

'It Don't Feel Good' To Kill Says Service Station Manager

By MICHAEL HARRIS
and
C.A. BRYCE JR.

How does it feel to kill another human being? "It knocks your guts somethin' fierce," Don Lightfoot, 30, manager of the Kayo Oil Co. service station at 1970 Alum Creek Dr., said the killing of an unidentified holdup man Monday night was "something I'll have to live with the rest of my life." Lightfoot said the trio of holdup men fired on him before he opened up with 30-30 hunting rifle, striking one of them in the head. "I know I was in the right," Lightfoot said, "but it don't feel good." (STAFF PHOTO BY MICHAEL HARRIS)

hunting rifle. Fitch, packing a .38-caliber pistol, and Crabtree, sat in a parked car across the road from the station Monday night. Waiting. A car passed the station, going north, then stopped on the berm of Alum Creek Dr. just beyond the station. Three black males emerged and walked back to the station where Attendant Phil McClary was on duty. McClary said the men

split up, one to use the pay telephone, the other two going into the men's restroom. A few minutes later, McClary, who had returned to his booth between the gas pumps, found himself staring down the barrel of an automatic pistol. Jamming the automatic into McClary's stomach, the robber demanded that he "give it up." McClary said one of the men grabbed some cash out of his

shirt pocket, ripped his trouser pocket to get his wallet, then all three fled toward their getaway car. Knowing that his boss was staked out across the street, McClary yelled for help. At that point, according to previously published reports, Lightfoot and his companions jumped out of their car and called out for the bandits to halt. The robbers opened fire, it was reported. Lightfoot and his

companions returned their fire. "There was shooting...after I hollered for them to stop, they fired at me...I returned fire...one man fell...maybe another one wounded, I don't know...Then it was all over with..." Lightfoot said. "From then, until the time the police got here, everything went blank," Lightfoot said. The manager said he

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COLUMBUS EDITION *Call and Post* VOL. 63 - NO. 47 Saturday November 20, 1976 48 Pages - 25c

Police Baffled Over Identity, Patterns Of Eastside Rapist

Columbus police are still piecing together bits and pieces of the description of a black man approximately six feet tall wanted in connection with the raping of a 24 year old Eastside woman and the shooting of her German Shepherd dog last Sunday. The suspect fits the description given to police by several Eastside women who were previous rape victims, police said. However, Homicide Det. Lt. Richard Hartman said authorities have been unable to piece together

the various descriptions to make a positive identity of a suspect. They have also been unable to determine the rapist's pattern. Police said the woman, described her assailant as being thin and dark complexioned. He apparently entered her E. Walnut St. apartment through an open bedroom window in the wee morning hours, according to reports. A young child was sleeping next to the woman when the suspect reportedly entered the

bedroom. However, he was said to have covered the youth's face with a blanket. Three other children were sleeping in an adjoining bedroom during the incident, police reported. Detectives had presumed the woman's dog, apparently hearing her struggle, pushed open the bedroom door and prepared to attack when the rapist suddenly pulled a pistol and shot the animal between the eyes. After the shooting, he then jumped up and fled. At Call

& Post deadline Tuesday, police were conducting a ballistics test to determine whether the bullet from the dog matched those taken from the body of Mack White, 1086 Bryden Rd. White was killed by an intruder Sept. 29 after coming to the aid of his wife, who reportedly saw a man fitting the description of the rapist standing in a doorway when she awoke. White was shot in the head twice and once in the left arm while attempting to jump the intruder.



"IT DON'T FEEL GOOD..." Don Lightfoot, 30, manager of the Kayo Oil Co. service station at 1970 Alum Creek Dr., said the killing of an unidentified holdup man Monday night was "something I'll have to live with the rest of my life." Lightfoot said the trio of holdup men fired on him before he opened up with 30-30 hunting rifle, striking one of them in the head. "I know I was in the right," Lightfoot said, "but it don't feel good." (STAFF PHOTO BY MICHAEL HARRIS)



MARIO P. PORCHETTI

2 Contractors To Bid For Favorable Court Decision In \$1 Million Civil Suit

Two Columbus home building contractors will be bidding for a favorable decision of the court as a result of a \$1 million civil suit and a criminal court charge of aggravated menacing.

Al Jordan, 5625 Echo Rd., is defendant in both cases. Mario P. Porchetti, 3275 Sycamore Knolls Dr., is the complainant. On Oct. 1, Porchetti charged Jordan with aggravated menacing in an affidavit filed in Municipal Court, causing to believe Jordan would do him physical bodily harm. Jordan pleaded innocent of the charge and the case was continued for a jury trial.

Porchetti, in a civil action filed May 6, 1976 in Common Pleas Court, alleged that Jordan has caused him to lose considerable sums of money by spreading malicious propaganda among his potential customers.

Jordan, Porchetti charged, has since April 25, 1975, and continuously until the date of complaint, to "engage in a course of conduct, practice and custom of defaming, undermining, slandering and otherwise disparaging the business" operated by him. Porchetti further alleged that Jordan with "knowledge of the untruth of his statements, has maliciously communicated with plaintiff's customers and business associates in an effort to divert his customers to himself and



AL JORDAN

to put plaintiff out of business." As a direct of defendants conduct, Porchetti claims that he has had a reduction in the value of his business, and sub-contractors refuse or become reluctant to work for him after being contacted by Jordan. Porchetti estimated that he has lost \$395,000 in contract business "by reason of potential clients refusal to contact him after first being contacted by Jordan." Porchetti also alleged that Jordan in March of this year, made false statements to various officers of his bank about his "character and reputation which defendant knew to be false and inflammatory."

As a direct result of plaintiff's conduct, Porchetti alleges that he has "suffered humiliation, mental anguish and physical pain," when confronted with said statements by the bank officers seeking clarification and explanation. Porchetti is asking the court to award him \$465,000 in compensatory damages, and \$879,000 in punitive damages, attorney fees, costs of the suit and such other relief as the court deems proper. He also asked for a permanent injunction against said business disparagement by Jordan in the future. Jordan branded all the allegations as "outrageously ridiculous." No date for the trial has been set by the court.

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BARBARA REYNOLDS



OTHO RAY BALL



EARL MURRY



DR. WILLIAM E. NELSON JR.

NAMES IN THE NEWS

Barbara Reynolds To Speak At OSU, Extension Center

Barbara Reynolds, author of "Jesse Jackson: The Man, The Movement, The Myth," will appear at Ohio State University on Monday, Nov. 22. She will lecture on "Why I Cannot Come Home Again" at 7 p.m. in Room 105, Sullivant Hall, 1813 N. High St., sponsored by Black Student Programs and Women's Services. A reception will follow.

Earlier the same day, she will participate in an informal discussion on "Can Black and White Women Work Together for Women's Liberation?" at 2 p.m. in the Browning Room of Sullivant Hall, sponsored by the Office of Women's Studies.

She will also appear on Sunday, Nov. 21, at the Black Studies Extension Center, 657 South Ohio Ave., from 6:30 to 8:30 p.m. at the evening program entitled "A Different Kind of Jam Session." Reynolds is currently at Harvard University on a Neuman Fellowship. She is a graduate of Ohio State

University and a former reporter for the Columbus CALL-POST.

Earl Murry, president of the Columbus Urban League board of directors, has been selected to serve on the National Urban League nominating committee. He attended a two-day meeting in New York City this week to review nominees for the National Urban League board of directors.

Murry is corporate manager of employee affairs for the Anchor Hocking Corp.

Castleman Postpones Residency Proposal

Columbus school board member Marie Castleman postponed her proposal to pass a resolution on a residency requirement for school district employees due to the absence of two board members at the board's regular meeting on Tuesday.

The next regular board meeting is scheduled for Tuesday, Dec. 7.

Castleman's resolution would require that any employee hired after Jan. 1, 1977, must reside within the school district or agree to move into the school district within 90 days. Employees who reside within the school district

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Special Edition
A SALUTE TO THE
COLUMBUS
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NOVEMBER 19

Charles Taylor Named Wilberforce President

Charles E. Taylor, vice president for operations of the Academy for Contemporary Problems, has been appointed president of Wilberforce University, Wilberforce, Ohio, effective December 1, 1976.



DR. CHARLES E. TAYLOR

Dr. Taylor, 32, of 1502 Wilmore Dr., succeeds Wilberforce President Rembert E. Stokes, who was elected a bishop of the African Methodist Episcopal Church in June. Bishop Stokes has been assigned to West Africa and will be headquartered in Monrovia, Liberia, starting January 1, 1977. His district includes Liberia, Sierra Leone, Ghana, and Nigeria.

In announcing Dr. Taylor's appointment, Bishop Vinton Anderson, chairman of Wilberforce's Board of Trustees, said: "Dr. Taylor has the capacity and the dedication to provide effective leadership for Wilberforce University in the years ahead. As president, he will be sensitive to the roles and needs of the private, predominantly black college in today's program of higher education."

Dr. Taylor, the university's 15th president, is also the youngest ever elected to the 120-year-old institution. Founded in 1856, Wilberforce University has been under the auspices of the African Methodist Episcopal Church since 1863. Wilberforce, a coeducational liberal arts institution with a nationally recognized cooperative education program, has an enrollment of 1107 students. It is also the country's oldest black college.

Dr. Taylor, who holds a doctorate in educational administration from The

Ohio State University, has been with the Academy since 1972. As vice president for operations, he is responsible for overseeing the Academy's financial operations and administrative and personnel management.

Academy President Ralph R. Widner said: "As President of Wilberforce, Dr. Taylor will be able to continue the outstanding tradition of leadership and public service that he attained as one of the vice presidents of the Academy. He has played a critical role in the development of the Academy as the new public policy research center for state and local government in the United States. He deserved much of the credit for the Academy's contributions to education in Ohio and to the development of urban leadership programs in Columbus and elsewhere in the nation."

Dr. Taylor has served as Director of the Ohio Educational Seminar, a joint project of the Academy

(Continued on Page 2A)

Parents Protest PTA Busing Resolution

Two Eastmoor Junior High parents have resigned from the school's PTA executive board in protest against the Ohio PTA's recent resolution on busing.

Alma Banks, immediate past president of the Eastmoor Junior High PTA, and Essie Cannon, corresponding secretary, both submitted their resignations in separate actions.

The busing resolution, passed at the Ohio PTA convention held recently in Columbus, expressed opposition to "the federal or state assignment of students solely to achieve racial balance." It urged "the national PTA (and branches) to support an amendment to the (U.S.) Constitution...prohibiting such action."

Banks, who was serving this year as PTA ways and means chairman, told the CALL-POST she and Cannon were unaware of each other's plans to resign prior to submitting their resignations.

Banks said she was particularly concerned that the six delegates to the convention from Eastmoor Junior High, all white, had voted for the resolution. She noted that 48 percent of the students at the school (mostly black) are bused every day.

Their feeling, she said, referring to the delegates, is "it's all right for other children as long as mine are not bused."

before the convention but never dealt with it at the unit level or sought the opinion of parents at the school. "The average black parent," she noted, "cannot attend the convention because they're working."

Banks also expressed concern about the lack of leadership on the part of the local and state PTA on issues of concern to the black community.



OSU FULLBACK Pate Johnson is one of 15 departing seniors playing their last game in Ohio Stadium this Saturday against arch-rival Michigan, beginning at 12:50 p.m. ABC-TV will broadcast the game nationally, with WTVN-TV 9 to begin local coverage at 12:30 p.m. Meanwhile, Johnson needs six touchdowns to break the NCAA scoring record of 58 touchdowns and 350 points, currently held by Army's Glenn Davis. For more on Ohio State football see story on Page 25A.

Earlier Deadlines

All news correspondents and advertisers are reminded that earlier deadlines will be observed for material submitted for publication in the Friday, Nov. 19, edition of the CALL-POST. News items for the Friday, Nov. 19, edition must be received by the newsroom at 11:30 a.m. on Thursday, Nov. 18. Advertisements for the Friday, Nov. 19, edition must be received by the advertising department at 4:00 p.m. on Thursday, Nov. 18.

For more information on advertising rates and terms, contact the advertising department at 646-1234. For more information on news deadlines, contact the newsroom at 646-1234.

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MR. DeBARNES

'It Don't Feel Good' To Kill Says Station Manager

(Continued from Page 1A)

had never shot a person before. "One reporter told me it was 'a piece of cake,'" Lightfoot said, "but to me, it wasn't a piece of cake. I wasn't trying to kill that boy, I was trying to wound him. I was just one of those things..." "It's over and done

with," Lightfoot said. "I want to forget it. Of course, I probably never will. It's something I'll have to live with the rest of my life, that I killed that boy." The dead man, who had not been identified as of CALL & POST deadline Tuesday night was described as a tall black man in his early 20's. Police said that a fingerprint check revealed no local police record. Copies of his fingerprints have been sent to the state Bureau of Criminal Investigation and to the FBI, but

no reply had been received as of Tuesday evening. Lt. Richard Hartman, chief of the homicide squad, said he had no solid lead to the identities of the other two robbers. "If we can find out who (the dead man) is, then that might lead us to the other two," Hartman said. Det. Mike Kern of the robbery squad said that two other service stations in the Southside have been held up since Nov. 1. In each incident, two or three gunmen took an undetermined amount of cash. Some of the robbers were

white, some were black, he said. As for the method employed by Lightfoot and his companions, Lt. Hartman said: "We cannot condone or condemn persons who take up arms to guard property...but we would recommend to citizens that they let us handle it." Don Lightfoot says he hopes he'll never have to face such a situation again. A young black man who thought he could pick up some "easy money" Monday night never will.

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But no matter whose coverage you have, it isn't just your money that's being spent when you visit the doctor or go into the hospital. It's money contributed by everyone enrolled under your program. While it may be tempting to try to "take advantage" of your health care coverage, you have a responsibility to do everything you can to help hold costs down. Because if everybody were able to take advantage, your rates would have to go up far more than they have. So, use the benefits you need, no more and no less.

Think about it. Health care costs more now than at any time in the past. And it's unlikely that the cost of an appendectomy or having a baby will go down any more than the cost of food, clothing or housing. So, you can see how important it is for each of us to use our health care benefits wisely. And if you take care of yourself and stay healthy, there's less chance you'll need extensive health care. And we'll all be better off for that. Here are some things you can do.

Get a Doctor

Find a family physician before you get sick or injured. A doctor who knows you and your health record can take better care of you when something does go wrong and tell you how to stay well and fit. That lessens your chances of needing extensive health care.

Follow Your Doctor's Advice

Your doctor will tell you what to do: eat right, get proper exercise and sufficient rest, avoid

excessive smoking and drinking, and use your vacation time to relax and unwind. But it's up to you to put it all into practice.

Live Safely

Check your home for accident and fire hazards. Keep your car in good repair. Stay away from situations that invite injury: don't drive when you're drinking or operate power tools when you're tired. Think safety.

Use Your Health Care Benefits Wisely

The next time you need health care, ask your doctor how you can take advantage of cost-saving programs. Maybe you can get required tests performed before you're admitted to the hospital or after you're discharged. If you have surgery coming up, ask your doctor if it's the type of thing that can be done on a same-day basis. Many less complicated surgeries that have traditionally required hospital stays can now be done on an in-by-nine-out-by-five basis. Don't request tests and services your doctor feels are unnecessary.

And try not to enter the hospital over the weekend. Weekend admissions often mean wasted time until "normal business" resumes on Monday. Besides, why be separated from your family or be away from your job longer than necessary?

Voice Your Concern

Let your doctor and hospital know that you are as concerned about the cost of health care as they are. That will help bring about broader acceptance of cost-saving programs. Talk to your family, your friends, and your neighbors. If they share your concern, they'll want to express their feelings to doctors and hospitals, too.

Find out some of the things your Blue Cross and Blue Shield Plans, hospitals, and doctors are doing and how all of us can help each of us hold down health care costs. Send for your free copy of this booklet today.

Charles Taylor Named President

(Continued from Page 1A)

and the Institute for Educational Leadership in Washington, D.C., and as executive director of the Columbus Area Leadership Program. Before joining the Academy, Dr. Taylor was staff associate of the Institute for Educational Leadership, director of education for the Columbus Metropolitan Area Community Action Organ-

ization, and program director of South Side Settlement House. In collaboration with Battelle Memorial Institute's Frankfurt Laboratory, he also served as a consultant to West Germany on problems of education and social services delivery for foreign workers in Germany. A leader in Columbus civic, educational, and

political organizations, Dr. Taylor is presently a trustee of Franklin University, director of the Columbus CARE Regional Resources Board, director and program committee chairman of the Columbus Urban League, and a member of the Full Employment Action Council and the Joint Center for Political Studies in Washington, D.C.

Vice Decoys Bust 24 For Soliciting

It is against the law for any person of either sex to solicit another person of either sex "to engage in sexual activity for hire." Twenty-four men and women were reminded of

that fact when they became entangled in the vice squad's weekend dragnet of male and female decoys. The men and women cops, posing either as prospective purchasers or

practicing prostitutes, were out in force between Friday and Sunday nights as part of what Lt. Foster Deakins, vice squad commander, called a "continuous enforcement campaign" against prostitutes and their customers.

Castleman Postpones

(Continued from Page 1A)

would be required to remain there. In addition, top priority for promotions would go to those employees who reside in the district. Speaking against the proposal at Tuesday's

meeting were Ted Thomas, president of the Columbus Education Association, who said such a requirement would have a negative effect on teachers, and Stanley Krider, a Columbus teacher.

Primary areas of activity were downtown in the Capitol Square/State and High Sts. vicinity and in the Courthouse Square / Main and High Sts. area. Several arrests were also made on the Near Eastside in the vicinity of Linwood and E. Main Sts.

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IN WASHINGTON, D.C. Convicted Nurse's Atty. Claims Jury Misconduct

By C.A. BRYCE JR.

Beverly Hodge Ibn-Tamas, a Columbus native who was convicted of second-degree murder in connection with the February shooting death of her neurosurgeon husband, was still languishing in a Washington, D.C., jail early this week while her attorneys fought desperately to win her the right to a new trial, a source close to

the case reported.

The 34-year-old registered nurse and mother of two faces a possible maximum sentence of 20 years to life imprisonment. Judge Bruce Melcher of D.C. Superior Court was to pronounce sentence Friday, Nov. 19, but sentencing may be postponed if no decision has been reached on the retrial motions, the source disclosed.

Meanwhile, Mrs. Ibn-Tamas' two children — three-year-old Darla, and four-month-old Adam, — are in the care of their grandparents, Mr. and Mrs. Arthur T. Hodge, of 1803 Oak St. The infant Adam was born prematurely July 1 while his mother was awaiting trial.

After her conviction Sept. 28, Mrs. Ibn-Tamas fired her two lawyers, one of whom was a childhood playmate and former Columbus neighbor. She is now represented by an associate of the firm of Williams, Connally and Callano. The prestigious law firm is headed by famed trial lawyer and millionaire sportsman Edward Bennett Williams, principal owner of the Washington Redskins pro football team.

According to the informed source, the grounds for Mrs. Ibn-Tamas' motions for a new trial include charges that there was misconduct by one or more jurors during the lengthy trial; that Judge Melcher improperly suppressed evidence which could have helped her case; and that her former lawyers failed to provide an adequate and effective defense.

The jurors in the case were required to give depositions last week to help determine if there was misconduct sufficient to invalidate the trial, the source reported. Among the allegations to be investigated were charges that one of the jurors was seen in possession of a newspaper during the trial, and another introduced notes from a dictionary into the deliberation, the

source said.

Mrs. Ibn-Tamas, who was in the early stages of pregnancy at the time, said that her husband had beaten her severely and that she shot him in self-defense.

Both Dr. and Mrs. Ibn-Tamas were Sunni Muslims, members of an orthodox muslim sect not affiliated with the so-called "Black Muslims" of the Nation of Islam, Inc.

In addition to her parents, other members of Mrs. Ibn-Tamas' immediate family residing in Columbus are a brother, Anthony Hodge, a businessman, and a sister, Darla, director of a child care center.

The Hodge family told the CALL & POST they have established a non-profit foundation to solicit funds to help defray the heavy expenses of Beverly's defense. Persons seeking further information regarding the defense fund may call the Hodes at (614) 258-2700, or 258-9747.

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10 LBS. \$4.99

HOG MAULS OR PIG EARS
39¢ LB.

NECK BONES OR PIG TAILS
29¢ LB.

FALTER'S PORK SAUSAGE MILD OR HOT
59¢ LB.

END CUT PORK CHOPS OR PORK STEAKS
99¢ LB.

HAMBURGER
3 LBS. \$1.89
10 LB. PKG. \$5.90

LEAN GROUND BEEF 80% LEAN
89¢ LB.

SIRLOIN STEAKS
\$1.39 LB.

BACON ENDS & PIECES
3 LB. BOX \$1.39

BULK SAUSAGE
3 LBS. \$1.99

LEAN BITE SIZE BEEF STEW
\$1.19 LB.

SLICED TO ORDER LUNCH MEATS
CHOPPED HAM \$1.39 LB.
HONEY LOAF
PEPPER LOAF
BAR-B-Q LOAF
PRESSED LUNCHEON
COOKED SALAMI

JUSTRITE WIENERS
2 LB. PKG. \$1.59

FREE PARKING FOR CUSTOMERS BEHIND STORE ON BANK'S PARKING LOT

**It's our family name.
It's our family beer.**



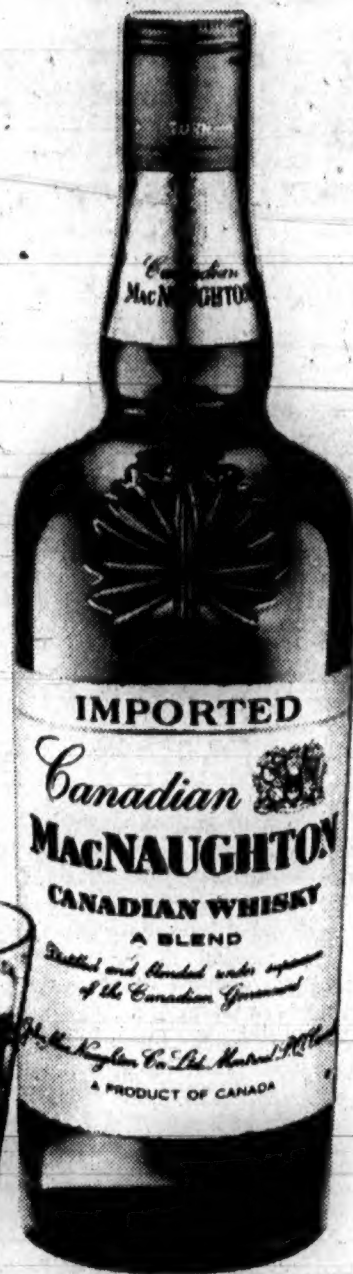
Family brewers for more than 200 years.

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The lightest, smoothest Canadian you can buy.

\$5.55
4/5 QUART
\$3.45
PINT
\$1.25
1/2 GALLON



Imported
MacNaughton
Canada's Finest.

CANADIAN WHISKY - A BLEND - EIGHTY PROOF - ©1976 SCHENLEY IMPORTS CO., N.Y., N.Y.

Volunteer For Aged Seeks Health Facts

A 22 year old nurse aid is seeking pertinent advice or information pertaining to her praiseworthy task of providing volunteer services to elderly persons who reside on the near Westside.

Brenda Williams, 447 W. Cherry Dr. Apt E., began as a volunteer worker to elderly persons living in the Riverside Home apartments on Nov. 8. Williams, a nurse's assistant at St. Luke's Convalescent Home, said she is presently looking for pamphlets on health-related subjects, and leaflets on the usage of a first aid kit.

The aspiring registered nurse will be providing care for the aged twice a week as well as her off days. Williams said her duties include taking temperatures, checking blood pressures, respiration and pulses, and making sure her "patient's" medication is taken as prescribed by their doctors.

Williams noted the most important function of being a volunteer is being a real friend and providing comfort whenever needed. Some of her prior experience includes working as a volunteer in the Project Outreach at



BRENDA WILLIAMS
...seeks health info

Sawyer Towers for elderly.

Other experience includes working as a regular nurse aide at Thurber Village, and private duty at Jenkin's Terrace. Williams added she would like to enroll at Columbus Technical Institute's School of Nursing in the near future.

Persons with pertinent information which would be helpful to Williams' volunteer duties are requested to call 461-9804 after 3:30 p.m.

Darla Burns Is Winner Of Essay Match

One of five national winners of the National Urban League Group essay contest was Darla Burns, 4225 E. Broad St. Miss Burns, employed as a secretary at the Ohio State Legal Services Association, is a part-time student at Ohio State University.

More than 500 entries were received from eligible participants. Contestants were limited to entering college freshmen and undergraduate college students. Entries had to describe in 200 - 500 words, "How Does Higher Education Contribute to My Opportunities for Employment and Personal Enrichment."

Copies of the five winning essays will be displayed in the more than 100 Urban League affiliates across the country.



DARLA BURNS

REED'S VARIETY STORE WE ACCEPT FOOD STAMPS

FULL LINE OF GROCERIES & MEATS
BEER & WINE CARRYOUT

885 ST. CLAIR AVE. 291-8469

Open Daily 11 A.M. - 8 P.M. Closed Sundays

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N C Wedding Photography NATE CARTER

I will never shoot a picture until I have physically composed my subject to express the feeling and mood in which it is intended. Every Wedding Album I produce spells out my motto: "Dignity, simplicity, elegance."

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Swan CLEANERS sparkling...clean HOLIDAY Table Linens



hand laundered
by Swan
professionals

Of course we know how important those holiday linens are to you! That's why we hand launder them with such particular care. Take your table linens to your nearest Swan Cleaners...and be sure!

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CLEANERS
32 STORES -
ONE NEAR YOU

TELEVISION SERVICE

- Free Home Estimates
- No Service Charge
- Guaranteed Work

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Grand Opening

Values to \$100.00

**NEW MINI -
DEPARTMENT STORE**
859-61 N. HIGH ST.

**WE WANT
1000
NEW
CUSTOMERS**

**Your Choice
\$39**

WESTGATE FURNITURE BELIEVES!

**PRACTICES
EQUAL OPPORTUNITY
EVERYDAY!**

WESTGATE Furniture

**LAYAWAY NOW
FOR CHRISTMAS!**

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OUR OWN ACCOUNTS
NO FINANCING
NO BANK**

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Table Group All 3 Pieces \$39**

**C. New Home
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Center \$39**

D. Your complete Holiday Refreshment Center \$39

E. Rolltop Desk \$39

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Urban League on

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Salute to

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GREAT SOUTHERN SHOPPING CENTER

We are an
Equal Opportunity Employer

REGIONAL DIRECTOR TO ADDRESS DELTAS; FOUNDERS TEA, BABY CONTEST SCHEDULED

Bernadine Denning, mid-west regional director of Delta Sigma Theta sorority, will be in Columbus on Sunday, Nov. 21, to present a mini workshop on "Management By Objectives." The workshop will be held from 4 to 7 p.m. at the Columbus Technical Institute.

The workshop focus will be the effective use of setting goals and leadership qualities. Interested sorors may contact Pauline Shephard, program chairperson, at 444-4677.

Phi Zeta Mu Chapter of Alpha Chi Omega Sorority will hold its annual Founders Day Tea and Baby Contest on Sunday, Nov. 21, from 3 to 6 p.m. at OAB Headquarters, 946 Bruden Rd.

Mattie Henson, national officer of the United Beauty School Owners and Teachers Association, recently installed new chapter officers. They are: Basileus, Anna Mae Rhea; first basileus, Mary Ellis; second basileus, Leona Wade; grammateus, Elgetha Currington; Ta

Miss, Edna McGhee; epistolean, Helen McClain; assistant epistolean, Viola Mitchell; antapkritis and reporter, Fay E. Webb and Ida Smith; custodian, Geneva Blancher; parliamentarian, Jessie Bartlett; sergeant-at-arms, Ida Speight; chaplain, Dorothy Napper.

Barbara Reynolds To Speak At

(Continued from Page 1A)
plan for the annual program of meeting the needs of the less fortunate in Franklin and Delaware Counties.

Katherine Mitchell of Pilgrim Baptist Church will be the 11 a.m. speaker on Sunday, Nov. 21, at the Good Faith Baptist Church, 1900 Argyle Dr. Mitchell is past president of Mt. Calvary Baptist Association, a member of the Christian Women's Retreat and the Ohio Baptist State Convention, and secretary of Pilgrim Baptist Church.

The Columbus Chapter of the Ohio Black Political Assembly recently elected Dr. William E. Nelson Jr., director of black studies at Ohio State University, as president of the Assembly. Other officers are Billie M. Brown, vice president; Joyce State, secretary; and Martha Dillard, treasurer. OBPA stresses the need

to strive for unity and to achieve higher goals as a black race. A membership drive is now underway and new members are being accepted. For information, contact Pat Scott, publicity chairman, 252-9603 or 252-0154.

Persons interested in going to the convention in Youngstown Nov. 26 and 27 should contact Blanch Glover, 252-3545 or 252-8816.

Katrina Jennings was second runner-up and Lisa Lockhart was fourth runner up in the Franklin County Junior Miss Scholarship Program held recently at the Battelle Memorial Institute auditorium.

Katrina, who came in first in the scholastic competition, is the daughter of Eugene and Bettrose Jennings, 1761 Halleck Pl. Lisa, 1620 Bryden, was first in the talent competition. She is the daughter of Sanford B. and Kathryn N. Lockhart.

DICK'S FOOD MARKET

861 ST. CLAIR AVE. 299-5280

Specializing in SOUL FOOD

Open Daily 9 A.M. 'til 6 P.M.

Saturday 9 A.M. 'til 6 P.M. Sundays 9 A.M. 'til 3:30 P.M.

WE ACCEPT FOOD STAMPS

Curtis Lowe, Manager

NEXT TIME ... TRY ROBINHOOD ALE

ATTENTION! MEN AND WOMEN Mr. Perry's Superhair

A Young Salon Featuring

Now Styles

OPEN 7 DAYS A WEEK

SUN. 12-5 MON-FRI 9-6 SAT 9-3

STOP IN AND ENJOY THE PLEASANT ATMOSPHERE

AND

THE FINEST MALE AND FEMALE HAIRSTYLISTS
NO APPOINTMENT NECESSARY

1480 E. LIVINGSTON AVE. FOR INFORMATION

253-7494

2 Hour Limited Service

Featuring Blow Styles & Cuts



FAYE HAYNES
Stylist

Cookin' with the King!

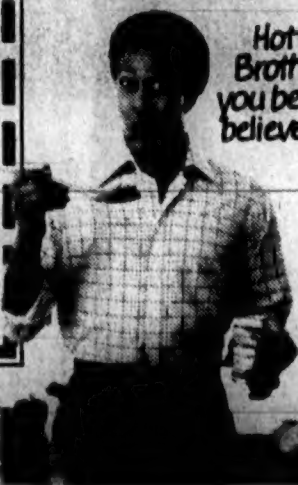


Chili con Bud.

1 1/2 pounds ground beef
4 small onions, chopped
1 clove garlic, minced
1/2 cup oil
8 ounce can tomato sauce
1 pound 3 ounce can tomatoes
2 15-ounce cans kidney or pinto beans, drained

1 12 ounce can Budweiser beer
4 teaspoons chili powder
4 teaspoons dried crushed red pepper
1/4 teaspoon Tabasco sauce
2 teaspoons salt
Chopped onion (Save for garnish when serving)

Brown the meat, onions and garlic, stirring often. Add the oil and remaining ingredients (except beans) and cook over low heat for 2 hours or more. Skim off surface fat and add more Budweiser as necessary. Add beans and heat through, stirring occasionally. If you want it even hotter, add more chili powder. Garnish with chopped raw onion and serve with grated parmesan cheese. Don't forget a big pitcher of two of cold Bud ... and you'll satisfy 6-8 big eaters.



Hot?
Brother
you better
believe it!



Big Bear Stores Company is proud of the fact that many of its key management personnel started with the Company while still attending high school, and progressed into the positions of responsibility they hold today.

Pictured above are two employees who are presently combining their high school studies and employment with Big Bear. Cynthia Sullivan is a senior at East High School, and a cashier at the Town & Country Store; Ernie Jefferson is a clerk at the same store, and is a

senior at Eastmoor High School.

These employees reflect Big Bear's continuing policy to employ and upgrade the qualified persons in our community without regard to race, color, creed, national origin, sex or age.

If you are interested in employment with Big Bear Stores Company, please contact the employment office at the following address.

Big Bear Stores Company
770 W. Goodale Blvd.
Columbus, Ohio 43212

Weekdays 8 a.m. to 11 a.m. and 1 p.m. to 4 p.m.

BIG BEAR



SUPER MARKETS

BIG BEAR

CONGRATULATIONS COLUMBUS URBAN LEAGUE

FOR ALL YOUR EQUAL OPPORTUNITY PROGRAMS

Tiffany

Style



BILL THOMAS

CRYSTALS
BRONZE & CRYSTAL
AND
ALL CRYSTAL
ALSO STRAUSS CRYSTAL
BEAUTIFUL CHANDELIERS



Swag it or mount it on ceiling outlet. All glass. The best value for any room in your home, kitchen, breakfast room, dining room, den, etc.

● DECORATIVE LIGHT BULBS ●
COMPLETE SELECTION
7 1/2 - 15 - 25 - 40 - 60 WATT SIZES
CLEAR - FROSTED - OPAL

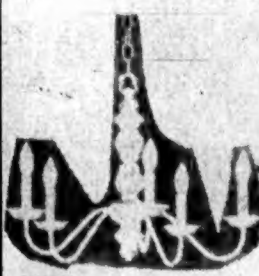
STARTING AT A
LOW \$39.50

LIGHTOLIER TRACK LIGHTING



Can be mounted on ceilings or stems, recessed, installed individually, in straight runs or in a variety of patterns. Track may also be used horizontally or vertically on walls. Rugged extruded aluminum 2", 4" and 8" sections are available in matte white or satin clear anodized finish. Where a wood finish is desired, the sides of the track can be quickly trimmed with 1/2" teak tape trim. (applicator supplied).

----- SPECIALS -----



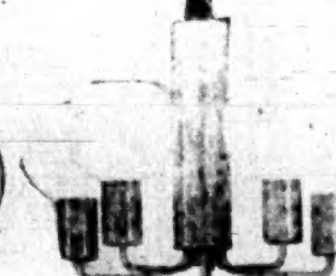
White & Gold Chandelier, accommodates 25 watt candelabra bulbs, 20 1/2" diameter. Mfg. Retail \$5.95
NOW 18.50



Accommodates 1-60 watt bulb, 17" height, black in finish. Mfg. Retail 27.75
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1 light 75 watt size, polished brass & soft white glass. Reg. 15.75
NOW 7.95



5-LIGHT
With accomodate 5-60 watt bulbs, 20" dia. Soft white glass, frame & arms. Available in green, white or yellow. Reg. 48.00
NOW 24.50

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"THE LIGHTING CENTER
OF COLUMBUS"

44 E. MAIN ST. 224-6449

HOURS: MON-FRI 9:00 A.M. - 5:30 P.M.
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CONGRATULATIONS

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LOIS WADE & - CREDIT DEPT. CLERK

WE HEARTILY
SUPPORT
EQUAL
OPPORTUNITY
EVERYDAY

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jewelers
DOWNTOWN 30 N. HIGH ST.
1593 LANE AVE.
SHOPPING CENTER

YWCA Has Sweeping Anti-Racism Program

The YWCA, 65 S. Fourth St., and throughout the community, including Reynoldsburg, Hilltop, Dublin, Westerville, Gahanna, Whitehall and three neighborhood com-

munity programs, offers stimulating classes and seminar series presenting challenging topics for the contemporary woman; swimming, exercise facilities, trips, preschool

and adolescent programs recently funded under Title XX and many youth activities.

Central to its further development in meeting the ever-changing needs of its membership is the YWCA policy of a direct interaction between its professional staff and the Volunteers. The YWCA volunteer serves many roles from teaching a class to serving on the Board of Directors in policy-making positions.

Mrs. Burton Funeralized

Helen Shaw Burton, daughter of the late Columbus Police Sergeant Leslie M. Shaw Sr., and sister of Leslie M. Shaw Jr., of Los Angeles, was funeralized Saturday at Good Shepherd Baptist Church, Dr. Harold E. Pinkston, the pastor officiated.

Ms. Burton, 3027 Baker Hill Dr., was a member of Second Baptist for many years before joining Good Shepherd.

She was a member of the Columbus Chapter of WIGS. In addition to her brother Leslie M. Shaw Jr., she is survived by brothers and sisters-in-law, Master Sgt. and Mrs. John D. Shaw, Richards Air Force Base, Calif., and Mr. and Mrs. Andre M. Shaw, Richards, Calif.; sister and husband, Kate and Preston Charnichael, Columbus, nieces, nephews and other relatives.

Following funeral services interment was Green Lawn Cemetery by McNabb Funeral Home.

**OAK-WILSON
HARDWARE**
COMPLETE LINE
OF
HARDWARE
DISHES A
SPECIALTY
1280 OAK ST.
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Mr. Sticky
I trap 'em!
The Super Roach Trapper will attract and trap roaches of all sizes and there is:
• No odor
• Non-poisonous
• Safe around children & Pets

HOLLAND'S CARRYOUT
(Formerly Ervin's Market)
1735 LEONARD AVE. 258-4512
MEATS-GROCERS-CONFECTIONS-FROZEN FOODS
ALL LEGAL BEVERAGES
FRESH MEATS DAILY
HOURS MON - THURS 8 AM - 10 PM
FRI & SAT 8 AM - 12 M
SUN 8 AM - 6 PM
WE ACCEPT FOOD STAMPS
HELEN HOLLAND, PROP. RALPH HOLLAND, MGR

**RICHARD'S
CARRYOUT**
GROCERIES - MEATS
CONFECTIONS
BEER & WINE
1117 OAK ST.
252-2252
Open Mon. thru Sat.
A.M. 'til 11 P.M.
CLOSED SUNDAY
Richard B. Thomas, Prop.

**ST. CLAIR
FOOD FAIR**
502 St. Clair Ave.
253-1589
GROCERIES
CONFECTIONS
ICE CREAM
BEER & WINE
TO CARRY OUT
Open Daily 5:30 A.M.
to 1 A.M.
HATTIE PAYNE, PROP.

GARFIELD-LONG MARKET
790 E. LONG ST. 252-8179
MEATS - GROCERIES - CONFECTIONS
ALL LEGAL BEVERAGES
LETTUCE.....hd. 49c
GREEN BEANS.....lb. 35c
NECK BONES.....lb. 35c
ROUND STEAK.....lb. 99c

MEATS CUT FRESH DAILY
Hours 9 A.M. 'til 9 P.M.
Every Day-Of-The-Week
WE ACCEPT FOOD STAMPS
Walter Burch Sr. and Walter Burch Jr.

JIMMY'S MARKET
1051 Mt. Vernon Ave.
(NEXT TO EAST MARKET)
**CHOICE MEATS
GARDEN FRESH
VEGETABLES**
GROCERIES - CONFECTIONS
FROZEN FOODS - DAIRY, PRODUCTS
HOURS:
MONDAY THRU THURSDAY 9 A.M. - 8 P.M.
FRI. 9 A.M. - 8 P.M. SAT. 9 A.M. - 6 P.M.

BURCH'S FOODTOWN
1547 CLEVELAND AVE. 299-3571
**FRESH
MEAT & PRODUCE**
WE ACCEPT FEDERAL FOOD
STAMPS
DAILY MONDAY-SATURDAY 9
A.M. - 7 P.M.



**Creamy versatility...
and a name you trust.**

MIRACLE WHIP Salad Dressing from KRAFT gives you lots of menu-planning options.
You can use it to create your own sauces and dips.
Or combine it with chicken, sliced almonds and other fixings for an exotic baked chicken salad.
The creamy texture of MIRACLE WHIP blends easily with many delicious food combinations. And its special blend of spices actually adds a lively, fresh taste.
Millions of people rely on MIRACLE WHIP for versatility, smoothness and extra flavor. You can too.

KRAFT ...means more than cooking.



**Miracle
Whip**

Authentic.

The world's best judges
of whisky have pinned
lots of medals on Dewar's.

It's still happening every day. Any Scotch-lover, sipping a Dewar's "White Label" for the first time, will mentally pin still another gold medal on its famous label.



The facts in this advertisement have been authenticated by the management of John Dewar & Sons, Ltd., Perth, Scotland



PLAN BICENTENNIAL LUNCHEON - The Baptist Ministers Wives and Widows Alliance of Columbus and Vicinity will sponsor a Bicentennial Luncheon at the Berwick Party House on Saturday, Nov. 20, at 12:30 p.m. Michael Frazier, left, instructor at East High School, will

present the East High Chorus in a musical presentation. Committee members, left to right, are: Mrs. Jerry Carter, president; Mrs. Arthur Kemp; Mrs. Clarence Finney; Mrs. Frank C. Cleveland Sr.; Mrs. Jerome Ross and Mrs. A. Wilson Wood, chairperson.

Home, Family Life Class Locations Set

Free adult classes in sewing, upholstery, consumer education, parenting, nutrition, child development, infant stimulation are being offered in various locations around the city by the Metropolitan Home and Family Life Program, Adult Education Department, Columbus Public Schools.

Registration is now open. Classes are as follows:

Upholstery - Monday, 9-12, Aldersgate United Methodist Church, 385 Miller Ave.; Monday, 6-9, Aldersgate United Methodist Church, 385 Miller Ave.; Tuesday, 9-12, Sawyer Manor, 940 Caldwell Pl.; Tuesday, 6-9, Windsor Terrace, 1394 Brooks Ave.; Wednesday, 9-12, Martin Luther King, CMAAO, 1169 Oak St.; Wednesday, 6-9, Pointexter Village, 240 N. Champion St.; Thursday, 9-12, Lincoln Park, 1700 S. 20th St.; Thursday, 6-9, Brittany Hills, 2618 Bethesda Ave.

Sewing - Monday, 6-9, Windsor Terrace, 1394 Brooks Ave.; Monday, 7-10, Broad Street Presbyterian Church, 760 E. Broad St.; Tuesday, 9-12, Lincoln Park, 1700 S. 20th St.; Tuesday, 9-12, Sawyer Manor, 940 Caldwell Place; Tuesday, 12:30-3:30, Central Community House, 1251 Bryden Rd.; Tuesday, 1-3:30, Hubbard Elementary School, 104 W. Hubbard Ave.; Tuesday, 12:30-3:30, St. Aloysius Church, 2165 W. Broad St.; Wednesday, 9-12, Chicago Avenue Elementary School, 40 N. Chicago Ave.; Wednesday, 12:30-3:30, West Side Civic Council, 2388 W. Broad St.; Thursday, 9-12, Brittany Hills, 2618 Bethesda Ave.; Thursday, 9-12, Livingston Elementary School, 744 Heyl Ave.; Thursday, 1-4, Aldersgate United Methodist Church, 385 Miller Ave.

Nutrition - Friday, 9:30-11:30, Southside Settlement House, 363 Reeb Ave.; Friday, 12-1:30, Chicago Avenue

Elementary School, 40 N. Chicago Ave.

Seagram's Val-u-gram

YOU JUST CAN'T GET A BETTER WHISKEY AT ANY PRICE... STOP... SEAGRAM'S 7 HALF-GALLON... GREAT TASTE... GREAT VALUE.

GO...BUY SEAGRAM'S...BE SURE.



\$12.80
1/2 GALLON

SEAGRAM DISTILLERS CO., N.Y.C. AMERICAN WHISKY - A BLEND. 80 PROOF.

BLACK STRAND
HAIR COLORING
for MEN AND WOMEN
Hides that GRAY
The Lasting Way
In just 17 minutes
of hair... even
dull, faded hair be-
comes younger looking,
dark and lustrous, radiant
with highlights. Won't run
off or wash out. Safe with per-
mament, too. TRY IT TODAY.
BLACK STRAND CAPSULE SIZE
ONLY \$1.69
Choose from 3 Natural Shades
JET BLACK - BLACK - DARK BROWN
At your drugist or mail \$2.25 to
Black Strand, Inc., P.O. Box 2187,
Pitts., Pa., 15103. Specify shade wanted.

Columbus Beauty Directory



FASHIONETTA BEAUTY SHOP

COMPLETE BEAUTY SERVICE
808 E. LONG ST. at WASHINGTON AVE. 228-4840
OPERATORS: Ruby Biss, Thelma Bondurant, Lucille Brady,
Brynn Cox, Katherine Gunnell, Gertrude McElroy, Mabel
McKnight, Roselyn Milton, Lucille Regland.

OPEN TUE-SAT 9-6 OPERATORS WANTED

IMA'S BEAUTY SHOP

NEW LOCATION: 824 Mt. Vernon Ave. Open Daily 9-6
253-6083 Operators: Dorothy Bland, Midge Collins, Barbara Ellis
Proprietor: Ima Johnson

JUST-A-MERE BEAUTY SALON

382 N. 20th St. 252-3370
Anna Bozeman, Margaret Littlejohn,
Virginia Smith, Operators
Eligatha Currington, Owner

LOGAN'S BEAUTY SALON

899 Mt. Vernon Ave. 253-6464
We Sell and Service Wigs, Wiglets and Hairpieces
Tinting a Specialty
Charlotte Hunter, Barbara Watkins,
Kathleen Gaine, Vanessa Oliver, Operators
Artistic Wig, Prop. Melvin Givens, Mgr.

PEGGY'S CHATEAU DeGLAMOUR

1511 E. Livingston Ave. 253-6055
Hairstyling, Coloring, Permanent and
Scalp Treatment Our Specialties
Open 9 AM Daily Peggy Jackson, Proprietor
Emma Jean Muse, Earlene Rice, Operators
BOOTH FOR RENT - OPERATOR WANTED

VOGUE BEAUTY SALON

1348 E. Livingston Ave. Ida Speight, Prop. 258-2045
Complete Beauty Service
Barbara Jackson, Lillian George,
Larry Pace, Katherine Youngblood
Mr. Gene and Barbara Brooks, Operators
OPPRATORS WANTED
GOT COSMETICS and WIGS FOR SALE

Lucy Dean NURSERY

Transportation
Home To Nursery
To and From School
336 WILSON AVE. 253-7775
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CHILD CARE
From 2 Years Up
Hours: 8:30 A.M. - 6 P.M.
Mr. & Mrs. Luther Arnold
Proprietors

LAZARUS BUDGET STORE



Lazarus believes in
the principle
of Equal Opportunity
and salutes
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personalized
jewelry in our
special shop
Downtown...
(branches, too!)

Looking for a personal gift for a
friend (or yourself) at a low price?
Stop by our special "Personally
Yours" jewelry shop Downtown in
the West Basement. You'll find
initial rings and pendants, zodiac
pendants, simulated birthstone
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jewelry you monogram yourself with
a ball point pen! Personalized
jewelry is also available at North-
land, Eastland, Westland, and
Capri. Budget Jewelry D823.

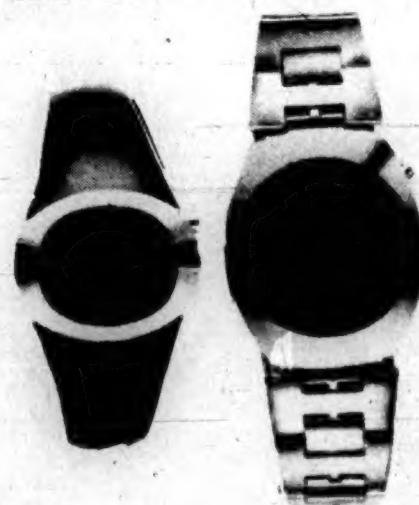
\$2 and \$3

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LED watches
for men and women

\$29.95-\$49.95

Several styles...so practical and attractive.
Mercury Quartz Electronic Digital watches,
with light emitting diode (LED), in a range of
value prices. Budget Jewelry D823 Downtown
FSL, Northland, Eastland.



Our Sincere Best Wishes



CARL L. BROWN

to the
COLUMBUS URBAN LEAGUE
and to others who are working hard
to convert to reality the philosophy of
EQUAL OPPORTUNITY FOR ALL PEOPLE

CARL L. BROWN

IGA FOODLINER 24-HOUR LAUNDROMAT

1315 MT. VERNON AVE. at CHAMPION 252-2207

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Peters & Simmons
THE TOTAL LOOK
IN TOTAL COMFORT
BEAUTY SALON
2131 CLEVELAND AVE. 267-0421

TRULYE PETERS
OPERATORS
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ANNA SIMMONS

HAIR COLORING and BLEACHING | HAIR REBUILDING PERMANENTS and WIGS | HAIR CUTTING and STYLING | MANICURING FACIALS and ARCHING

PERMANENT EYELASHES and HAIR WEAVING
EXTRA ADDED FEATURE
REDUCING and BODY CONTOURING



BEAUTICIANS — Joan E. McCreary, left, and Jane Lewis, right, have recently graduated from Ohio State School of Cosmetology in Columbus. They successfully completed the 1600 hour course which includes the internationally recognized "Contour" basic training program as well as extensive advanced training in all facets of hair design, wig styling, hair coloring and salon management. Joan resides at 1667 Bar Harbor Rd. and Jane lives with her family at 1643 Harvard Ave. She is the daughter of Mary Towne.

You May Win A \$50.00 Big Bear Gift Certificate



That's right!

Buckeye Federal Savings

will make your grocery shopping a lot easier. Simply complete the coupon and bring it or mail it to one of the Buckeye Federal Savings Offices at 1245 E. Long Street or 1800 Parsons Avenue. Drawing will be held at 5:00 p.m. November 19.

Name _____
Address _____
Phone _____
Date _____

Champion-Long Office
Jim Grant,
Branch Manager
1245 East Long St.

Southern Office
Steve Budd,
Branch Office-in-Charge
1800 Parsons Ave.

Capitol-South Office
Marietta Riggs,
Branch Manager
108 South High St.

5¢ SALE

Now when you need it the most, Gilbert's 5¢ sale is on for Men, Women and Children. Come in and save \$\$\$ on shoes for the entire family. Buy 1st pair for advertised price and get second pair for only 5¢. Mix and match or bring a friend.

MENS!

BUYS AN EXTRA PAIR OF MEN'S SHOES.



Buy 1st pair for
19⁰⁰ to 39⁰⁰
get 2nd pair for 5¢

Men take your pick from over 11,000 pair of fine leather shoes. Choose from brand name oxfords, slippers, boots in dress and casual styles. A wide assortment of styles and colors available.

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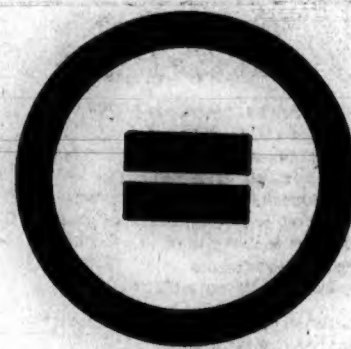


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COLUMBUS EDITION

Call and Post

Saturday, November 20, 1976

Page 9A



CHARLES BATEY
...affirmative action officer

Local NAB Director Urges Job Opportunities For Youths, Vets And Ex-Cops

Robert Hadden, metro director of the National Alliance of Businessmen (NAB), said the outlook for jobs in the private sector has been constantly improving since the

nation's economists reported the job unemployment rate at 13 per cent last August. According to Hadden, the purpose of the NAB, a volunteer organization, is

to act as a catalyst for the business community to offer job opportunities to the habitually employed veterans, ex-offenders and area youths.

Hadden, on loan from the Rockwell International Corp., said the present unemployment figure does not tell the whole story about those in the job market. He said it is NAB's role to persuade the business industry to open their doors to persons who society in general usually does not give employment opportunities to.

Presently he works with approximately 650 companies in Franklin County setting up training and awareness programs for job solicitors and seminars which bridge the gap between employers and job seekers.

Hadden reported that smaller companies in Columbus are currently doing more hiring than larger industries. However, they are very subjective in who they hire.

Hadden reported that smaller companies in Columbus are currently doing more hiring than larger industries. However, they are very subjective in who they hire.

"Employers are looking for reliability, a good attitude, persons who are industrious, non-disruptive and have basic comprehension skills," Hadden

date," he said. In mid-March 1976, the acting director of affirmative action, Madison Scott, initiated an institutional self-evaluation on Title IX, he pointed out. This survey involved all of the OSU operating units - schools, colleges and department and administrative units.

The self-evaluation allowed each unit to identify areas of deficiencies in its policies, practices and procedures and asked that action be taken to correct any defects.

A review and summary of the results of that survey are pending. The president is establishing a Title IX Committee to advise Batey and to help monitor campus programs and activities prescribed by the mandate.

Title IX and 504-type employment complaints will go through the existing grievance procedure

(Continued on Page 13A)

(Continued on Page 12A)

'Communication' Is Goal Of New OSU Affirmative Action Officer

Charles Batey, Ohio State University's new affirmative action officer, uses adjectives like "flexible," "simple" and "informal" to describe how he does his job. And he uses the word "communication" to denote his goal.

The University, he feels, is ahead of the game in its efforts to comply with federal affirmative action regulations - two in particular:

Title IX of the 1972 Education Amendments is the first comprehensive federal law to prohibit sex discrimination in the admission and treatment of students and in employment practices, by education programs receiving federal financial assistance.

Section 504 of the Rehabilitation Act of 1973 requires similarly that educational organizations not discriminate against the handicapped.

Both mandates require that the community be in-

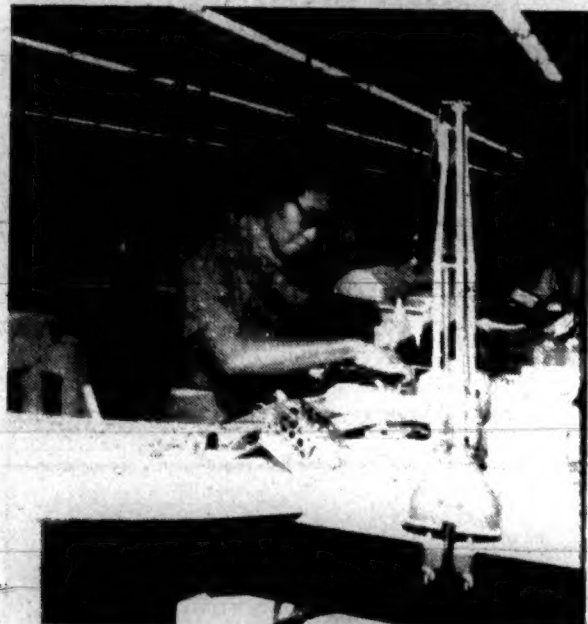
formed about the affirmative action grievance mechanism.

Since Batey took office four months ago, no formal grievances have been filed under either regulation.

He feels, therefore, that his main job now is to communicate with the campus community about the mandates, their implications, the responsibilities of unit heads, all the ways the University must comply.

He plans to speak at seminars, workshops, and meetings "to relate as meaningfully as possible to academe." He will begin soon with the Council of Deans.

"Most of our unit heads authorized to hire and fire know the law and the consequences of not following the law," he said. "They know their responsibilities as managers. The fact that we already have an Office for the Physically Impaired puts us ahead of many institutions relative to compliance with the 504 man-



AT TOLEDO SCALE CORP - Barbara Kirksey came to the Urban League after being laid off at Western Electric due to a reduction in the workforce. In July 1976 she was referred to The Toledo Scale for possible employment as an Electronic Assembler and was immediately hired. The company's meaningful affirmative action program, coupled with its rapid growth during its two years in Columbus, the Urban League On-The-Job Training sub-contracts has placed capable minorities in responsible positions with the firm.

Columbus Barber Guide

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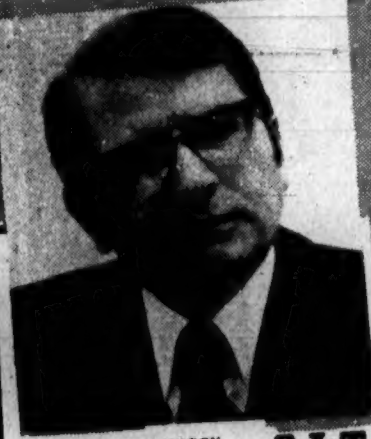
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TOM MOODY
MAYOR



CITY OF COLUMBUS

OHIO

OFFICE OF THE MAYOR

November 19, 1976

AN OPEN LETTER TO THE BLACK COMMUNITY:

It is clear that equal opportunity is not a total reality. It is also very clear that equal opportunity is not just a matter of social justice anymore, it is a matter of whether our society is going to survive in the future.

It is important for the future of our City that we utilize the talents of all of our citizens. As Columbus expands and progresses, it is vital that every citizen has the opportunity to participate to the fullest extent of his or her ability.

Equal employment in every phase of City government is our goal. As many of you are aware, we have demonstrated that the black experience has meant a more effective Police Force for all of Columbus.

We are not just talking a good equal opportunity game, we are trying to make it come true here in Columbus. I am confident that with your help, we can make progress toward insuring equal opportunity for all citizens.

Sincerely,

Tom Moody

TOM MOODY, MAYOR

TM/ejp

**JOIN THE URBAN LEAGUE-APPLICATION FORM
ON PAGE 5B**

We support the Urban League On-The-Job Training Program.

It's a source of satisfaction to us that, through training, the Program helps provide equal employment and advancement opportunities to its participants.

It helps provide us with skilled, effective employees in many different areas of our organization.

We salute the Urban League and its efforts to make equal opportunity more than an empty phrase.

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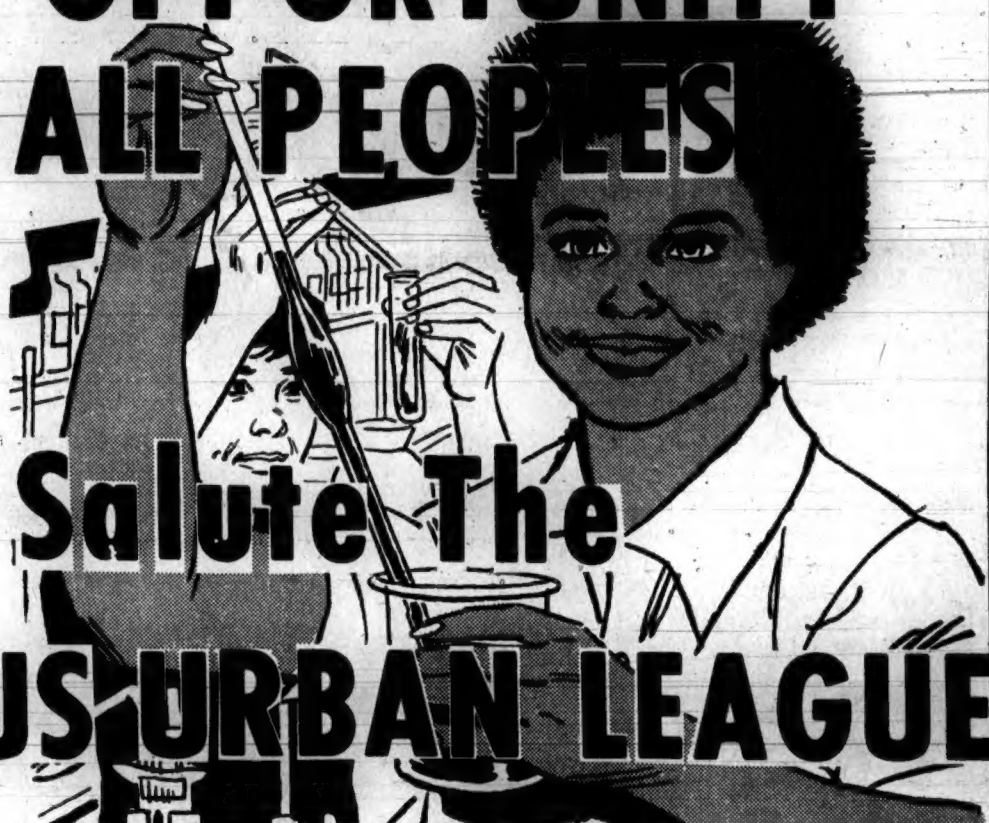
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FOR DEDICATED PURSUIT OF EQUALITY, FAIR HOUSING, QUALITY EDUCATION, AND EQUAL OPPORTUNITY FOR ALL PEOPLES

We Salute The COLUMBUS URBAN LEAGUE



Miller Is Director At Columbus Tech

George Miller was appointed director of business technologies at Columbus Technical Institute in September, 1976, after working for a year as an instructor in general business. Part of his responsibilities include the overall direction of the business division, which includes seven degree-granting departments and the maintenance of a quality business education program.

Miller feels that the business curricula approach is a most viable area to pursue considering the numerous positions available in the job market. According to Miller, "At Columbus Technical Institute, we approach this job market more realistically than other schools in the area."

He is currently pursuing his Ph.D. in Higher Education Administration at OSU, where he also received his bachelor's and master's degrees.

Miller is active in the community as a member of the Fraternal Order of

Police Associates and is a 32nd degree Mason and a Shriner.

He belongs to a number of professional organizations and committees, and is a member of the State Distributive Education Advisory Committee which provides authoritative information, guidance and evaluation in establishing and operating distributive educational programs.

Miller also owns his own business, Ideal Beauty and Barber Supply. He resides at 3940 Gillespie Ct. with his wife Gloria and daughter Nicole.



GEORGE MILLER
directs business
technologies

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Landmark, Inc., and the Ohio Farm Bureau Federation, Inc. have and will direct their positive efforts toward achieving equal employment opportunity within the companies without regard to race, color, religion, sex or national origin by:

Continuing our efforts to recruit, hire, train and promote persons in all employment responsibilities;

Basing decisions on employment to further the principle of equal opportunity;

Insuring that promotion decisions impose only valid requirements for promotional opportunities;

Insuring that all personnel actions -- such as compensation, benefits, transfers, social programs -- adhere to this principal.

Landmark and Farm Bureau believe in this attitude -- and will live by it.

Landmark, Inc.

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245 North High Street

Columbus, Ohio



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Counselor Ernest Bradley 'Loves Work With People!'

Ernest Bradley, for over 40 years of his life, has counseled all kinds of people for all kinds of reasons.

Now, as an admissions counselor for Franklin University since April 1976, Bradley performs a counseling service for students who need direction in their careers.

"I love to work with people. I was a chaplain's assistant in the Army for over 16 years. I got the same enjoyment in helping the students at Franklin," he explained.

Bradley, or Maj. Bradley, who works at the Ohio Dept. of Health as a Special Problems consultant for the Alcoholism

Division, received his BS in Business Administration from Franklin U. in 1974.

His job as an admissions counselor at Franklin includes counseling in curricula, academic and study problems. Bradley feels his background in the Army and as a counselor for the Salvation Army has helped prepare him in his job with young people.

ADMISSIONS COUNSELOR - Helping students in the scheduling of classes at Franklin University is Ernest Bradley, center. David Wright, a junior in Accounting, is at left, and Fletcher Thompson, a sophomore in Business Administration, is at right.

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OAPSE Unit Leader In Seventh Year

Members of Columbus Chapter 101 of the Ohio Association of Public School Employees (OAPSE) have a leader in Herman Wilson. Members - totaling close to 400 custodians - have elected him president for the past seven years.

Membership in Chapter 101 includes both men and women. According to Wilson, the women give a different insight.

"We are professionals in our own way and we're trying to do a good job," states Wilson. "Look around at some of the



HERMAN WILSON
-OAPSE leader

older buildings like Central, East and North. They are well kept due to the work of some dedicated custodians."

One of the goals for Chapter 101, he said, is to develop a good relationship between the custodians and other staff members.

Wilson has been on the job at Deahler Elementary

for over 13 years. He also serves as vice president of the Columbus School Employees Association and represents half of Franklin County and the Columbus Public Schools to OAPSE.

Merchandising Class Begins

The Columbus Public Schools of Adult Education will offer a free five-week course in Retail Merchandising for adults 17 years of age and older and not enrolled in a regular school.

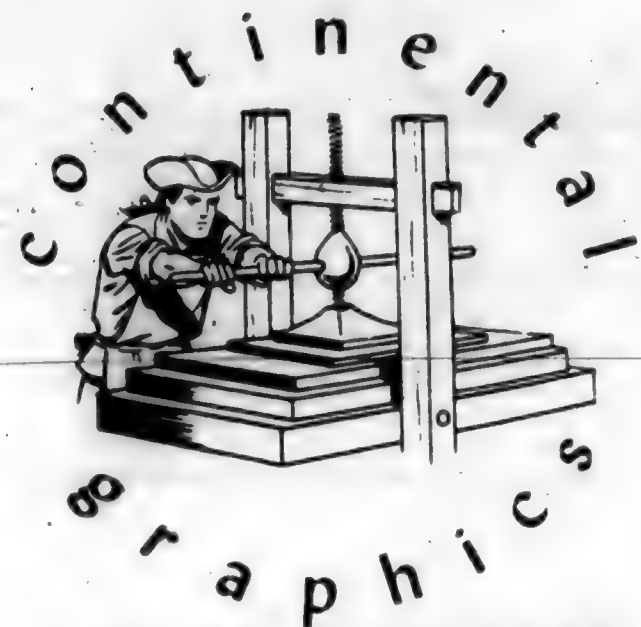
The class will be held at the Adult Education and School Services Center, 52 Starling St., beginning Monday, Nov. 22, and ending Dec. 22. The class will meet Monday through

Other Chapter 101 officers are Arthur Jeffries, vice president; B.C. Hamphill, secretary, and William Smallwood, treasurer. Trustees are Jimmie Skipper, Cleveland; and Tom Sims.

Friday from 12:15 p.m. to 4:15 p.m. in Room 223.

Course content includes extensive training on cash registers, salesmanship, customer relations, display, business mathematics, shoplifting prevention, and job application and interview techniques.

For more information and to enroll contact Mike Hill, instructor, or Herman Reese, program coordinator, 225-2796.



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drive carefully!



CURTIS L. MARTIN / DESIGN TECHNICIAN

A graduate of East High School and Columbus College of Art & Design, Curtis Martin joined Columbus and Southern in

1973. He brought several years of experience to his position of advanced draftsman and was soon promoted to design technician.

Through the Company sponsored Speakers Bureau, Columbus and Southern discovered

Curtis as a communicator. Now he can be found addressing a civic association or explaining electricity to students on a

tour of the Company's largest generating station.

Curtis feels that it takes a good attitude from both an employee and a company to make equal opportunity a reality...

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knows the meaning of equal opportunity. In lending. Employment. And service.



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NEWS WATCH 24

TEAMWORK IS A PART OF EQUAL OPPORTUNITY

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COLUMBUS



NEW NAB HEAD - Robert Hadden, (left) metro director for the National Alliance of Businessmen (NAB), is greeted by John S. Daly, NAB executive vice president of operations, after being selected to head the organization's Franklin County office. Hadden, on loan from Rockwell International, heads a staff of six other businessmen who serve as catalysts for approximately 650 businesses and corporations in the county in opening job opportunities to unemployed youths, veterans and ex-offenders who've been unable to find steady employment. There are 130 NAB metro offices across the country.

NAB NAB Job

From a: (Continued from Page 9A)
Although the NAB has broken down barriers in making employers aware of industrious ex-offenders, Hadden said the picture has not been good for hiring the area's black youths. He deduced that employers prefer hiring those with families to support or laid off workers rather than risk youths whose work habits are not steady.

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SHOWN ABOVE AT THE LEFT IS A GROUP OF OUR BUCKEYE INTERNATIONAL SUPERVISORS ARRIVING AT ATWOOD LAKE LODGE, WHERE MANY BUCKEYE TRAINING PROGRAMS ARE HELD.
THE CENTER PICTURE SHOWS A GROUP OF OUR SUPERVISORS AT A COMMUNICATIONS WORKSHOP DISCUSSING THEIR INSIGHTS INTO GROUP DYNAMICS.
SHOWN ON THE RIGHT IS W.R. (BILL) PRILLERMAN, CORPORATE MANAGER-TRAINING, MANAGEMENT DEVELOPMENT AND SAFETY, WHO CONDUCTS THIS PROGRAM AND MANY OTHERS WITHIN OUR CORPORATION.

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Staff Satisfies Distributing Co.

Paul and Barbara Jenkins, president and vice president of the Columbus Distributing Company, express satisfaction with and confidence in all of their employees as part of their participation in Equal Opportunity Day Nov. 18.
The Columbus Distributing Company, area distributors of Budweiser, Busch and Michelob beers, "when hiring, seek men and women each with a strong desire to get ahead and the willingness to work hard to achieve this end," they stated.
"Since our current staff more than meets these qualifications, observance of Equal Opportunity Day (sponsored by the Columbus Urban League and The CALL & POST) seems to present the ideal time for us (the Jenkins) to voice our appreciation on behalf of the company."

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The City of Columbus is now taking applications for the position of Analyst/Programmer I. Applicants must have at least two (2) years experience and completed the 12th school grade or equivalent. One (1) year of the required experience must be in programming. Twelve (12) semester hours of computer science may be substituted for the other year. Salary: \$13,145.00 - \$14,206.00

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CIVIL SERVICE COMMISSION
67 North Front Street - Room 301
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Specialty Material Department
GENERAL ELECTRIC COMPANY
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An Equal Opportunity Employer M/F

Communication Is Goal

(Continued from Page 9A)

outlined in detail in the University Operating Manual. The grievance procedure for students, to be published in the Code of Student Rights and Responsibilities, will be an additional and separate in-house grievance mechanism.

Batey said there are no grievance or hearing committees in the complaint process. "The procedure allows this office to intervene in whatever manner is most effective."

Informal discussions with the people involved work best, he feels, and usually solve a misunderstanding before a formal complaint is necessary.

He concedes that the shortage of complaints does not mean that no one has a grievance. A woman, for example, might hesitate to pursue a complaint through channels for fear of eventually losing her job and jeopardizing her chances for finding another position.

Such fear is well-founded, Batey said, but he can see no equitable way to solve the dilemma.

"We have to be fair to all involved," he said. "It would be unfair to intervene formally, if we withheld the name of the petitioner. The respondent has every right to know."

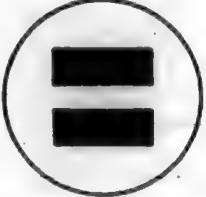
"Our biggest hurdle," he said, "is increasing the numbers of minority and females on the instruction

staff, particularly the minority female faculty person. It's true all over the country that the percentages of minority faculty on college campuses have not changed in the past few years - and that suggests a societal problem.

"Perhaps the universities can play a catalyst role in helping to spot children with capabilities and guiding them into non-traditional careers."

He said he did not have sufficient information to comment on a recent Chronicle of Higher Education story which indicates salaries of women faculty members nationally are not catching up with those of males.

Although Batey reports directly to President Harold L. Enerson, his office address is a few blocks away in 135 Archer House, the location of the Office of Personnel Services. His office phone number is 422-4207.



PROGRAMMER ANALYST
Harold Lambert is a programmer analyst for Blue Cross of Central Ohio. His duties include designing and programming systems for computers. Lambert has an associate degree in computer science from Columbus Technical Institute and will graduate in December from Franklin University with a bachelor of science in business administration. He is one of many employees who have taken advantage of Blue Cross of Central Ohio's tuition reimbursement program.

We Salute the Urban League and The CALL & POST in their efforts to keep Affirmative Action and Equal Employment Opportunity alive and active.

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Columbus, Ohio

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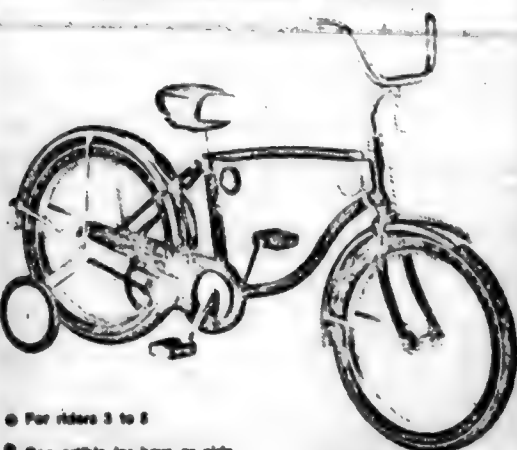


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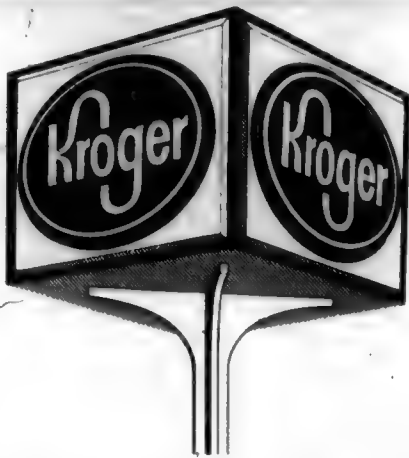
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JOIN THE KROGER TEAM



RON HARRIS joined Kroger via East High School and Franklin University in Columbus, Ohio. He entered our Management Training Program in June of 1978 and was assigned as a co-manager at our store on Morse Rd. in January of 1979.



RON CARTER joined the Kroger Management Team in April of 1978 after graduating from Ohio State University where he studied Political Science. He has just recently been assigned as Co-Manager in one of our Mansfield stores.

Kroger offers challenging opportunities to learn, to develop and to become an integral part of the nation's third largest grocery chain. Kroger is a dynamic organization engaged in a very competitive and demanding business. In order for us to continue to grow and expand, we need new people who are interested in growing with us.

The Columbus Marketing Area is the home office for 97 Kroger stores throughout Ohio and Northern West Virginia. When people accept the challenge to join the Kroger Management Team, they enter an intensive five month training program which takes place in the Columbus area. People successfully completing the program are then assigned as co-managers in one of our Kroger stores.

At left are four people who have accepted and met the Kroger challenge and are actively pursuing a rewarding career with many advancement opportunities. If you have college experience and/or have retail management experience, and are looking for the opportunity to join a growing organization, please send your resume to The Kroger Co., Attn. Michael E. England; 4450 Poth Rd., Columbus, Ohio 43213



WILLIE WARREN hails from Miami, Florida. Willie joined the Kroger management team in October of 1978 after his graduation from Bethune-Cookman University in Florida. In May of 1978, Willie completed his management training program and was assigned as co-manager at our superstore at Refugee and Hamilton.



RICK SINGLETARY originally began work with Kroger in 1968 as a clerk. He has been transferred to the Atlanta and Michigan Divisions where he has worked in various capacities, including head cashier, which led to his promotion into management training 7-22-78. Rick returned to the Columbus Division on 8-15-78 and is currently working as a co-manager at our Grove City store.

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SCOA INDUSTRIES INC., 35 N. FOURTH ST., COLUMBUS, OHIO 43215

CALL and POST, Saturday, August 14, 1976

Bell Labs Announces Scholarship Program

Chances are you've read the story behind this headline

It tells about Ms. Jackie E. Marshall, a student of Mechanical Engineering Technology at Columbus Technical Institute, who was named recipient of Bell Labs' Technical Institute Scholarship award this year.

Bell Labs' Technical Institute Scholarship Program is designed to provide financial support and job experience for selected minority and women students attending accredited technical institutes or community colleges. Its goal is to help increase the number of Blacks, other under-represented minorities, and women in technical fields important to telecommunications research and development.

This headline, and the story behind it, tells of only one of the steps we have taken at Bell Labs to make our commitment to equal opportunity more than just words. There are others.

All reflect Bell Labs' dedication to meeting the continuing challenge of equal opportunity through affirmative action.



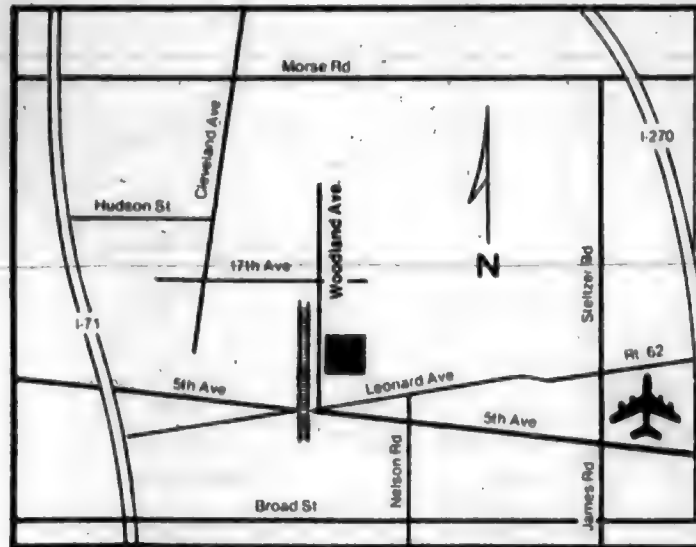
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In fact, that's where they met, which led to their marriage two years ago. Charles, with 11 years experience, has worked in a wide variety of circulation positions, including six years as a Citizen-Journal district manager and a total of five



CHARLES AND FRANCES WOOTEN
...husband/wife team for dallas

years in various other positions, such as Dispatch Relief Division manager, Customer Service supervisor, Rack Division supervisor and several special assignments. He is currently filling the dual role of relief supervisor for both the Customer Service Dept. and the Rack Division of the Dispatch. Frances, having served the Dispatch for 6 1/2 years, started her newspaper career as a telephone clerk in what is now the Customer Service Dept. She then assisted with operations of the assistant circulation promotion manager. Currently, she is secretary to the city circulation manager.

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NOV

Meet 3 of the People Who Help Us Serve You



Denise Bristol works in the payroll department. She keeps track of working time and computes the pay for many employees. She has worked for Columbia for three years.



Napoleon Calhoun is a fitter and works the night shift in the plant department. Much of his work is of an emergency nature. He has been with Columbia nearly nine years.



Timothy W. Lynch is also a fitter and a 9-year veteran with Columbia. But Tim works on the day crew. He repairs line breaks and installs new lines to assure you of good service.

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SEMINAR ON RESUME JOB

The Public Library of Columbus and Franklin County will conduct another Resume and Job Search Seminar on Saturday, Dec. 10 from 9:15 to 2:30 p.m. in the Main Library auditorium, 96 S. Grant Ave. Dorothy Geiger of Geiger and Associates will conduct the workshop.

Those who wish to bring a brown bag lunch may do so and coffee and cold drinks will be available.

There is no charge for the seminar but registration is required because of space limitations. Registration may be made by calling the Communications Office at 461-6572.

The Seminar will examine various aspects of job search with emphasis on writing a resume that will capture the attention of the personnel officer. Since a resume is a means of selling yourself to the company, an effective

resume is vital to success. There will be a slide presentation highlighting the many resources that are available in the library to help person in their job search.

Other topics to be

covered in the seminar are the cover letter and interviewing.

Over 160 persons attended the first three resume and job search seminars conducted by the library in November.

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DETROIT, NOV 15

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COLUMBUS CHURCH NOTES

Shiloh, World Wide Set Anniversary Programs

Shiloh Baptist, 720 Mt. Vernon Ave., will honor the ending of 32 years of service of Dr. and Mrs. James W. (Henrietta) Parrish Sunday, Nov. 21. In its 108 years the church has had 10 ministers. The average period of service was 6 1/2 years until Rev. Parrish came to Shiloh in November 1944.

This marks Dr. Parrish's 57th year in the ministry. He is to deliver the anniversary sermon at 11 a.m., with all seven choirs singing. Deacons William T. Carroll and Frank Cleveland Jr., chairmen; Mrs. Ruth T. Harrison, co-chairman.

World Wide Church of God, Apostolic Faith, 294 Whitethorne Ave., is

celebrating the fifth anniversary of its pastor and first lady, Elder Levert and Katherine Golden, now through Sunday, Nov. 28, excluding Saturdays and Thanksgiving.

Various ministers of the city are participating in the observance with service each evening at 7:30 and at 3:30 and 7:30 p.m. on Sundays. Mistress of ceremonies is Evangelist Sister Earley of Refuge Church of Christ; organist is Nellie Ridley of World Wide.

Rev. Archie Jones will preach at Mt. Sinai Church of God in Christ, 1602 Woodland Ave., Sunday, Nov. 21, at 3:30 p.m. He is to be accompanied by the Youth Week in Songs Community Choir, under direction of Steven White. The program is under auspices of Pastor's Aide.

Reginald Shaw, who has returned to Columbus after residing in Los Angeles, Calif., will be in concert Sunday, Nov. 21, at 6 p.m. at Mt. Period Baptist, 1140 E. Main St. Well known from coast to coast as an organist, soloist and musical director, Mr. Shaw's special guest will be George Philmore of Gay Tabernacle Baptist. Rev. Jerry Carter, host pastor.

Evangelist Gladys Thomas, affectionately known as the "Angel of Love," will appear on WBNS-TV 10's "I Believe" for 10 evenings, Nov. 22-Dec. 3. Her mother, Rev. Marie Ramsey; daughter, Marie Stevens, and son, Calvin Jr., will also sing.

Aldersgate United Methodist, 385 Miller Ave., will host the union worship service on Thanksgiving Day at 10 a.m. for Asbury and Centenary. Combined choirs are to sing under direction of Mr. Jones, choir-music director of Centenary, whose pastor, Rev. Robbie Dix, will preach. Dr. Ronald G. Brutter is host pastor.

Also, Aldersgate United Methodist Women will sponsor a rummage sale Friday, Nov. 19, from 10 a.m. to 4 p.m. at 662 E. Livingston Ave.

Thanksgiving service will be held Thursday morning, Nov. 25, at 7:30 at Antioch Baptist, 1013 Chambers Rd. Heavenly Echo Choir is to sing and the pastor, Rev. E.L. Brogdsdale, will bring the



Dr. James W. Parrish



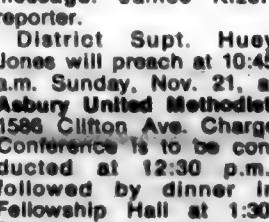
Henrietta Parrish



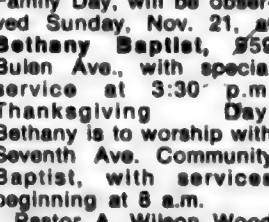
Elder Levert Golden



Katherine Golden



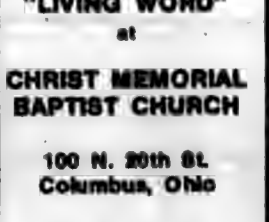
Rev. Archie Jones



Reginald Shaw



Rev. R.B. McCarty



Gladys Thomas

Armistead is guest speaker at Bethel for Pastor Hunter's pre-anniversary. Ruby West, reporter.

Bible Way Church of Our Jesus Christ, 453 S. Wheatland Ave., will serve free dinners all day on Thanksgiving to the elderly, disabled, sick and shut-in or unsaved. Services begin with prayer at 6 a.m.; morning worship at 10; Thanksgiving praise, 4 p.m., and song service, 6 p.m. Elder William C. Latta, pastor; Sister Betty Whiteside, sponsor.

Women's Day is Sunday, Nov. 21, at Burnside Menonite, 719 Athens Ave. The 11 a.m. devotion will be led by the sisters and Evangelist Francine Hickman, pastor of Tiedstone FBH Church of God, Zanesville, O., will be guest speaker. At 4 p.m. Evangelist Anna Edwards of Ebenezer Baptist is to speak. Rev. Deroy Jones, host pastor; Ruby Jackson, reporter.

Charity Gospel Singers, under direction of G. Steve Taylor, will have their first anniversary program Sunday, Nov. 21, at 3:30 p.m. at Calvary Tremont Baptist, 1255 Leonard Ave. Featured will be the dynamic voices of Joy Unlimited of Toledo, O., along with the Independent Missionary Mass Choir, Randolph Sills and others. Master of ceremonies is Eddie Saunders.

"Blanket the world with love" is theme of the annual clothing drive sponsored by the Catholic



STUDYING BIBLICAL WOMEN - Hattie Jackson Guild of Union Grove Baptist will present a skit, "A Fatal Conversation," Saturday, Nov. 27, at 7 p.m. at the church, 286 N. Champion Ave. This is the first of a monthly series featuring Guild Girls of the Missionary Society, who have studied the various roles played by women in the Bible and will depict the way God used them in those days and today. Seated from left are: Mrs. Frederica Wilks, assistant supervisor; Brenda McLaurin, narrator; Paula Woods, angel, and Linda McLaurin. Standing: Debra Corrington, who plays Adam, and Kathy Grant, scenery. Not pictured: Angel Kim Morris and Publicist Patricia Morris. All Guild Girls are invited as special guests to the programs.

Relief Services beginning Saturday, Nov. 20, to 28 in the Diocese of Columbus. This year's focus is on blankets because, "in a

crisis, blankets are given out to the victims," explained Fr. Bernard (Continued on Page 23B)

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★ Editorial Director of "Dollars and Sense," and "The Black Book: Minority Business and Reference Guide"



★ Ms. Reynolds' OSU lecture: "Why I Cannot Come Home Again" plus some personal perspectives on

★ "Black Teachers in My Life" and

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ADMISSION FREE

NOTE: Ms. Reynolds will also appear Sunday, Nov. 21 at the Black Studies Extension Center, 937 S. Ohio Ave., from 9:30 to 11:30 p.m.

Page 18A - CALL and POST, Saturday, November 20, 1976

WHAT'S HAPPENING

CMACAO History Aired On 'Afrotation' Thursday



KATHLEEN BATTLE
... at art gallery
Studies Dept., Thursday.

The Women's Music Club of Columbus presents soprano Kathleen

"Afrotation" will reflect on the past and present of the Columbus Metropolitan Area Community Action Organization (CMACAO) Thursday, Nov. 18, at 7:30 p.m. on WOSU-TV 34.

This year CMACAO marks its 10th anniversary as an advocate for the poor in the community and as a agent of social change.

Mary Ann Williams, hostess and co-producer of "Afrotation" will be joined by Curtie Brooks, executive director of CMACAO; Bill Conley, deputy executive director, and Dr. William E. Nelson, chairman of OSU Black

Battle, of the New York City Opera Company at its annual public soiree musicale Sunday, Nov. 21, at 5:15 p.m. in the Columbus Gallery of Fine Arts.

A graduate of the University of Cincinnati College Conservatory of Music, Battle is a frequent soloist with the Cincinnati Symphony Orchestra, the Philadelphia Orchestra and the Los Angeles Philharmonic.

She is the recipient of many American awards, and will presently make her European operatic debut in Verdi's "Masked Ball." The program is open to the public at no charge.



FIRST ENTRY - Joyce Watkins, left, president of Mariettes Club, accepts application from Flo Estridge of the Mahogany Club, first entry in the Mariettes' Ms. Mixologist 1976 contest, to be held in conjunction with their fourth annual Carnation Ball Saturday, Dec. 11, from 9 p.m. to 2 a.m. at the Valley Dale Ballroom. For ticket information call 491-7850 or 258-5518. (KOJO PHOTO)

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CJTA FALL PRODUCTION

Junior and senior high school production classes at Columbus Junior Theatre of the Arts (CJTA) will present their fall quarter production Saturday, Nov. 20, at 8 p.m. in the CJTA Theatre, 115 W. Main St. Admission is free at both performances. For further information call 234-6872. Cast members in "We're the Greatest Stars," to be presented by junior high class, include, from left: Susan Baez, Todd Jackson and Lyn Groves. The senior high production is "This is Us."

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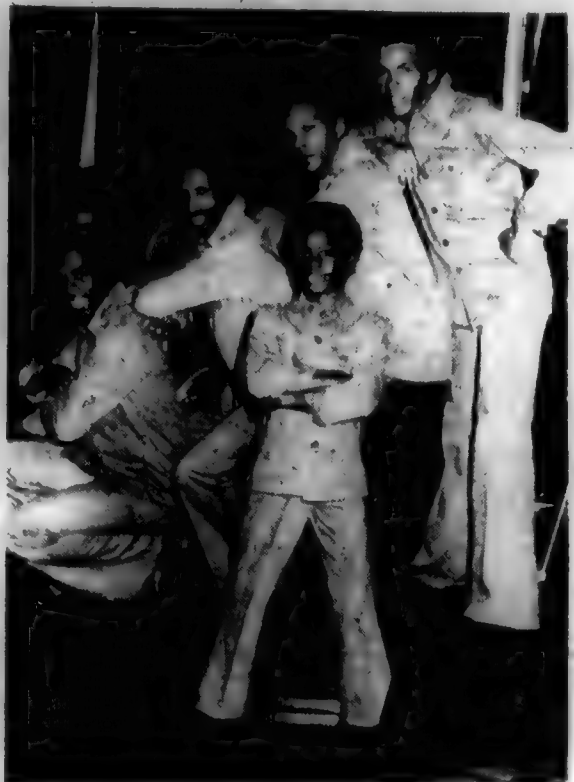
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(614) 476-3013

OSU-Michigan Cliffhanger Determines Rose Bowl Nod

By HIRSH L. TANNER

The Michigan Wolverines come to town Saturday with a 9-1 record to battle the Buckeyes in their annual fight for a trip to the Rose Bowl.

Since the Wolves have lost one conference game, a win or a tie by the Bucks will give them their fifth consecutive trip to Pasadena.

Preparing for the Michigan game, Coach Woody Hayes told the press corps, "We don't take any game lightly and never knock off early for anything."

Hayes expects another typical rock'em-sock'em football game which has characterized this dual meet with the team Northern upstarts for three scores.

Last year Ray Griffin intercepted a key pass and returned it 29 yards to Wolves two during the closing minutes of the game. On the next play, fullback Pete Johnson scored the winning touchdown to give the Bucks a 21-14 edge.

In 1974, Tom Kiaban kicked four field goals to give the Buckeyes a 12-10 win over Michigan. The

Bucks only regular season defeat that year was a 16-13 upset by Michigan State.

The 1973 Buckeyes swept past nine opponents with ease. However, a 10-10 deadlock with Michigan that year cost them an undisputed Big Ten title and a national title.

Although quarterback Cornelius Greene didn't throw a pass against Michigan, he made up for it at the Rose Bowl when he was named the most valuable player. He led the Buckeyes to a 42-21 victory over Southern Cal. to give Ohio its first undefeated season since 1968.

In talking about the 1978 Wolverines, Coach Ralph Staub said, "Michigan is the best defensive team that we've faced all year." "Our big challenge this year," he added, "is keeping the defense from pursuing as all traditionally Michigan teams do."

Ohio's "B" line of Bob Brudzinski, Nick Buonamici, Aaron Brown and Eddie Beamdn, along with Kelton Dansler, will really be tested Saturday. Michigan has rushed for 3,623 yards and have scored 36 touchdowns. The Wolves have been averaging 362 yards per game.

Leading the Wolverines attack is tailback Rob Lytle, who's run for 1,237 yards this year. When Lytle is playing fullback, Harlan Huckleby is playing tailback. His quickness and speed make the Wolves a formidable football team. Huckleby has rushed for 850 yards this year.

Capital Ends With Grid Win

Capital University finished with a much improved 5-3-1 Ohio Conference record with their win over Wooster last week 21-0. The Crusaders, who finished 1-8 last year, shut out its opposition in 28 of 36 quarters during the season.

Two other key players on Michigan's potent offense are quarterback Rick Leach and split end Jim Smith. Leach has completed 54 per cent of his passes and rushed for 555 yards. His favorite receiver Jim Smith has caught 24 aeriels for 662 yards.

**THE SPORT
OF IT**

Michael Harris

Question: Is It Cage(rs) Time Yet?

QUESTION: What's the name of the sport that begins in fall, played by high schoolers on a three-month schedule, and is overshadowed in Columbus until the Rose Bowl Game between Ohio State and somebody or 'nother is over? (Sorry, no hints).

ANSWER: Basketball. The sport that usually follows football championship games (i.e., Northland vs. Walnut Ridge); needs at least 10 players and two referees; and tips off in area high schools beginning this Friday.

Though the first three weeks of the season are usually considered warm-up games for league action, one game coming up next Wednesday won't be anything near those lackluster pickup games between Catholic and public schools.

St. Charles, last year's Catholic league kingpins, plays at Linden-McKinley's gym, the Panthers' domain where few get out alive and more importantly as winners. St. Charles' main man Marquis Miller is back along with some cohorts who can perimeter-shoot you to death.

Meanwhile, Linden Coach Gene Davis returns with Todd Penn and a cast of unsung all-stars just itching for a chance to retain their state championship crown Middleton stole away last year.

Other teams who'll tip off the leather spheres next Wednesday at 7 p.m. are Chillicothe vs. Eastmoor; Westerville No. Plays at Central; and Marion-Franklin goes to Marion-Harding.

The sixth in a series of Golden Glove tuneups will be held this Thursday, 7 p.m. at the Sawyer Recreation Center, 1056 Atchison St. Approximately 20 bouts are on the card this week for youngsters planning to participate in next year's Golden Glove Tourney.

Columbus boxers on the "Golden Glove Circuit" will travel to Cleveland on Saturday, Nov. 27, for tuneup - No. 8, which will include 11 bouts. Area youths wishing to participate in the tuneup series can secure entries and additional information

by contacting the Ohio Youth Commission Recreational Services, 486-5836.

Youth Association is currently looking for youths to play in the league, and parents to serve as coaches and scorekeepers. Adults should live in Whitehall, although it is not mandatory. For more information, contact Don Phillips, 295-4255.

The Capital City Football Association will hold its next meeting, Tuesday, Dec. 7, 7:30 p.m. at the East Side YMCA, 130 Woodland Ave. Persons wishing to enroll a team for next season should attend, or contact Bolitho Dorsey, president, 291-3526 or 868-3416.

The Oldtimers' Athletic Association will sponsor their Second Annual Moon Dog Walk fund-raiser event this Friday, Nov. 19, at the John Scales Building, 620 Alum Creek Dr. Tickets may be purchased from Bennie Morris at Lee's Style Shop, 1009 Mt. Vernon Ave., or at the door.

Capital U. Coach Vince Chickerella is currently gearing his Crusaders for

RON AYERS, former Eastmoor football and basketball letterman, will don his scarlet and gray uniform for his last romp in Ohio Stadium, one of 15 departing Buckeye seniors who chose out their home careers against Michigan. Ayers opens holes in enemy lines quietly and effectively from his offensive guard post. The 6-4, 241-pound secondary education major has played center, but has been primarily used as the shuttle guard, alternating with Jim Savutais to bring in the plays. Ayers played his prep football with the Griffin brothers - Archie and Ray - under Coach Bob Stuart.

their opening tilt at home against Titt of Michigan at Dearborn. That opener is scheduled for Monday, Nov. 29, at 7:30 p.m.

Central State begins its basketball season on the road at the Wright State Tournament Nov. 26-27. This year's team, helmed by Coach (Dr.) Lu D Wims, will use quickness and team defense to counter against its lack of size. In that journey, the Marauders will open against Western Illinois University.

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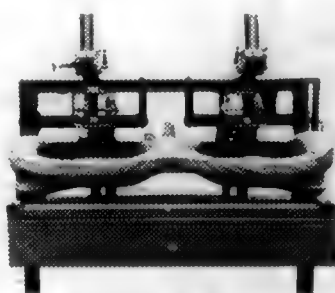
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HOC Boss Says Discrimination

(Continued From Page 1B)
powers granted to government agencies, private and semi-private agencies such as the Housing Opportunity Center must attempt to take up some of the slack.

HOC processes not less than five cases of alleged discrimination each week. We receive approximately 1200 calls per month. Some of those calls are for information or assistance unrelated to discrimina-

tion law violations, but a high percentage are concerned with unlawful discrimination.

We are certain that this overwhelming volume of formal and informal complaints represents a tiny speck compared to the actual incidence rate of unlawful and unethical practices in this metropolitan area.

In fact, it is probably true that most shoppers in the housing market do not

even know when they have been unlawfully discriminated against. Today's violators are far more sophisticated and skillful at evasion than landlords and lenders of an earlier time who simply said "I can't find the keys" or "we don't loan to buyers in that neighborhood."

A common discriminatory ploy used today is to deny prospective renters on the grounds that they have "a credit problem."

Such alleged credit problems are seldom explained—often they do not in fact exist—but if the applicant is even slightly glibbie or simply pressed for time in which to locate a suitable residence, the ploy works.

In other cases, even when people know or believe they have been discriminated against in violation of law, they decline to take action. We receive numerous calls from individuals reporting discriminatory acts, but refusing to file a formal

complaint because they are "afraid to get involved" and fear reprisals from employers or others in positions of power over their lives.

Finally, there are those who simply refuse to become bogged down in the red tape and paperwork that often accompanies legal action in this area. Our agency strives to assist clients in cutting through the tangle of technicalities in order to provide immediate solutions whenever possible. All victims of

discrimination—individuals and groups—must utilize the public and private resources available to them if we ever hope to stem the spread of controlled segregation. All interested citizens must demand better and more efficient laws and press for strict and swift enforcement of those laws.

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CALL and POST, Saturday, November 20 Page 21A

Career of McElrath

(Continued From Page 1B)
Depts., advise students in the courses they should take. She advises also, but said her program is a place for students to come for anything from gaining study habit suggestions to just being reassured and to gain self confidence. Getting at the students' problems and guidance in dealing with them is the other part of her job.

A 1976 graduate of the University of Cincinnati with a BS. in Personnel Administration, McElrath feels her job is very much related to her studies. "Courses in human motivation and development have helped me develop counseling techniques. As a result, I can understand and see students' problems better," she said.

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Ohio State 49, Mich. State 21
Ohio State 12, Penn State 7
Missouri 22, Ohio State 21
UCLA 10, Ohio State 10
Ohio State 34, Iowa 14

Ohio State 30, Wisconsin 20
Ohio State 24, Purdue 3
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Ohio State 9, Minnesota 3

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Ridge Fumbles City Title Hopes To Northland Vikes

By MICHAEL HARRIS

Walnut Ridge's work-horse halfback Ken Topping, dropping an errant pitchback from quarterback Joel Sexton late in the fourth period, fumbled away the Scots' comeback hopes, giving Northland a 20-14 win and the City League

championship to boot. The title game, played at Northland last Saturday morning, was a mixture of the Vikings' balanced offense, guided by cool and calm quarterback Roy Stanley, and dashing runner Tony Carifa. The pair combined with team-mates execution and a playbook of legendary dippy-doodle plays (statue

of liberty, halfback look-ins, etc.) to stall Ridge's early second half momentum, which never failed to compare with the team's first half offensive domination.

Ridge, sticking primarily to its wishbone offensive formations, scored its points on a yard plunge from Sexton and a splendid 54 yard sideline gallop by Topping. Northland, beginning the game with conservative single and double-wing formations, came back in the second half.

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'73 CADILLAC Sedan DeVille. Stock No. 825A. Well equipped in all respects is this Mirage taupe finished sedan with matching vinyl top and leather interior fitted to custom ordered dual comfort front seat. The mileage is just over 42,000 and is equipped with stereo radio, tilt and telescopic wheel, cruise control and guide-matic headlamp dimmer. \$4500

'73 CADILLAC Fleetwood Eldorado. Stock No. 22A. We feel you will find this car to your liking in all respects, appearance-wise, low mileage, 38,000 miles and performance-wise with the Cadillac "500" C10 engine. Equipped with cruise control, sentinel, de-fogger, stereo radio and finished in Phoenix gold metallic with white vinyl roof and trimmed with gold manchester cloth interior. \$5500

'72 CADILLAC Sedan DeVille. Stock No. 274. Another new Cadillac trade-in nicely finished in willow with contrasting vinyl roof and brocade fabric interior. The auto is power driving assisted plus having power door locks, tilt and telescopic wheel, cruise control and stereo radio. \$3300

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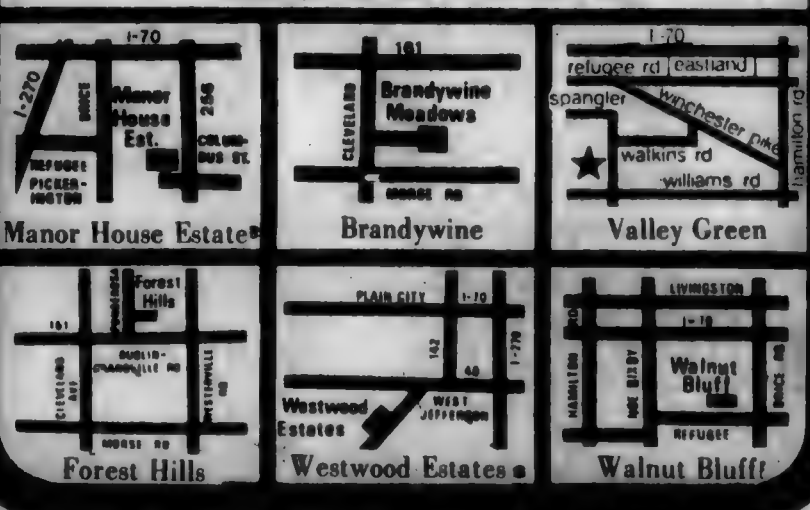
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GOOD MORNING JUDGE

The Thursday, Nov. 18, criminal docket sizes up to be one where accused infractors will have the judicial blues while paying their dues for the reported offenses. Numerous enforcement cases have been posted on the abnormally light court sheet. Among them is a 22 year old convict found guilty of both criminal and traffic misdemeanors after his friends allegedly squealed on him, which led to his arrest, according to police reports.

The defendant, Michael A. Hollins, 406 Morrison Ave., pleaded guilty to charges of receiving stolen property, falsifications and hit-and-run which he respectively incurred in January 1976 and last December, according to police reports. Hollins' affidavit alleges that he was nabbed on Jan. 16 in a 1976 Buick Ventura reported stolen from one Edward Bonnes III.

In the traffic offenses, reports state Hollins, accompanied in a vehicle by three of his friends, was motoring westbound on Livingston Ave. just east of Nelson Rd. last Dec. 20, when Hollins hit another vehicle, causing personal injury and left the scene without leaving proper identification.

Police said Hollins' friends, described only as three male black subjects, ran from the scene, but returned later. The trio reportedly acknowledged being in the non-stop vehicle, but all denied being the driver. Fingering Hollins, they then revealed that Hollins could be found at 1515 Franklin Ave. Police who went to the Franklin address said the suspect spotted them in the front, then attempted to escape through the rear, only to be nabbed by a waiting police officer.

Hollins allegedly denied knowing anything about the accident and contended he'd been with his girlfriend for the last two hours, police said. Police records disclosed Hollins to have a prior traffic order still pending. Hollins pleaded guilty April 11 and was given 60 days in the workhouse. Judge C. Howard Johnson suspended the days for the time he'd already served, and ordered Hollins to pay up the court costs by this Thursday or return to jail.

Another convicted infractor, 24 year old Norval Richardson, is expected to pay up his \$50 fine after being found guilty of a July 30 assault charge he allegedly committed. Richardson, 1355 E. Fifth Ave., had allegedly caused harm to one Dennis Ferrell, 765 Buchanan Dr., Apt. 8. Along with the fine, the judge gave him three days in the workhouse.

William F. Frost of Mt. Vernon O., will obtain a frosty welcome from His Honor as the stranger comes into the courtroom on an interview with custody charge on his record. Frost, 21, of 701 Broadway in that city, did knowingly take and harbor a 17 year old girl from the Ohio Youth Commission, the designated guardian of the juvenile. Frost's affidavit states. The suspect pleaded guilty Oct. 20 after the charge was amended to disorderly conduct. The judge imposed a \$100 fine as sentence, which Frost agreed to pay at \$25 per month intervals, according to his court records.

William D. Allen, 838 Hamlet St., faces criminal mischief, criminal damaging or endangering, and assault charges he allegedly incurred on Sept. 6. The charges were formally filed after he allegedly broke two pane glass windows, a wooden door, and shattered the windshield of one complainant Sharon Allen, 296 Clinton St.

In that incident, Allen reportedly struck Francis Huffman, 170 W. Jeffrey St., about the body with his fists, police said.

Daniel F. Monroe of Groveport has an identical charge after reportedly harboring a youth who had been committed to an institution for delinquents.

Larry Moore, 26, 3206 Cheryl Ct., has a grand theft state to contend with as result of a backdated charge left pending. His affidavit alleges he stole more than \$150 from Charlotte Mayo, 2744 Brady Dr. Apt. 102, back on April 26 of last year. He was finally arrested for the charge on Nov. 10 at Fourth and Cleveland Aves.

At his scheduled enforcement, 25 year old Christopher P. Ross, 83 Cleveland Ave., will show proof of restitution - for a car he rented - if he wants to leave the courtroom in his civilian clothes instead of workhouse garb. Ross was charged with defrauding a livery in July, 1975 after he allegedly failed to return a 1975 Chevy to Capital Car Rentals, 3101 Morse Rd., thus leading to a \$320 bill. Although originally pleading not guilty, Ross later changed his plea to no contest, thus leading to a 30 day workhouse stretch imposed by Judge William Boydland.

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BIDS RECEIVED

UNTIL 4:30 P.M.
11/24/76

OPENING 11/26/76
11:00 A.M.

NOTICE TO REAL ESTATE BROKERS AND OTHERS OUTSTANDING REAL ESTATE VALUES ELIGIBLE FOR FHA INSURED LOAN

FRANKLIN COUNTY

Case No.	Address	Area	Brs.	Min. Price	Down Pymt.
413-081046-235	166 N. Wayne Avenue	WSW	3	17,000	GB-1
413-095048-221	1710 Frankfort Street	WSW	3	21,900	I-1
413-097638-203	118 Whitethorne Avenue	WSW	2	14,000	FB-1
413-100339-203	1281 Country Club Road	E	3	28,000	LB-1
413-093572-221	122 N. Harris Avenue	WSW	2	17,500	GB-1
413-089505-203	2308 Taylor Avenue	NE	2	16,900	GB-1
413-098526-221	1365 East 22nd Avenue	NE	2	15,700	G-1
413-081845-235	2219 Bancroft	NE	3	21,500	HB-1
413-096316-221	1327 East 15th Avenue	NE	3	16,500	G-1
413-098698-221	1215 Woodnell Avenue	NE	3	17,900	GB-1
413-063515-235	2358 Northgate Drive	NE	2	16,000	G-1
413-086747-235	2276 Century Drive	NE	3	14,000	FB-1
413-094772-221	2261 Gramere Avenue	NE	2	15,900	G-1
413-093280-221	2572 McGuffey Road	NE	3	21,500	HB-1
413-097519-203	3504 Ontario Street	NE	3	23,500	IB-1
413-102622-203	2963 Pontiac Street	NE	3	27,500	JB-1
413-101041-203	757 E. Tulane Road	NE	2	24,500	IB-1
413-103869-203	3587 Crandon Street	NW	3	23,900	IB-1
413-072100-203	954 E. 26th Avenue, Cols.	NE	3	17,500	A-1

CLARK COUNTY

413-091013-203	616 Southern Avenue, Springfield	3	18,900	H-1
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LOW DOWN PAYMENT

413-085972-203	2866 East 13th Avenue, Cols.	NE	2	14,500	A-1
413-028078-235	1540 East 25th Ave., Cols.	NE	2	16,500	A-1

SPECIAL NOTICE OF CHANGE IN SALES PROCEDURE EFFECTIVE IMMEDIATELY

All properties listed for sale on an individual basis shall be made available for a single 10 calendar day period during which sealed bid purchase offers will be accepted for consideration. Bid Openings will be conducted on the first working day following the end of the 10 day period. Although sealed bid offers may be submitted by both prospective owner-occupant and investor purchasers, priority in acceptance will be accorded to purchase offers submitted by prospective owner-occupants. Accordingly, sealed bid offers from investor purchasers will not be opened unless: (1) No offers are received from owner-occupant purchasers or, (2) such owner-occupant purchase offers as may have been received are unacceptable on their face as revealed by review at time of opening of sealed bids. BID ENVELOPES MUST CONTAIN THE FOLLOWING INFORMATION: (1) Case Number, (2) Property Address, (3) Either "Owner-Occupant" or "Investor," and (4) A return address for return of unopened investor bids. Additionally, each offer to purchase must be submitted on Form HUD 9551, Offer to Purchase and Brokers' Tender, by which the purchaser indicates that though such offers may have been opened as owner-occupant offers because of markings on the outside of the envelopes. Within the constraints of considering investor offer meeting or exceeding the minimum acceptable list price will be accepted for processing. Where two or more bids are identical, the selection of the purchaser will be by the drawing of lots.

HUD properties are available for sale to all persons regardless of race, color, creed, or National origin.

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NOTICE TO REAL ESTATE BROKERS AND OTHERS OUTSTANDING REAL ESTATE VALUES TO BE SOLD AS IS, ALL CASH

The following will apply to all "AS IS" sales:
1) An earnest money deposit of \$200 will be required upon acceptance of offer. Do not submit with bid.
2) Purchasers are notified that below listed properties may be in violation of local building codes—HUD assumes no responsibilities for said violations.
3) BROKERS NOTE—ABOVE INFORMATION IN PAR. 2 MUST BE INCLUDED IN ITEM-H OF FORM 9548 STANDARD RETAIL SALES CONTRACT FOR EACH "AS IS" SALE. SAME TO BE INITIALED BY PURCHASER.
4) Lead Base Paint Corrections May Be Necessary—if so, a \$500 correction escrow deposit will be required at sales closing.
5) This office requires sales closings for "AS IS" sales within 30 days after receipt of Deposit. However, if circumstances warrant, a reasonable extension of time will be granted provided the request is valid and presented in writing. Failure to close without requesting an extension will result in cancellation of the sale and initiate processing any back up offers or re-advertising the property.

BIDS RECEIVED UNTIL 4:30 P.M. 11/24/76
OPENING 11/26/76

"AS IS"

FRANKLIN COUNTY

413-093413-303	2785 7th Avenue	NE	2	5,000	200
413-062688-303	638 Wilson Avenue	MT	3	7,000	200
413-075870-303	595 E. Columbus Street	S	4	8,500	200
413-098347-221	717 Berkeley Road	MT	2	8,500	200
413-053855-203	560 Wilson Avenue	MT	3	9,500	200
413-080772-203	501 Linwood Avenue	MT	3	6,000	200
413-081103-203	1117 E. 24th Avenue	NE	4	11,000	200
413-095630-303	114 N. Yale Avenue	MT	2	7,000	200
413-009706-221	1453 N. Fifth Street	MT	3	5,500	200

"AS IS"

DARKE COUNTY

413-097252-321	220 W. Water St., Greenville	3	6,000	200
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"AS IS"

CLARK COUNTY

413-085804-303	235 S. Greenmount, Springfield	3	7,500	200
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"AS IS"

PICKAWAY COUNTY

413-070302-203	534 Mound Street, Circleville	3	14,500	200
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Griggs Village

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COLUMBUS EDITION

Call and Post

Saturday, November 20, 1976

Page 1B

**PUBLISHED AS A
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**THE
COLUMBUS
URBAN LEAGUE**

HOC Boss Says Discrimination Still A Problem In Columbus

By CARL F. WHITE
Director
Housing Opportunity Center

For blacks, Appalachian whites, and other low income citizens, housing choices are severely limited in Metropolitan Columbus.

According to the 1960 census, blacks were in the majority in 19 contiguous tracts. The 1970 census showed a marked increase in minority concentration in the inner city, with blacks comprising a majority in 23 contiguous tracts.

By our calculations, based upon projections from the 1970 census, we believe that black people now are in the majority in 26 or 27 contiguous tracts.

This pattern indicates that limited access continues to be a problem for black purchasers and renters in Franklin County.

Because of discriminatory lending, selling and renting policies, collusion between lending institutions, builders, realtors, developers, et al., black people, and other low and/or fixed income groups are, in effect, her-



CARL F. WHITE, director of the Housing Opportunity Center of Metropolitan Columbus, 700 Bryden Rd., counsels a client on her legal rights as a prospective tenant. White's analysis of the housing situation in Central Ohio can be found in the accompanying story.

ded into some neighborhoods and barred from others.

Certain neighborhoods are continuing as plantations for the poor and dumping grounds for those who are caught up in the economic squeeze. Others are maintained as restricted preserves for upper and middle-income whites.

(It should be noted that

there are two types of discrimination - operating simultaneously in the local housing market: (1) Racial, and (2) Economic.

In other words, families are steered into neighborhoods according to their racial or ethnic origins and their economic status. So, there are poor white and affluent white neighborhoods just as there are poor black and affluent

black neighborhoods.)

As noted earlier, these segregated patterns are not the result of osmosis, but are effectuated by the conscious and premeditated policies of those who control housing access and availability.

The reader may ask: Is that against the law? The writer would answer: Yes-but...

From 1954 through 1974, many laws designed to insure equal access to available housing were passed. As far back as 1938, there were legal guarantees that safe, sanitary and decent housing should be available to all citizens.

But since these laws were enacted, we have not even begun to scratch the surface in our efforts to effectuate general compliance by builders, lenders, and real estate sales and rental institutions.

Federal, state and local laws against housing discrimination have been passed but not adequately enforced. Because of tax enforcement and, in some cases, lack of enforcement

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COMAR Aids Minorities, Females In Employment

The Central Ohio Minority Affairs Representatives (COMAR) is a professional forum on minority group and female employment. The organization was established in 1971 by a small group of people employed by major companies in Central Ohio who had met to discuss methods their companies could use to implement governmental regulations on equal employment opportunity.

In keeping with COMAR employment concerns, a Job Skills Bank is provided as a service to the 41 COMAR member companies.

The coordinator of the COMAR Job Skills Bank is Robert H. Williams, a personnel representative at Bell Laboratories. The major objectives of the job skills bank are to maximize employment opportunities for minorities and

females and to assist COMAR member companies with their goals of increasing employment and utilization of minorities and females within their companies by the Skills Bank referral system.

Having a skills bank that is a repository of qualified minorities and females is a valuable resource for the COMAR member company. A unique facet of the operation of the skills bank is the concept of distributing resumes of persons in the skills banks so each company has an accurate file of available, qualified minorities for consideration.

In addition to the distribution of Skills Bank applications, job vacancies at member companies and new additions to the skills bank are discussed at the bi-monthly general membership meeting.



LOTTERY SURVEILLANT - Roberta Jones, president of the Metropolitan Democratic Women's Club and state examiner for the 16-county Region 5 operations of the Ohio Lottery, is shown reviewing activities in area she directs with Auditor Thomas Ferguson. Mrs. Jones is responsible for maintaining surveillance over the operations of all lottery matters in the 16-county area including Franklin County.

Quality Integrated Education Is A Must In Metropolitan Columbus

By DOROTHY LENART
Education Director
Columbus Urban League

It appears that America today is in full retreat from the promises it made to black people and minorities just a short decade ago. The aspirations engendered by the second reconstruction have turned into desperate defense of hard-won gains and attempts to resist further erosion of those gains.

Despite those who would argue the opposite point of view, we still must pursue the "dream" embedded in the 14th amendment of the United States Constitution, particularly that part of the amendment that declares:

"No state shall make or enforce any law which shall abridge the privilege of immunities of citizens of the United States; nor shall any state deprive any person of life, liberty, or property without due pro-

cess of law; nor deny to any person in its jurisdiction the equal protection of the laws."

We insist upon equal access to public accommodations, equal pay for equal work, equal right to purchase property and the residence of our choice and equal employment opportunity. Each of these "Equal Opportunities" are a matter of law and only a few would debate their validity.

But now that the NAACP has found a way to eliminate "segregated public schools" there is great debate in both societies as to whether or not desegregation is in the "public" interest.

The debate will be settled soon by the ruling of Judge Robert M. Duncan, of the Federal District Court. The judge will determine whether or not the Columbus and State Board of Education are guilty of

illegally segregating the Columbus City School District, as charged by the plaintiff in the case of Penick vs. Columbus Board of Education, et al.

Regardless of the Federal District Court or the Court of Appeals decision, the Columbus Urban League reaffirms its belief that in Metropolitan Columbus, we will not have quality education until we have quality integrated education. We shall continue to advocate every effort made to improve racial balance so that the opportunity for achievement will be realized.

In a recent report entitled "Fulfilling the Letter and Spirit of the Law," the United States Commission on Civil Rights indicates that the process of school desegregation is significantly affected by the support or opposition it receives from community

leadership.

A national survey of 532 school districts reveals that 411 reported no disruption from districts that have desegregated in the last 10 years. This occurred primarily because there was positive or neutral support from business, political and religious leaders.

Columbus is at the crossroads. It can be a great city as it is fast becoming, or it can become a disaster. While our future will be affected by the scales of justice; more importantly it lies in the hands of community leadership that must recognize the seriousness of this issue.

Finally, we urge the entire community to accept peacefully the ruling of the court.



ACADEMIC ADVISOR - Rose McElrath, right, counsels a student on policies at Franklin University. Filling the new position created with the influx of students at the downtown school, McElrath, since August 1976, has been advisor and counselor to some of the 4000 students who find college studies a little hard to cope with.

Career Of McElrath Similar To Road map

Rose McElrath sees her career at Franklin University similar to that of a road map. Since August 1976 she has been an advisor and counselor to some of the 4000 Franklin University students who find college studies a little hard to cope with and who need some direction and guidance with their academic program.

McElrath, 773 Alexandria Colony Ct., is academic advisor at the Grant Ave. University filling a new position created with the influx of students at the downtown school.

She seeks students who do not meet the university's academic standards and reviews the policies with these students to get them off on the right start. If they fall under the category of academic probation, she initiates a counseling procedure. This involves anything from referrals to actual tutoring that McElrath has done herself.

Many students who need guidance in dealing with their finances, family, health, school and job can be referred to the university's counseling service or to an individual.

Among some of the problems encountered, McElrath deals with

students who have been out of school 15 to 20 years and others who cannot plan their study, work and recreational time.

McElrath sees her position as separate from the university's Admissions Dept. Most Admissions

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SERVICE REP - Gerry Smith is a customer service representative in the membership services department of Blue Cross of Central Ohio. Her job duties include answering questions for subscribers and group representatives that pertain to billing and contract changes. She also helps walk-in subscribers.

BATTELLE

where researchers and supporting personnel serve the City of Columbus, the State of Ohio, and the Nation by

- developing new methods for making schools more responsive to specialized needs
- evaluating potential new drugs for treating cancer
- studying methods for educating the public about a major crime—arson
- investigating better ways to improve basic housing for low income families
- developing techniques to help save energy in homes, schools, and industries
- studying methods to reduce such problems as lead poisoning and drug overdoses
- devising new ways to help improve the quality of our environment
- developing improved materials for use in a wide range of products

Battelle
Columbus Laboratories
905 King Avenue
Columbus, Ohio 43201

An Equal Opportunity Employer



Equal Opportunity Day

Equal Opportunity Day, initiated thirteen years ago by the National Urban League, has become a significant observance for its affiliated branches throughout the nation. Founded in 1910, The Urban League is a community service organization, committed to securing equal opportunity for blacks and members of other minority groups in all areas of American life. It is non-profit and non-partisan and interracial in its leadership and staff.

The League maintains a Washington Bureau, and a Research Department, both located in the nation's capital; five regional offices and affiliates located in the major urban centers of the Nation.

In Ohio, the League has dedicated affiliates in Canton, Cincinnati, Cleveland, Columbus, Dayton, Massillon, Springfield, Warren and Youngstown, that are providing effective communication between the races.

For these branches and the men and women who operate them, every day is started with a thrust towards equal opportunity. In Columbus and Cleveland, the branches have traditionally cooperated with the CALL & POST to mount a special Equal Opportunity Day observance in which attention is focused on the positive efforts of private individuals, corporations and government agencies to give more than lip service to the ideal of equal employment opportunity for minority citizens.

Through this Special Publication annually, the editors of the Call & Post and officials of the Urban League hope to remind Americans of all walks of life that the greatness of our country rests upon the principle of "Equal Opportunity for All."

Those of us who have been actively involved in the pursuit of these goals recognize that the progress has not been as rapid as some would like, nor nearly as fully understood as what may already have been achieved.

Too much is being done that is not known by people who would complain that nothing is being done, and there is not enough understanding of the true plight of the masses of minority unemployed by those who must initiate the action necessary to correct these conditions.

In this special E.O.D. section, an impressive number of public and private institutions have reaffirmed their determination to fully implement not only fair employment programs, but to actively pursue these goals through both employment and the training of minority workers.

To them our profound thanks, and the hope that their examples will be emulated by others in the months ahead. The CALL & POST extends hearty congratulations to those who have taken advantage of this opportunity to publicize their achievements in the area of equal opportunity for all citizens.

And, we especially congratulate the Cleveland and Columbus branches, their executives and staffers for setting into motion a program to focus attention on the progress towards the equal

opportunity goal.

The capability and professionalism of the Urban League is well known, and there are many other groups such as the OIC, The Workers Defense League, community and Church organizations that have roots in the community and can deliver important services with an efficiency and credibility unmatched at present.

Greater opportunity for black participation in crucial federal programs presents an opportunity to utilize black pride, dignity and skills for tangible benefits, not alone to the black community, but to the nation at large.

The late Whitney M. Young Jr., who brought the Urban League a new thrust and a new vigor before his death, was well aware of the urgency of finding solutions.

"Those of us who work in the ghetto," he once told President Nixon in a dramatic confrontation, "and deal with the problems of people beset by slum housing, rats, unemployment and the dozens of other personal tragedies caused by poverty and discrimination, can't afford the luxury of speculating about solutions in the distant future."

"We know, from daily experience, that the very survival of the people is at stake. They can't sit back and wait for some vague, future event to change the society. Their problem is getting through tomorrow."

And, finally, we salute the Urban League of Ohio for developing programs that have reflected a commitment to excellence - programs that have been built to grapple with the problems resulting from discrimination, economic and social deprivation, as well as other problems that have contributed to the shortcomings and needs of our citizens.

We salute the League leaders and League workers, because the work growth and achievements of the League have been due, in a large measure, not only to the broad experience, inspiration, zeal and leadership of its Directors and Staff, but also to the effective work of supporting community agencies, businesses and industries.

We honor these eminent statesmen, distinguished religious, leaders, educators, business men, industrialists and civic workers for their efforts in helping to fashion a world where no one would have limits, for their awareness of community concerns, for helping to clarify the goals and values of our educational system, and helping to solve the multiple problems of the cities.

They have been recognized spokesmen for Civil Liberties; they have helped to provide job opportunities that are geared to skills, they have been hailed as advocates of harmonious relationships among the many ethnic groups in their communities, as well as mediators for the problems of business and industry. They have helped to train the hard core for new jobs and have opened the doors to health for the poor. They have given the needy a new lease on life and a reason for living.

May their tribe - and their supporters - increase.

GOP Facing Bleak Future

The massive Democratic sweep in Ohio and across the nation at the Nov. 2 election, left the Republican Party in such incredible shambles that a reorganization of the party is a must if it is to survive as a viable political organization.

President Ford's loss to Democrat Jimmy Carter in Ohio; Sen. Robert Taft's solid trouncing by Democrat Howard Metzenbaum; the Democrats' recapturing both houses of the Ohio Legislature, and winning control of the Ohio Supreme Court, offers indisputable evidence that the main cogs of the Ohio Republican machine have become too corroded to generate the necessary energy to keep the engine moving at an effective pace.

As we see it, if the Grand Old Party is to regain its effectiveness, its entire mechanization must be thoroughly overhauled. This obviously means that the old malfunctioning corroded cogs must be replaced by ones of the highest quality and of the latest technology to give the GOP machine needed zip to enhance its chances of seriously challenging Democrats in the political race.

The Republican Party, from a black

perspective, is staking its very survival on middle class conservatives and affluent white America. It has virtually surrendered the black vote to the Democrat Party by default.

And while a vast majority of blacks are fanatically loyal to the Democratic party, there are still many dyed-in-the-wool black Republicans. The Republicans' attitude towards the blacks in the recently past election, however, left the blacks in such a state of dilemma and frustration, that leaving the party, or sitting out future elections may offer the only logical solution to settling their grievances.

Conversely, no one in his right mind, not even the Democrats, really want to see the Republican Party die, for it offers the only assurance of the continuation of a strong two party system.

But unless the party leaders dramatically revise their thinking and inject some vigorous dynamic young blood into its veins, as far as results are concerned, it is already as dead as a do-d.

Thus, the GOP's future is indeed bleak.

Community Affairs

By Kenyon C. Burke
The Census: Friend or Foe

Questions about whether we have made any real progress as a people in America continue to surface in the Bicentennial year. They are often asked by well meaning people who are already convinced that they know the answer.

The list of questions usually include: What happened to the Civil Rights Movement? Did the energy expended and the thrust of the 1960's make a difference? What were the gains, if any? And the often asked but seldom answered positively, "When are they (blacks) going to help themselves?"

We're proud to note that three recent developments offer a positive response and provide formidable evidence that "things ain't what they use to be" for blacks in America.

The U.S. Census Bureau recently reported that since 1965 the steady growth in the number of blacks enrolled in college continues to rise. Of course, the unexpected drop in 1973 received wide publicity while the subsequent increase in 1974 and 1975 received little attention. Black college enrollment jumped by 20 percent in 1974 and 16 percent over the previous years.

According to the census, today nearly one million blacks are in college across the nation compared to 274,000 only five years ago. In 1965 blacks constituted five percent of all college students but by 1975 they accounted for 10 percent of all

college students.

Add to these exciting statistics the fact that two national black women's organizations recently made contributions totaling \$125,000 to the United Negro College Fund and in addition, have pledged another \$150,000 to be paid in the next two years.

One gift of \$150,000 was made by the Links, Inc. at their annual meeting in Seattle, Washington, that brought their total giving to UNCF to \$350,000 in the last four years.

The second gift of \$100,000 by the Alpha Kappa Alpha Sorority to the UNCF was announced at their annual meeting in New York City in mid-July this year. As an indication of plans for continued support, the AKA also voted to make their total contribution to UNCF \$125,000 with remaining \$400,000 to be paid in three installments by 1978.

Not only does this news respond to questions about black progress, but it says something about the faith black people have historically placed in education as a means of improving the quality of their lives. It also demonstrates that meaningful self-help efforts are very much a part of the black experience.

Although equality of opportunity has not been fully realized for all citizens alike, it is heartwarming to see that one million black youths, the Links and the AKA's are dramatically investing themselves

DOWN THE BIG ROAD

by William O. Walker

The Black Vote

Since the elections, from all corners, we have been hearing repeatedly that: "The Black vote won for Carter." "That the Black vote defeated Ford."

The Nov. 2 elections were so close that the movement of any sizeable block of votes would greatly affect the outcome. As it turned out, the narrowness of the vote in several crucial states where Negroes are a big population factor, their votes went overwhelmingly for Carter.

It so happened that most of these same states are the ones President Gerald Ford had counted on for defections of whites from the Democrats and the racist Wallace vote to give him the edge.

Jimmie Carter's calculations came closer to being correct, so he won.

When he started out, Jimmie Carter had figured on the Black vote as his base, because traditionally this vote is Democratic land, and is counted in advance by each Democratic candidate.

However, what validates the claim that the Black vote elected Carter, is the fact that, due to the nationwide "Big Vote," campaign directed by the Joint Committee for Political Studies, the Black vote was larger than usual. This was the bonus for Carter. And, this was the margin of victory for him in Ohio in some other states.

Cong. Andrew Young of Atlanta, in an interview on the Today-TV show last Thursday, said that the Black vote, the labor vote and the votes of other groups, were all important factors in the Carter victory. This is true.

The November election highlights the importance of the Negro vote. It showed that its importance is growing rather than diminishing. The part that this vote played in the Carter election means that in the future, smart politicians will give this vote greater consideration in their evaluation and campaigns.

The Republican miscalculations came from the fact that President Ford and his campaign strategists did not figure on the increased Black vote. The expected desertions of disenchanted whites from the Democratic party materialized. However, not in as large a number as the Ford people expected. But, what wrecked the Ford plan, was that they did not take into consideration the large number of new Black registrants, especially in the South.

It was this growing number of new Black registrants that more than offset the white defections. This made it much easier for Carter than it would have been otherwise.

Gerald Ford's defeat can be directly attributed to not getting any support from Negroes. In fact, President Ford didn't even get the normal Black Republican vote which is largely centered outside the South.

In the areas where Negro population percentages are small, the total vote turnout was lower than expected. Therefore, Vernon Jordan's statement is very correct. He said: "That massive Black vote is a tribute to the organizing abilities of Black institutions who this year became involved

in the political process to get out the vote and encourage Black citizens to make full use of the power of the ballot."

I was intrigued by an election night story headline: It said: "Tears End Ford Victory Party." I am sure the shudders of these tears never once thought back as to how the Ford campaign had completely ignored the Negro voters.

This ignoring of the Negro voter was not by accident or happenstance. Early last August a group of Black Republican leaders were called to the White House and campaign strategies and plans were discussed. President Ford himself addressed the group.

Everybody came away thinking that an honest to goodness effort was going to be made to win Black votes.

After waiting for over a month for some evidence of action, Cleveland's William H. Seawright who attended the White House meeting, on Oct. 13, sent a mailgram to President Ford.

In this message to the President, Mr. Seawright said: "To say that I am discouraged, is putting it mildly. I believe that people who are handling the mechanics of your campaign insofar as Black American voters are concerned, either (1) Do not know what they are doing; (2) Have not taken the advice that has been given them; or (3) The Republicans in charge have written off the Black vote in this campaign."

Of course, I am sure that, at this stage of the campaign, the Ford people had no idea of making a serious bid for Black votes. With the very narrow vote Carter carried Ohio by with its 25 electoral votes, there were enough Black Republican votes if the Ford people had gone after them, that could have given Ohio to Ford.

Another fact that must be considered, is that Blacks accounted for a good share of the size of the labor vote that Carter got.

The important thing for Black people to recognize now, is that they have the power to be presidential makers. That their votes are the best and only tools they need to bring about effective political changes.

Now that we know what we can do, this then is no time to sit back on your laurels and expect the road from now on to be an easy one. Our fight for full recognition has just started.

Whatever recognition Blacks get from the Carter administration, will not be enough. However, it ought to be far more than that received from any previous president.

The most encouraging accomplishment to come out of the elections, is the observation made by Cong. Andrew Young when he said that Whites and Blacks in the South are now working together politically. This has been a long sought after goal of many of us. If this new political alliance is forged stronger, not only will the South rise again, but Blacks will be an equal part of it. This could lead to the righting of all the wrongs that the compromise administration of Rutherford B. Hayes did to Negro Emancipation at freedom in the elections of 1876.

WORLD ON VIEW

by Chas. H. Loeb

Faint Hope Renewed

The election of Georgia's Jimmy Carter to the presidency of the United States has started a spark of hope burning in the hearts of various and sundry special interest groups. Many of them, with organized labor in the forefront, will be lining up for a special consideration as a reward for their support. Some of the colored brothers of Democratic inclination (and how few are not) will be lined up, perhaps quite a distance back in the line, hoping for some meaningful moves by the incoming administration to increase chances for gainful employment of the minority brethren who have had to bear most of the brunt of persistent unemployment that has beset the nation for an uncomfortably long time.

Being without a job has created a terrific impact upon all who suffer, but the impact of unemployment has been particularly devastating upon the nation's Black and assorted non-white citizenry.

In a recent study entitled "The Unemployment of Nonwhite Americans: The Effects of Alternative Policies," the Congressional Budget Office found that there is a sizable gap between white and nonwhite unemployment rates in both good times and bad. If we look at the most recent business cycle experience, we find that the ratio between nonwhite and white unemployment has remained at approximately 2 to 1 despite wide variations in the level of both.

The data show, for example, that when times were good in October 1973, nonwhite unemployment was still 8.5 percent, while the level of whites had fallen to 4.2 percent. In the depths of our latest recession, in May 1975, white unemployment had risen to 8.3 percent, but the rate for nonwhites had gone up to a whopping 14.2 percent. Similarly, in June 1976, with the recovery in progress, white unemployment had fallen to 6.8 percent, but the rate for nonwhites was still 13.3 percent.

The level of aggregate demand, and the demand for labor, have a powerful impact on both the overall level of employment and the unemployment differential between whites and nonwhites. While the ratio appears to stay roughly the same, the actual gap in terms of numbers of unemployment widens as we move into recession and improves when the economy moves back toward good times. This is evident from the data. In 1969, a boom year, the gap was only 3.3 percentage points—6.4 percent nonwhite and 3.1 percent white—but by 1975, the gap had widened to 6.1 percent. It is evident that, when the economy is

operating below its potential, the job problem for nonwhites becomes more acute.

As we look to the ultimate problem—the elimination of the unemployment differential between whites and nonwhites—it is clear that a solution to this problem over the longer term can only come from upgrading the education and skill levels of nonwhites, and ending racial discrimination in the marketplace. There is evidence that nonwhites experience both lower unemployment rates and higher earnings as a result of training and higher educational attainment.

The need to eliminate racial discrimination in the job market as in other areas of American life—goes without saying. I have always been a strong supporter of both efforts to break down discrimination and vigorous enforcement of civil rights legislation guaranteeing equal employment opportunity.

A new emphasis is also clearly needed in this area in the year 1977. I am confident that such a commitment will be forthcoming from the new administration in the coming year.

EDITORIAL IN RHYME

BY CHARLES H. LOEB

The Meditations of Methuselah Brown, America's No. 1 Exponent of Horse Sense

NEW BREED

"It's been a long time comin'
Said my fren' Methuselah Brown.
'But I'm glad I've lived to see it
'Fore they plants me in the groun'.
There's a voice in the pulpit
That I've seldom heard before
An' it aint a tellin' sinners
How to git through Heaven's door!

"It cries out for votin' action
For the brothers North an' South
An' for government protection
From the winds, an' rain, an' drought.
It's promotin' thrift an' saving
An' insurance savings too.
An' demandin' equal treatment
For black folks like me an' you."

"It cries out that God will help us
If we learn to help ourselves
To the blessings white folks hide away
Upon the upper shelves.
It's a voice strong an' vibrant
An' it prays a soulful prayer
That will move our people upward
On this earth...not through the air!"



Dems Given Veto Muscles

Now that the Democratic legislative leaders have succeeded in winning the power to severely dull the edge of Republican Gov. James A. Rhodes' veto ax, they are certain to flex their partisan political muscles to the very maximum during the coming 112th Ohio General Assembly.

Ohio voters in the Nov. 2 general election gave the Democrats a veto proof majority in both the Senate and House, contrasting with the dying 111th session in which they were shy of one House vote needed to override a Rhodes veto.

As a result, when the 112th General Assembly convenes in January, Democrats will control the House by a 62 to 37 majority and the Senate 21 to 12. They held the upper hand 59 to 40 in the House with 60 votes needed to upset a veto. While there were no changes in the Senate partywise, the Democrats retained the necessary 20 votes plus one to torpedo a Rhodes veto. Having been given veto proof majorities in both branches, and with their eyes focused on the 1978 gubernatorial election, the Democrats can be counted upon to blatantly ignore Rhodes and his programs in a frantic effort to stockpile potent ammunition to blast away at Republicans come 1978.

Although Rhodes is widely recognized as a political genius of a sort, he has been placed in a very awkward position to deal effectively with Democrats who have already demonstrated their hostility toward him as a person and to virtually every program he recommended to them.

But while the Democrats are rejoicing over their new veto proof power, they are, or should be, fully aware of the fact that to match wits with Rhodes they'll have to burn midnight oil. If they fall asleep on the job, Rhodes will have maneuvered them into a corner from which they'll find it difficult to escape when they awake.

In the meantime, Democrat senators, in closing up the 111th Assembly last week, removed from the calendar two matters of which they had been criticized. They confirmed two of Rhodes' cabinet appointees. Kweyvir Aggrey was approved as State Welfare director with a dissenting vote. Robert Teater, director of Dept. of Natural Resources won by votes of 21 to 10.

Soon after adjourning, Democrats went into caucus and reelected the same leaders of the House and Senate. This meant that Sen. M. Morris Jackson

(Continued on Page 11)

TO BE EQUAL

Vernon E. Jordan Jr.,
Executive Director,
National Urban League



Black Vote Elected Carter

About two-thirds of registered black citizens voted on Election Day and about 94 percent of them cast their ballots for the Carter-Mondale ticket.

This aspect of the election results deserves a lot more study and attention than the media have given it. There are major lessons to be drawn from the black turnout.

The first of these is that black votes decide the winner of any Presidential election that's not a runaway for one of the candidates. Nationally, Carter won by less than two million votes, but he got over six million black votes.

Even if Carter had lost the popular vote, black votes would have swung enough key states for him to win in the Electoral College. The Carter ticket won because it put together eastern industrial states and an almost solid bloc of southern and border states. In most of them, victory depended on black votes.

This is most striking when you look at the South. The media stressed Carter's ability to hold his home region and attributed it to regional loyalties. Southerners supposedly voted for another southerner. Carter was hailed for putting together the old Democratic Solid South.

But how true is this? Carter's "Solid South" wasn't solid at all. What happened was that white voters favored the Ford ticket but black southerners gave Carter nearly all their votes.

The Carter ticket squeaked through a narrow victory in Mississippi only because it got 134,000 black votes. In many southern and border states Carter's victory margins were less than overwhelming and they would have wound up in the Ford column without that kind of black support for Carter. In the capital county of his home state, Georgia, Carter barely beat Ford among white voters, but blacks gave him almost 98 percent of their votes.

Another lesson of the election is that the black commitment to the democratic process is strong. Despite predictions of light black voting, black citizens recognized the importance of using their political strength to defeat policies that halted the civil rights revolution.

The high black turnout is a tribute to non-political and non-partisan black institutions whose efforts to educate citizens were so successful. The black press and the church, along with such splendid groups as the Joint Center for Political Studies, the Voter Education Project, the NAACP, the Urban League and others went all out to get people registered and concerned.

Their success, in the face of limited funds and disinterest from traditional foundation supporters, helped encourage the sophistication of black voting results. Despite the overwhelming pro-Carter vote, blacks did not vote as a bloc for offices below the Presidency. Split-ticket voting was common whenever Republican candidates were seen as being favorable to black interests.

This contains an important lesson for the Republican Party. Shamefully, the party of Lincoln has ignored or fought many of the things black people are committed to. Had the Republicans been able to hang onto the black vote that was theirs up to the Depression, they would be nearly unbeatable.

The New Deal brought blacks into the Democratic Party and the Second Reconstruction period of the Kennedy-Johnson Administrations kept them there. But black loyalties are to principles and to programs needed by black people, not to one political party. The black vote can be weaned from the Democrats if Republicans fight for the civil rights and economic programs blacks want.

There's a lot of talk these days about how the Republicans should stick to bed-rock conservatism and a Western base. That sounds suicidal to me. A national party has to create a broad coalition to win and as 1976 proved, blacks are an essential element in that coalition.

The Republicans kicked away their big chance to take over the South when they neglected to court black voters after the Voting Rights Act changed the balance of southern political power. The Democrats in most of those states did a reluctant about-face and started going after black votes, with the result that Jimmy Carter is going to take up residence in the White House.

In 1978, the black vote counted. It put Jimmy Carter over the top and now he's got to respond to black demands for justice and equality.

AS I SEE IT

by Lucius E. Lee,
Call & Post Columbus Bureau

Black Men Act Like Jiggs

One of the oldest continued comics in the Sunday papers is called "Maggie and Jiggs" or better known as "Bringing Up Father."

It has to do with an Irish hod carrier of last century inheriting a lot of money and educating him to the ways of wealthy people. It has been funny at times showing Jiggs with a top hat and tails, red underwear and galosh.

All the years since it first began, the idea has been to make a Wall Street gentleman out of Jiggs but it has been futile.

There has been a real effort transpiring through the years to modernize the black man into a proper citizen and he has resisted full conversion just like Jiggs. There have been subtle hints about the black man being fully acceptable into the white world when "he is ready."

Some years ago that was the general pattern to get the black man ready to be acceptable as a member of society but he has had strong racial traits that refuse to be changed completely.

Firstly, the black man has a strike against him in a virtual caucasoid belief that his being more animal than man. He is not a homo-sapien, the classification of modern man; he is a kind of hybrid, according to subtle notions of white people in general. He has always been that, to even those broad-minded founding fathers of the Constitution for such brains as Thomas Jefferson, Ben Franklin, and the whole world of their day thought of the Afroid man as something between human and "something else."

One does not care what was thought, for so much thinking was done in ignorance and so much more thought is being done in ignorance of what is true that one can entertain being an agnostic.

Psychology, old, style and new, has given the black man little credit for being of high intelligence. Does such contempt arise from a traditional racial attitude or is it, too, so much of that ignorance of what really is?

But these thoughts are brushed aside for a look at the black man by manifestation. How much commanding awareness does a black man have of the totality of a situation? One may observe this matter from several angles. He will have occasion to shake his head and wonder. A commanding knowledge in a situation -

watch the average black driver behind the car wheel and evaluate his intelligence.

I took a trip with a black motorist to a distant city down a four lane highway. The driver, responsible for keeping a command of needed action on the highway, drove miles on the left lane of two going the same direction, thus preventing other motorists from lawfully passing him until he was reminded that he was in the wrong lane. He was a seasoned driver.

Many black custodians have been observed supervising work and much too often shabby work was being done, but the supervisor didn't notice careless sweeping and mopping, or window care on night cleanup jobs.

For more than a hundred years when railroad trains were steaming around the nation, there was no black man as engineer. Why? One definite reason was that white labor unions discriminated against him, but, now on the other hand, maybe there was one who forgot to blow a whistle for an important crossing.

Many times there have been demonstrations of a one track mind on the part of black people. The important thought is to examine to find if that one track mind is racial or deliberate. One has seen many car drivers stop to exchange greetings, with many other cars stopped dead in the road until the exchange of greetings have run their course.

Is it a one track mind that fastens attention on the exchange of greetings or a bullshiness about black people to incapacitate others in such a situation? One would guess that a fully intelligent man would retain courtesy to all as a part of his public conduct but so many black people have been observed exercising bullshiness in such instances.

What ability has the black man to command all factors of any situation? Does he indisputably have that one track mind? We all join in a raucous "no." But, what do analyses reveal?

Have we blacks come up to world standards these more than 113 years up from slavery? We have not been brought up, we have only been exposed to see how things are done. But what evidence exists to show how we have learned or do we have a capacity to learn at all to enable us to have full command of any situation?

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Assistant Manager, Glick's Furniture Showcase, 2233 S. Hamilton Road (Near Eastland Mall), attended East High School. Wife Phyllis and two daughters live at 1819 East Fulton Street. Member of Eastside YMCA and NAACP. Attends Southfield Baptist Church.



Glicks

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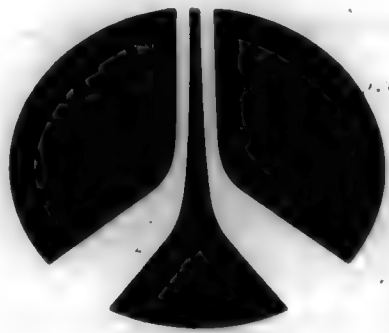
Glick's Furniture Showcase on Hamilton Road gives you unlimited opportunity for advancement in all fields of the retail furniture industry.

Home owned and operated, Glick's has been doing business in Columbus and surrounding cities for 69 years. Company benefits include company supported group insurance-paid vacations - 5-day week - retirement plan paid 100% by the company - employee discounts.

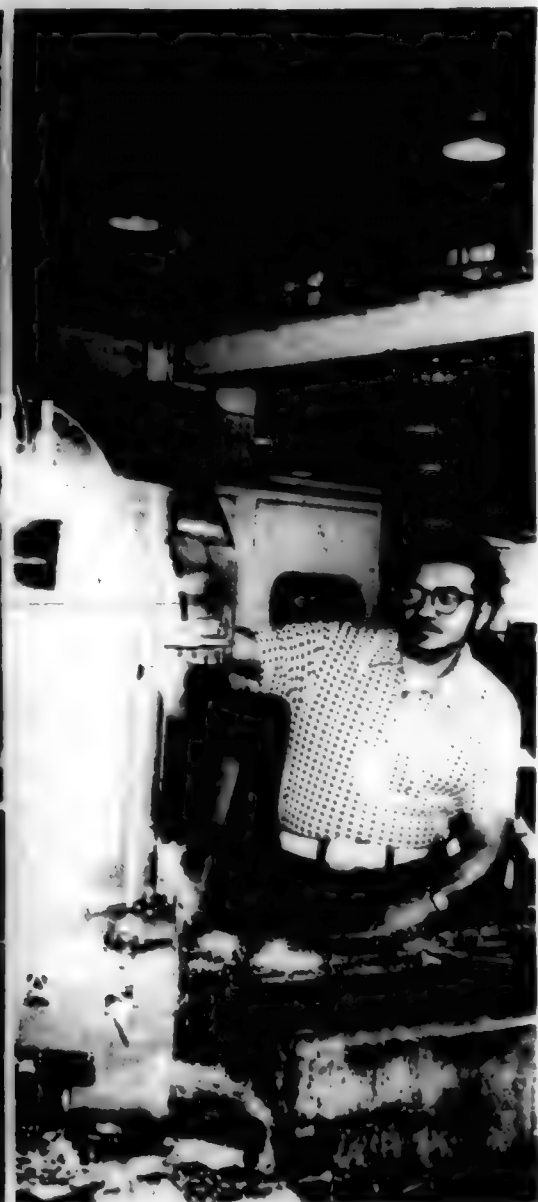
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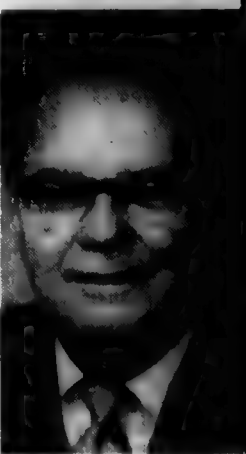
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N
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V

Some people say Ohio's civil rights laws aren't worth the paper they're printed on.



Attorney General Bill Brown argues they're worth much more when they're enforced.

Real enforcement means that you must push with Bill Brown and his civil rights lawyers each time you have a problem. The *Call & Post* has recognized Bill Brown in past editorials for his efforts in the civil rights area. Violators should pay for the wrong they do to all of us. If you have a civil rights problem, call Attorney General Bill Brown and let him know you want Ohio's laws enforced.

Call 614-466-4316.

Paid for by Citizens for Bill Brown Committee, Mondo Lombardi, Treasurer.

Smirnoff

CALENDAR

Events in your community

- November 20, 1978 - The parents group of the Southeast Special Class for Retarded Children, fifth annual dance at Chanel High School in Bedford.
- November 20, 1978 - The National Council of Negro Women, Inc. to hold its monthly meeting at 3:30 p.m. at Bohn Center.
- November 20, 1978 - "Domestic Relations: Law and Practice" is the topic of the WomenSpace Legal Clinic, which begins at 2 p.m. at WomenSpace, Downtown YWCA, 3201 Euclid Ave.
- November 21, 1978 - The ushers of Community AME Church, 5805 Lexington Ave., to observe their anniversary with a 3:30 p.m. Program
- November 21, 1978 - The Cleveland Chapter of the National Association of Negro Business and Professional Women's Clubs, Inc. to sponsor the 19th annual Ebony Fashion Fair at 2:30 p.m. and 6 p.m. at Convention Center.
- November 21, 1978 - The Jewellettes are sponsoring a smorgasbord from 1 - 4:30 p.m. at the Colonade Towers, 15409 Euclid Ave.
- November 21, 1978 -
- November 26-28, 1978 - James Cunningham, will be featured in Cleveland Modern Dance Association's Annual Thanksgiving Workshop, at 3756 Lee Rd.
- November 27, 1978 - The Inner City Ski Bums to sponsor a weekend of Horseback Riding at Rolling Y, (Ski Clinic). Departure will be at 7:30 a.m.
- November 28, 1978 - Auxiliary No. 1 of the Bryant Center 13800 Addison Rd., invites the public to its annual Open House from 1-5 p.m.

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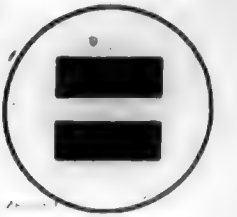
Their Dignity
Their Rights
Their Equality
Their Opportunity
Their Future



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That's why we proudly join the Urban League in focusing on equal opportunity for all people—in jobs, like those we provide for thousands—in services, like those we provide for millions.

The COLUMBUS URBAN LEAGUE IN ACTION



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Executive Director

What is The Columbus Urban League?

It is a professional agency founded in 1917 to secure equal opportunity for minority groups in the fields of employment, education, youth guidance, housing and health. Non-profit and non-partisan, it is interracial in its leadership, staff and character. Located in the heart of the Near Eastside, the Columbus Urban League is in constant touch with the pulse beat of the principally deprived communities of Ohio's capital city.

A trained professional staff conducts the day-to-day activities of the Columbus Urban League. The staff is supported by a Board of Directors elected annually by the membership. There are more than 20 paid employees in the league and their operations are reinforced by the Urban League Guild and 300 volunteers who contribute expert knowledge and experience to racial and interracial matters.

For more than half a century, the Columbus Urban League has given leadership and support to every constructive program for minority group advancement. It evaluates all developments in the field of social work, offers concrete solutions to problems of the inner-city community and provides many services to both black and white in the desperately urgent task of securing equality, dignity and a decent standard of living for minority peoples.

What Does The Columbus Urban League Do?

The Columbus Urban League Helps People Help Themselves-It Provides...

1. **OJT (On the Job Training) PROGRAM**-It is the Urban League philosophy that no one is beyond training in some type of skill. Its program is designed to help adults and teenagers who lack basic skills and for various reasons have been considered untrainable. The Columbus Urban League, with funding provided by the U.S. Department of Labor, is carrying out this program in conjunction with business and industry.

2. **VETERANS AFFAIRS**-To help those returning to civilian life to take advantage of the many rights, benefits and opportunities available to them. This office guides and directs them to the proper agencies in government and private programs to meet their needs, including the services of the Columbus Urban League itself.

3. **EDUCATION**-The Columbus Urban League acts as consultant, advisor and listener to all groups and individuals concerned with the education problems facing Metropolitan Columbus Area children. Urban League sponsored volunteer tutoring programs help academic learning to become an exciting and fun experience for children, grades 1 through 12. This Urban League affiliate contributes to the design of a better academic and vocational education for the children of Columbus.

4. **SERVICES TO BUSINESS AND INDUSTRY**-Provides help to Personnel Managers in locating and recruiting minority citizens to become involved in training programs that will lead to permanent employment. Counseling services are also offered to these sectors.

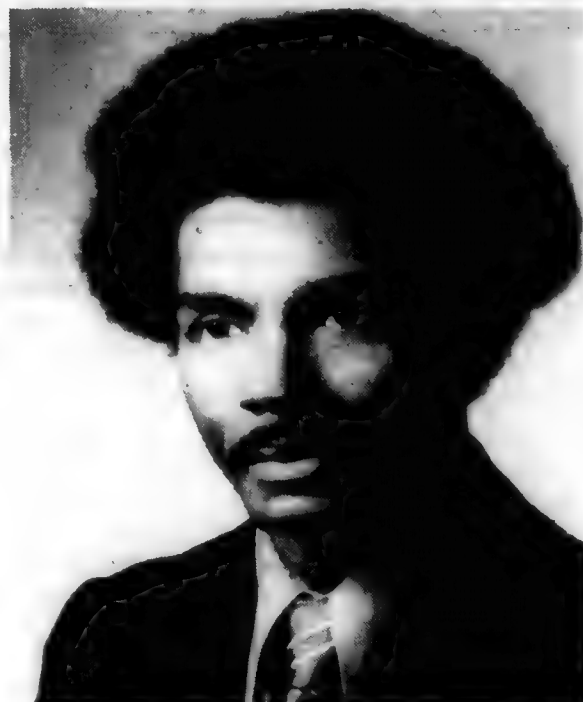
5. **LABOR EDUCATION ADVANCEMENT PROGRAM (LEAP)**-A program initiated to get minority youth involved in the apprenticeship areas of trade and craft guilds. The Columbus Urban League is carrying out this project in conjunction with the Columbus Building Trades Association.

6. **ECONOMIC ACTION TEAM**-A program designed to enhance the economic well being of the inner-city. Providing small businesses with information on where to go to get needed help, directing them to the Metropolitan Columbus Business Resource Center for specific information regarding business development loans and technical assistance.

7. **SCHOLARSHIP, INFORMATION CENTER**-Provides students and counselors with information relative to the availability of Academic and Vocational scholarships. Provides parents with help filling out financial statements in regards to scholarship application forms.

8. **PROJECT THRIVE (Enhancing the Black Family and Protecting Children)**-A federally funded 3-year resource project on child abuse and neglect. The three main groups identified as a focus for examination are the black community, local social welfare, corrections and health related organizations and governmental bodies.

9. **HOUSING**-Goal is to eliminate substandard housing in Franklin County, to make adequate housing readily available for individuals (particularly minorities, elderly and low income persons), to foster better understandings between landlords and tenants.



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Juvenile Center Assignment Is Challenge For Teachers

Two Columbus teachers meet approximately 2,500 students each year behind locked doors.

Bernard Upshaw and Raymond Carberry, Columbus Board of Education employees, are assigned to the Juvenile Detention Center (JDC) at 50 W. Mound St. to help students during a brief period of transition.

Ranging in ages from 7-17, the young people—both boys and girls—are being detained at the Juvenile Center awaiting placement by Franklin County Children's Services, sentencing to a penal institution or to a state facility by the Ohio Youth Commission. It is a period of anxiety and apprehension and school work needs a different approach, both teachers have found.

"You can't categorize these kids," explains Carberry. "They have such widespread ability that we have to give them high interest material."

They are constantly seeking donations of audio-visual equipment and looking for new ways to present classroom work. In many cases, the students have difficulty in

reading and math, they say. Since many of the juveniles stay only three days, there is additional frustration for the teachers in knowing how limited their help can be.

Students come from all over Franklin County, so the teachers have no school records to go by. Attendance cards are kept on file even though the stay is brief.

"I try to run things like a normal classroom," states Upshaw, who teaches the elementary and junior high school level. "We seem to relate better and offer more confidence to them as teachers than the other staff leaders."

Upshaw reflected that he has had juveniles as young as first graders in his classroom and often sees them again—as many as eight times—until they are legally considered adults. Classroom disruptions are few, he said, but a group leader is always available in case of trouble.

Boys outnumber girls on a 3 to 1 ratio, but they are seeing an increase in female offenders. Charges vary from parents' complaints of incorrigibility and shoplifting to robbery and murder. There are first

offenders and frequent repeaters. It is not uncommon for Carberry and Upshaw to have more than one member of the same family in the JDC classes. "I'm glad we're here," says Carberry. "This schoolwork is probably the best part of their whole experience. It's a change in their routine. And you never know when a light might come on. We could make the difference."



TEACH JUVENILE OFFENDERS — Raymond Carberry, left, and Bernard Upshaw are always on the lookout for high interest materials. Each year about 2,500 students pass through their classes at the Juvenile Detention Center.



The **YWCA**
a membership movement

OFFERS OPPORTUNITIES TO "THE PREPARED" AND TO THOSE SEEKING PREPARATION

YWCA

at work in 12 program centers in the community

to "eliminate racism wherever it exists and by any means necessary"

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Columbus, Ohio 43215
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An Equal Opportunity Employer
At Work Creating An Equitable Society



**YASSENOFF
ENTERPRISES**

Mary Flint Electric Co. Accountant



MARY FLINT
Electric Co. 2 yrs.

Mary Frances Flint joined Columbus and Southern Ohio Electric Company a little over two years ago. She came equipped with a bachelor of science in accounting from Florida A & M University, but little actual experience.

"I came to CSOE as a junior accountant. Although it was my first accounting job, I found that my education and the specific courses I took directly applied to my work here in budget and forecasts."

After a year of on the job training, Mary was promoted to her present position as an accountant. Her section is responsible for the budget for the entire company operations.

Currently Mary is enrolled in the Xavier University MBA program. From there, she plans to achieve Certified Public Accountant status.

"Columbus and Southern has a good

education program and the company encourages employees to get more training. That was a big factor in my decision to go back to school."

Mary feels that you are responsible for advancing yourself. "If you demonstrate potential and ability and show a genuine interest in your work here, you'll get ahead. Education is important."

Between work and school, Mary finds time to pursue her favorite hobbies, sewing and bowling.

Originally from Virginia, Mary met her husband, William, at college. The Flints reside at 1621 Hanford St. in Columbus.



Learning doesn't have to stop at high school.

If money is the only thing standing in the way of higher education, perhaps CNB can help. City National is one of central Ohio's greatest sources of student loans.

The United Negro College Fund has been reminding people that "a mind is a terrible thing to waste".

We agree.

CNBhelps.

CITY NATIONAL BANK & TRUST COMPANY / COLUMBUS, OHIO
MEMBER FDIC



by Joe Black

"He has allowed me to go to the mountain top, and I looked over and saw the mountain top."

Dr. Martin Luther King Jr. said that in his last speech. And a lot of us, in our concern, took up the cry.

But, now I wonder. What did we really see?

How quickly so many seem to forget. Those, for instance, who say that the Civil Rights Movement is dead.

It isn't. And shouldn't be. Because the movement was Black people instead of a treaty, or paper agreement. Because the census bureau reports approximately twenty-five million Blacks live, work, and hope in this country.

So, why are impoverished living conditions still frustrating the masses of Black people?

Racism is one excuse. Not the true reason. Sure. Whites must share some blame. But so must we.

Especially the divisive syndrome of Blacks using Blacks to better themselves.

Millions of dollars have poured into Black America since the "Great Society" concept. But how much went to create more Black jobs? How much to improve Black housing?

The rip-off artists are all around us. With their patronizing, fund-raising affairs to overcome racism and solve problems. So they say.

But I wonder, how many of them are really saying, "Look. I got mine. Now you get yours. Any way you can."

We must fight this beggar syndrome. We don't have to beg the man for everything. Because Black America has a gross income of sixty-four billion dollars. Sixty-four billion.

So I suggest a change in priorities.

A switch from fancy cars and clothes, to a deeper concern for Black problems.

It's time to put our money where our mouths are. And where our minds and hearts should be.

Joe Black

Vice President

The Greyhound Corporation



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We find good people;
good people find jobs.



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An Equal Opportunity and Profit Sharing Employer



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COMMENDS
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AND THE
COLUMBUS URBAN LEAGUE**

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We support the Urban League and their goal of providing meaningful and effective equal opportunity employment.

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*a positive factor in insuring
fair and equal treatment of all citizens.*



THE COLUMBUS MUTUAL LIFE INSURANCE COMPANY



OJT REFERRAL - Thomas Botts, Draftsman with Burgess-Niple Ltd. chats with Frank Puskas, Columbus Urban League Senior Job Developer.



MAKING GOOD - Karen Powell, referred to Burgess-Niple Ltd. by the Columbus Urban League more than a year ago, is a clerk-typist with her sight on moving into the engineering section at the first training opportunity.

Urban League Help Spells Job Security For 2 Youths

Sometimes with a little help from the Columbus Urban League, perseverance, plus opportunity and dedication, spells job security.

Such were the cases of Thomas Botts and Karen Powell. Botts, a Navy veteran, came to the Urban League seeking employment. He was looking for a job that offered security, upward mobility and related to his background and training. He had attended Franklin University majoring in Engineering Technology. The Urban League promptly arranged for an interview with the personnel director of Burgess-Niple.

A local engineering firm. The personnel officer was favorably impressed and scheduled Botts to take a physical examination as a pre-condition of employment. Botts failed the physical due to a back injury he had sustained earlier.

Botts, with a dogged determination to get the job, had corrective surgery on his back; reapplied for the same position and was immediately hired in October 1976 as a draftsman trainee under a Urban League's On-The-Job Training Program (OJT) sub-contract.

A few weeks later, Botts

(Continued on Page 208)



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Fair and Equal Treatment
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endorse the efforts of the
URBAN LEAGUE
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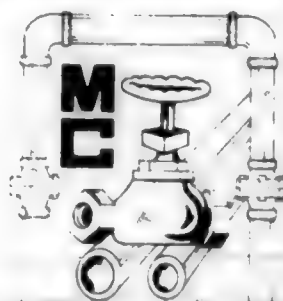
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Bates & Rogers Construction Corporation does believe in Equal Employment Opportunity for all individuals, and it is part of the company's policy to have and promote a strong Affirmative Action Program.

The Company's policy is that every individual has an equal chance at promotion regardless of race, color, religion or national origin of ancestry.

We congratulate the CALL & POST in their efforts toward promotion of Equal Opportunity Day



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STATE OF OHIO PROJECT 684(73).
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Jobs For People...

People For Jobs



L to R -Clement P. Willis, Ohio Career Information System; Thomas S.E. Brown, Attorney Examiner; Craig Franklin, Personnel; Ethel Moore, Assistant to the Administrator; Betty Penn, Affirmative Action Program; Alberta Goode, Affirmative Action Program; Albert G. Giles, Administrator.

OHIO BUREAU OF EMPLOYMENT SERVICES

An Equal Opportunity Employer

James A. Rhodes
Governor

Albert G. Giles
Administrator

A GREAT UNIVERSITY
MUST BE TOTALLY COMMITTED
TO UNRESTRICTED OPPORTUNITY FOR ALL
THIS COMMITMENT IS ONE WHICH
**THE OHIO STATE
UNIVERSITY**
ACCEPTS
AND HONORS.

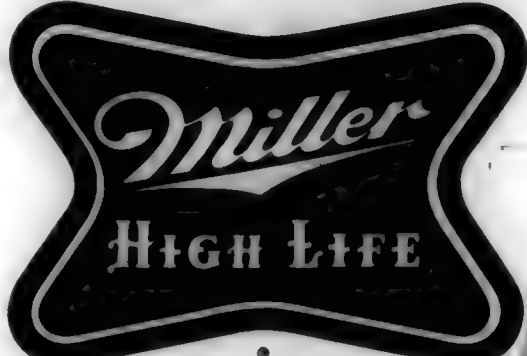


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Information 228-1776

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Virgie Williamson
Manager

Al Barton
Drapery Division
Manager

Merva Whitfield
Assistant Manager

Ella Freeman
Assistant Manager

meet 4 of our
associates who
have helped make
us number one



We salute the Urban League and its
equal opportunity program

Meet Some of the WBNS AM-FM-TV EMPLOYEES



Chuck White, Public Affairs Director of WBNS-TV, is entering his twentieth year with Channel 10. Considering that the television era itself is not much older than that you can easily see why Chuck is considered one of TV's pioneers.

Chuck has worked in just about every department at WBNS. He has been a news anchorman, film editor, producer, writer, floor director and star of a children's program.

Earlier this year Chuck received the National Foster Care Award in Philadelphia for his work with foster children in Franklin County. This year he also received the National Award for Employment Securities Agencies, Inc. These are just two of the many awards Chuck has received for his work in Central Ohio.

Currently Chuck is writing and producing a series of primetime documentaries on churches in Central Ohio. Several of these programs have been nominated for Emmy Awards.

A native of Houston, Texas, Chuck spends most of his non-working time with his wife Bernice and sons Brian, Michael and Craig. He attributes much of his success to the love and affection of his family, about whom he says, "They're with me whether I'm up or down. And that, to me, makes everything worthwhile."



Curt L. Lockett is a marketing specialist at WBNS-TV responsible for viewer and audience relations.

Broadcasting is Curt's second career. Prior to joining Channel 10 he served in the U.S. Army for twenty three years.

Before joining the station's Marketing Department Curt was an on air announcer and director for Channel 10.

In his present position he is responsible for the station's speakers bureau and tour program. Every year Curt gives literally hundreds of speeches to school classes and civic groups throughout the WBNS-TV viewing area. He also escorts over 10,000 Central Ohioans through the Channel 10 studio facilities every year. Curt is also responsible for promotional liaison with Ohio's cable television systems.

Curt is active in the National Academy of Television Arts and Sciences and the Phi Beta Sigma social fraternity. He is on the Board of Directors of the Central Ohio Lung Association.

Curt attended Jackson State College in Mississippi and is currently enrolled in the night school program at Bluff Business College.

Curt and his wife Bea have four children and were recently blessed with their first grandson Curtis L. Lockett III.



Dierdre Rainey - When it comes to finding out about weekend weather conditions thousands of Central Ohioans tune to Dierdre Rainey for the answers to their weather questions. For over a year Dierdre has been the Eyewitness News weekend reporter. Dierdre is also a member of Channel 10's announcing staff. She started at WBNS-TV as a clerk in the Continuity Department.

A native of Williamsburg, Virginia, Dierdre has the distinction of being Channel 10's first female announcer. She joined the station with a strong background in college and community theatre.

Based on viewer mail in a very short period of time she has become one of the most popular on air personalities at Channel 10.

Dierdre's ambition is to become an actress, and this month she will take a giant step in realizing that ambition. Much to Channel 10's regret, she will be leaving the station and Columbus and heading for New York City to pursue her acting ambitions.

Dierdre wants to thank all of those television viewers in Central Ohio who have taken the time to watch and encourage her.

We are sure that we will all be seeing and hearing Dierdre again in the future.



We pledge our support to
The Columbus Urban League
and reaffirm our equal opportunity
pledge in Columbus, Ohio.
Congratulations on your twelfth
observance of equal opportunity day.



Roberta Clark - A TV personality has great respect for the person operating the camera. The individual camera operator actually frames your presence for the viewers at home, because it takes a steady hand, and willingness to withstand the stress of unexpected commands as given by the TV director. Commands, such as "Dolly in Closer," "Pan Left," "Pan Right," or more specifically, "Get Me That Temperature gauge on the right, 'Fast'." These are just some of the instructions Roberta Clark has been receiving from control room directors for more than 3 years.



Curt Crook - Curt Crook is a Technical Trainee in the Engineering Department at WBNS-TV. He also attends Ohio Tech where he is studying electronic engineering technology.

After graduation Curt wants to work full time in Broadcast Engineering.

Curt says working at Channel 10 has been both a learning and an enjoyable experience. He hopes to inspire other black youths to begin pursuing their careers early in life.

Curt is originally from a small town outside of Cleveland.

When he's not thinking

of broadcasting he likes to dabble in music, his special interest being jazz.



Anita Belcher - Anita Belcher is Continuity Director at WBNS Radio. She is responsible for preparing commercial announcements for WBNS AM and FM programming.

Anita, a graduate of West High School, joined WBNS Radio in 1971. She was promoted to Continuity Director in 1972.

In August of this year she began another new role with WBNS, that of a parttime announcer.

Anita's voice can be heard on a number of announcements on both the WBNS-AM and FM stations. She can also be heard on weather forecasts.

In her spare moments Anita spends time reading and sewing. She is also interested in working with plants and recreational activities.



Charles (Ace) Bailey - Charles (Ace) Bailey is an important member of the WBNS-TV team. Charles is a floor director who serves as a link between the T.V. personalities on camera and the director and technical staff in the broadcast control room. The TV director communicates with the TV studio via floor directors

such as Charles.

"Ace" joined Channel 10 in June of 1972 while he was still attending East High School in Columbus. He is currently attending Franklin University where he is majoring in accounting. After he graduates he hopes to become a Certified Public Accountant.



Nathaniel (Nate) Tolliver - Nathaniel Tolliver joined the WBNS-TV staff as a floor director and driver in April of 1970 while still a student at East High School.

After several months of employment with the station, Nate was drafted into the U.S. Army, where he served for two years. After his discharge from the service, he was rehired in his present position as Office Supplies Supervisor, Mail Room Attendant and driver.

A determined young man who has ambitions of someday becoming an on the air personality, Nate is currently attending school where he is majoring in television announcing. The quiet spoken Tolliver is well liked by all the WBNS staff members and is looked upon with respect and admiration for his competence in the area for which he is responsible and for his determination to further his career.

Nate is married. His lovely wife Tanya is a secretary for HUD.



Lois Regina Harris - Working at WBNS-TV is certainly not routine, ac-

ording to Lois Regina Harris, Channel 10's night time PBX operator.

Lois reports that "something wonderful is always going on, and it makes you want to get back to the station to see what the next day will bring."

Lois not only meets and helps guests when they first come to the station, but uses her pleasant voice on the phone to represent the station when callers phone with questions or requests.

Though Lois has been with WBNS-TV since August of this year, she has quickly become part of the Channel 10 television family.

Lois attend Capital University and is majoring in business administration and French. She would like to go into international retail sales and fashions, cosmetics, perfume and jewelry when she graduates, but Lois is quick to point out she has a new direction or option she is keeping open - television. According to Lois "I hope to remain a part of the station for sometime."



Debrae (Dee) Norman - For five and a half years, Dee Norman has been the one you see first when you enter the reception area at WBNS-TV on weekends.

Her polite but professional manner has developed to the point of making her a real Public Relations asset for Channel 10. Dee not only responds to Channel 10's many callers, but she is there to help literally thousands of guests who visit the station.

During the week, Dee is employed by the Ohio Attorney General's Office. She has been a legal secretary for the past eight and a half years. Her husband Roy is employed by the U.S. Postal Service. They've been married 17 years and have two children, Randy and Sherri.



Paul White - One of the first people to arrive in Channel 10's Eyewitness Newsroom every morning is Paul White. Paul's ready to go out with his notepad, microphone, tape recorder, and camera to cover a story that you will see on the next edition of Eyewitness News. Paul joined WBNS in 1968.

In addition to his general reporting work Paul has been a weekend Sportscaster and News Assignment Editor. Paul expresses pride in working with what he terms "The most comprehensive local TV news gathering operation in the country." He is proud that in the past few years Eyewitness News has been doing more extensive stories. Recently, Paul completed a Special Three Part Series on the U.S. Postal Service.

Mr. White attended Ohio State University. He and his wife Louise have a daughter and granddaughter.



Jerry Revish - Jerry feels that being near the "cutting edge of events which shape our lives" is one of the great rewards of broadcast journalism. Jerry Revish is near that edge daily in his position as news reporter for WBNS-Radio since joining the staff in February 1974.

Jerry also writes and edits for newscasts on both WBNS-AM and FM, and then delivers what he has prepared Monday through Friday between six and eleven p.m.

For three years at Youngstown State University he majored in English, then for one year studied Journalism at Chapman College, in Orange, California. Jerry received practical and formal training in broadcasting through the black broadcasting coalition in Youngstown. It was there he landed his first job in radio. He was also a reporter for the weekly campus newsletter, and later represented Chapman College as a delegate to the Model United Nations of the Far West Colleges. One honor deserves special mention. While at YSU he was named the best R.O.C.T. Cadet.

A new smile burst on Jerry Revish's face in the last year. He and his wife Danielle welcomed into the world their second child, Jerome Craig Revish, the second.



Al Owens - You see Al Owens frequently on Eyewitness news reporting a story from the statehouse live on Rapidcam, or interviewing notable people in the news. Al Owens is becoming a very familiar name to central Ohioans. He was born in Uniontown, Pennsylvania, graduated from high school there, then went onto the U.S. Air Force where he served in Vietnam. Al also made it a point of graduating from a broadcasting school. He started in broadcasting in 1972 as a disc jockey and sports announcer. He has had experience in program directing, and radio news. Al started in television news in Steubenville, Ohio, then moved to Charleston, West Virginia. He joined Channel 10 as a TV News Reporter. He also has a yen for sports and hopes an opportunity will develop for him in that area of news reporting.



Theresa R. Coleman - Studying astrology, as 23 year old Theresa Coleman does, gives her extra interest in the stars. Those stars, of course, are in the distant sky, but much nearer to her are the stars of WBNS AM/FM Radio.

Theresa is a capable, affable receptionist at the studio. The personalities - or stars - are now her friends and associates. Theresa projects this friendliness to all persons who stop at her post when she's on duty, and it's genuine as to WBNS/1060 Radio.

Presently, Theresa is enrolled at Ohio State University. Prior to that she attended Cleveland State University as a sociology major.

In addition to the hobby of studying astrology, Theresa is fond of bowling and billiards.

NOV



WTVN TV 6

LIZ EVANS
WTVN-TV, AM & FM
COMMUNITY RELATIONS
DIRECTOR

As the Community Relations Director for Central Ohio's most community minded stations Liz Evans every opportunity to communicate to and with all facets of the community. Liz presents programs of interest on all 3 stations. "Liz Evans" is heard on Sundays at 10:30 p.m. on WTVN-TV and at 9:15 a.m. on WTVN-FM. "AWARE", a program dealing with issues relating to the Black Community, is seen on Ch. 6 Sundays at 1:30 p.m. For the best programming in the public interest to the Black Community call Liz Evans, 224-1271.

WTVN-TV WTVN AM
WTVN FM



BOOKLET PRESENTED - Vernon E. Jordan Jr., National Urban League executive director, receives one of the first copies of *The People Principle* from Ms. Vivian A. Walls, public relations assistant, Brown and Williamson Tobacco Corporation, Louisville. *The People Principle* details what the nation's third largest tobacco company has done and is doing to improve the quality of life in nonwhite America through employment, promotion, and in programs in the nonwhite community. The booklet was presented at the National Urban League Conference, one of the national black-oriented conventions at which Brown and Williamson exhibits and which Ms. Walls supervises.

Best Wishes
COLUMBUSURBANLEAGUE
ON
EQUAL OPPORTUNITY DAY
The
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A piece of your weekends can put your future together.

Weekends can work wonders at Franklin U. If you've been puzzling over what's going to happen with your future, perhaps Franklin U. is just the place to sort it out and put it together. You may be looking for something more practical than a liberal arts college, but with broader horizons than a vocational school. That is the **THIRD** kind of education you can earn at Franklin U. where you learn the "why" and the "how" together.

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Say these young people who have what it takes to become tomorrow's career bankers—including the opportunity at The Huntington. They know that banking is service—the best service they can give. Meet Carol, Bernie, Ron, JoAnna, Julie, and Millie. They care about their jobs—and you.

The Huntington—the bank that's never satisfied until you are.

Carol Cowart
A management trainee at Huntington's Bank Avenue Office. Graduate of Columbus Business University in Accounting and Business Administration.

Ann Johnson
A trainee in the State Banking Department of the Financial and Trust Services Division. Attended Ohio State University.

Millie Ransom
A senior in Journalism at Franklin University. Employed at Huntington as an assistant editor of the *Franklin University News*.

Julie Anne Grady
A senior in Business Administration at Franklin University. Employed at Huntington as a teller.

Bernard Harris
A senior in Business Administration at Franklin University. Employed at Huntington as a teller.

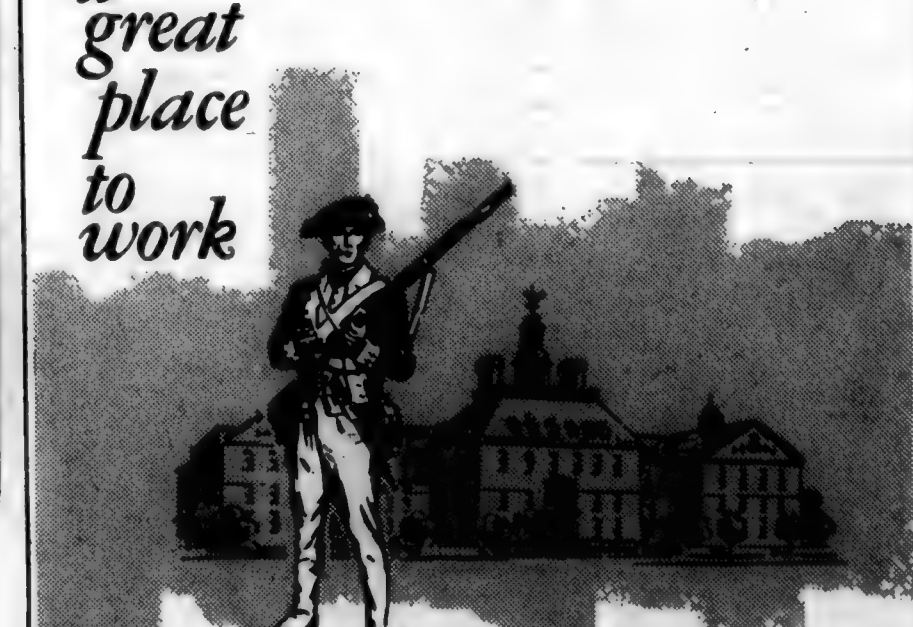


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- From Quality Families
- From Quality Schools
- To Quality Business Opportunity



AN AFFIRMATIVE ACTION EMPLOYER

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Bottler and Marketer of Carbonated Beverages in Ohio, Michigan, Pennsylvania, Kentucky, and West Virginia.

Distributors of fine domestic and imported wines and imported beers.

Please watch for future editions of the Call and Post for specific positions available.

An Equal Opportunity Employer M/F

Retailers Payne And Copeland Accept Challenge At Lazarus

During the last 15 years, as cities expanded to suburbs, many retail businesses experienced progressive expansion to multi-store operations. With this growth, came increased interest and opportunity in retailing as a career.

For example, Columbus-based Lazarus merchandises from 12 locations in Ohio and Indiana. Today, in Downtown Columbus, over 200 merchandising departments operate as separate businesses. A buyer of one of these departments may be a merchandiser of high fashion sportswear, decorative furniture, gourmet foods, exotic gifts or any number of products.

In addition, to support merchandising operations, there's a network of sales supporting functions that provide additional career opportunities in accounting, finance, personnel and food service management.

Rickey Payne and Leonard Copeland are just two who have experienced career growth through retailing opportunity at Lazarus.

Payne, a Lazarus branch manager, is a 1970 graduate of Central State University at Wilberforce with a BS in business Administration and Marketing. His career has progressed from sales, assistant buyer, buyer of sportswear, blouses to the present position of branch manager of Lazarus Lafayette Square store in Indianapolis, Ind.

Copeland, after serving four years in the Navy, went to Central State where he received a BS in marketing and to OSU, where he received his MBA in Finance and Management. Copeland entered Lazarus as an executive trainee in 1974. In May, of 1976, he was appointed buyer of Lazarus Big Men's, Hats and Tux Shops.

Lazarus believes in providing new trainees with the opportunity to utilize their creative talents and to make decisions directly affecting the per-



RICKY PAYNE
branch manager



LEONARD COPELAND
buyer

formance of the particular department in which they work. Specific challenges are provided in the area of profitable sales growth and the development of people for individual satisfaction inherent in achieving a goal.

Rick Payne and Leonard Copeland are just two, of many, who recognized the career opportunity in retailing. They prepared for and accepted the challenge to obtain the success that was there.

Congratulations

from

An Equal Opportunity Employer

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Charles D. Hill Jr., President

A

Tradition

In

Fine Beers

2555 Harrison Ave. Phone: 276-6533

Columbus, Ohio 43201



You'll be seeing some new faces at your old A&P.

We're talking about our 7 new Region Affirmative Action Managers. People with new ideas and new ways of getting things done. They'll be on the job making sure the shopping you do at your local A&P supermarket is a super pleasure.

They aren't strangers to you. They're from our Affirmative Action Vice President to our 7 Region Managers and their staff, growing up in a community similar to yours. A changing community with a changing A&P. They'll be going from city to city, from store to store. Talking

with store managers. Listening to customers. Getting a feel of the place that's been set at your local A&P, and seeing a new one if they feel it needs it.

Finding the things on your shopping list is important to you. It's important to them, too.

So they'll be making sure the kind of fresh vegetables and healthy and hearty soups are on our shelves.

And they'll see to it the A&P in your neighborhood starts to look just as inviting as the ones outside your neighborhood.

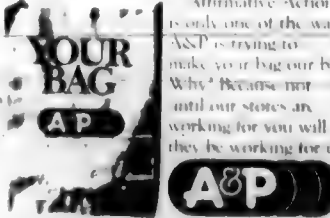
That the aisles are clean and produce is stacked properly.

Shopping carts are in good working condition and the service you're paying for is courteous.

And if a new A&P opens in your community, our Affirmative Action Managers will make sure the manager understands the needs of the community.

Affirmative Action is only one of the ways A&P is trying to make your bag our bag.

While we're not until our stores are working for you, they're working for us.



We're going to make your bag our bag.

The Ohio Education Association, the professional organization of 85,000 Ohio teachers, salutes Equal Opportunity Day and joins the Columbus Urban League in its commitment to ensure fair and equal treatment of all citizens.



The Ohio Education Association
The OEA is an Equal Opportunity/
Affirmative Action Employer.

TOGETHER WE CAN!



STATE AUDITOR THOMAS FERGUSON, standing second from left, is shown with some of the members of his capitol team, seated from left: Othelia Currington, executive secretary to the auditor; Norma Saunders, examiner; Roberta Jones, state examiner; Standing, Geneva Bailey, clerical supervisor; Auditor Ferguson; Steve Lambert, record center clerk; Hollis McGuire, welfare audits and James Smith, state examiner.

EQUAL EMPLOYMENT AND GROWTH OPPORTUNITY ARE WORKING STATEWIDE IN THE OFFICES OF OHIO

**STATE
AUDITOR
THOMAS
FERGUSON**



AUDITOR THOMAS FERGUSON and Peggy Burke, EEO coordinator for the State Auditor's office.

People Helping People... HILLTOP CIVIC COUNCIL

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Roger Germany - Director

HILLTOP HEALTH CENTER

2504 SULLIVANT AVE. 279-9471

COMMUNITY CENTERS

2388 & 2413 W. BROAD ST. 272-6924

...Pushing Our Community Forward !!

**GOOD FOOD!
GOOD FRIENDS!
GOOD DRINK!**
(Don't forget the Michelob)

The Columbus Distributing Company congratulates The Columbus Urban League on this national observance of Equal Opportunity Day.



Owens-Illinois has always been a people company. We work hard at such things as job enrichment, open recognition of good performance and a quality of opportunity regardless of race, creed, color or national origin. At O-I equal opportunity is not just a promise for the future but a reality of today.



AN EQUAL OPPORTUNITY EMPLOYER (M/F)

HONEYWELL INC.

Congratulates the COLUMBUS URBAN LEAGUE on the 13th annual EQUAL OPPORTUNITY DAY, with this quote from Wendell Willkie,

"American liberty is a religion. It is a thing of the spirit. It is an aspiration on the part of the people for not alone a free life but a better life....."

Honeywell Inc.

1320 Dublin Road, Columbus, Oh
An Equal Opportunity Employer

Bright Future!



The emphasis today is on ability. If you've got it, and you're willing to use it, you should feel pretty good about the road ahead.

THE TIMKEN COMPANY

An Equal Opportunity Employer (M/F)

recognizing
EQUAL OPPORTUNITY DAY

N
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A good place to start... Top pay. Best training available. The Ohio National Guard

Belonging to the Ohio National Guard means working one weekend a month and two weeks each summer... after completing basic and specialty training. Today's high pay rates make it one of the top paying part-time jobs around.

The training and experience the Guard provides helps men and women land solid full-time jobs in private industry.

Men and women with prior military service qualify for part-time duty and pay immediately.

There are a lot of good spots open with local Guard units for those who want to be a part of something that counts. Take an hour to talk with someone who knows the whole story.

Telephone for a personal interview today.

Major Richard C. Alexander
State Equal Opportunity Officer
Phone 614-466-6427



"The Ohio National Guard... Here To Serve"

Project Thrive Interviews 375 In Child Abuse Survey

The Columbus Urban League's Project Thrive recently conducted a survey on child abuse in nine census tract areas in Greater Columbus, under the direction of Shirley Y. Wilson, project director.

375 interviews were completed with the help of interviewers recruited from the community at large. 43 individuals conducted the surveys after receiving a full day of training.

Requested by the National Urban League, the survey had several purposes. One was to identify the local perception of the definition of child abuse and neglect and its causes. Another was to develop a body of information concerning the delivery of child protection services to various segments of the community.

The survey also sought to determine the level of awareness and attitudes toward the services provided in the communities and the child rearing practices of persons interviewed.

The CUL Project Thrive staff received commendation from Natalie Dowdell, NUL Project Thrive Director, on the "outstanding job done."

The survey is the second part of a larger study being conducted by Project Thrive in which an earlier survey administered to persons representing agencies sought to obtain data on the scope of services offered and the types of

cases handled. The results of the prior survey are still being analyzed.

The results, according to Wilson, "will further assist Project Thrive in bringing to the forefront information and issues regarding child protection as it pertains to the black community."

The thrust of the Child Abuse Project is to ascertain and then address the needs of minority families, local agencies and policy-makers as they pertain to child protective services.



SHIRLEY Y. WILSON
...project director

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OVER 57 YEARS

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&

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Children's
Magazine

(published right here in Columbus)

Highlights for Children

a big monthly book of fun and stories for all ages from 2 to 12 • factual articles • nature • science • biography • music • puzzles • games • things to make • things to do • jokes • a treasury of facts and ideas

- Published 11 times a year
- Contains no advertising
- Challenges the child to think creatively
- Emphasizes imperishables—things not made with hands or bought with price
- Stresses deep sensitivity toward all persons
- Avoids any suggestion of violence or crime in words or pictures
- Motivates desirable attitudes: "acts, behavior"
- Provides lasting fun with a purpose

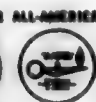
From its very beginning HIGHLIGHTS FOR CHILDREN has adhered to an

editorial creed which states
"To further the publishing of that which will help children grow in basic skills and knowledge, in creativeness, in ability to think and reason, in sensitivity to others, in high ideals and worthy ways of living... for children are the world's most important people."

HIGHLIGHTS FOR CHILDREN salutes Equal Opportunity Day and congratulates every individual, company, organization and group in the Columbus area who, through their own activities, have contributed to making this a better community for all



SAFETY



CONGRATULATIONS

"THE BEST IDEAS ARE THE IDEAS THAT HELP PEOPLE"

URBAN LEAGUE

CALL & POST

EQUALITY FOR ALL
EMPLOYMENT FOR ALL
OPPORTUNITY FOR ALL



Building Services

Dedicated To Quality Service

AN EQUAL OPPORTUNITY EMPLOYER M.F.

CONGRATULATIONS

Columbus

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on

EQUAL

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DAY

SCHOTTENSTEIN'S

NORTH

SOUTH

PHONE 471-8211

OPEN DAILY 10-9 FRI. & SUN. 10-8

AN OPEN LETTER TO THE BLACK COMMUNITY



from Captain James G. Jackson

I've been a police officer in Columbus, Ohio for sixteen years, one of them as head of recruiting. As I see it, there's never been a time when we needed black police officers more, nor a time when their opportunities for personal satisfaction, advancement and financial reward were as great as they are today.

You'll notice I said "need", and that's not a come-on. That's fact. Because black recruitment isn't just a matter of social justice anymore; it's a matter of increasing the effectiveness of the police division, not just in the black community but in all areas of the city. Let me tell you why.

Of course, more black officers mean better relations between the police division and the black community, because black officers simply understand the black community better. In Columbus, the black community looks up to black officers. As full-fledged professionals in their own right, their presence on the force reduces tensions and deters racial behavior in many situations, while bolstering confidence in the police among blacks.

We'd also like to see more blacks in the higher, supervisory positions within the department; as a matter of fact, blacks have come out on top of the sergeant's promotional examination list in three out of the last seven times the exam was given. Right now, blacks represent only four percent of our total 1200-man force. If more would join us, the upper ranks would reflect a more accurate ethnic ratio of the city.

There's another strong reason why we want more black recruits in every class at the police academy. We want all of our officers to understand all the groups within our community. By learning to relate to one another at the academy, black and white trainees can learn to understand the lifestyles and the problems of different groups in the city--and that's something we can't teach.

What we can teach are things that will help you fill the expanding role of a police officer today, because believe me, the policeman's role is changing. The movement for change and the recent milestone legal decisions weren't for nothing. Don't get me wrong. We still have the basic job of crime prevention and law enforcement to do, and we don't coddle criminals. But today, 50% of the calls you'd answer as a patrolman aren't related to crime at all. They're calls from people who need to be helped, not punished. They are often people in a tragic or a crisis situation, and they rely on your judgment and understanding because there's nobody else.

What this means is that training has been broadened to include skills and techniques oriented toward human relations, helping people in all kinds of situations. And mostly, situations where forbearance, tact, and respect for the rights and sensibilities of others go further than fists and fear in earning the respect and cooperation of the public.

A changing attitude within the department itself, and the upgrading of training are the big changes I've seen during my time. Another trend which I think is one of the most positive things in years is the way so many of our young officers look at police work. The majority of them are high school graduates who felt stifled in some kind of routine job, and who took and passed the examination just to see if they could do it.

I also see a growing number of college-trained recruits and college graduates coming into law enforcement. In fact, over half the recruits in one of the recent classes that went through the academy were college graduates.

Now, something is attracting all of these young people to a police career. Maybe it's the opportunity for training. Maybe it's the salary and fringe benefits, the job security. But I honestly think it is because nobody wants a jive job. I think more and more young officers see police work today as a personal opportunity to work for change from the inside, to use the law as an instrument of social change instead of an instrument of oppression to maintain the status quo.

If what I've been telling you is true, then the question still remains, "Why aren't there more black officers than there are?"

One of the reasons is the reluctance of blacks to become part of an organization they've long viewed as racist and oppressive. But as I've tried to point out, the police attitudes responsible for that view are changing. The Columbus Police Division, like police departments throughout the country, is taking steps to free itself of the racial bias that saddles and colors society in general.

For example, the required Civil Service entrance examination is one area where many blacks feel the cards are stacked against them. These tests are now being reviewed on the basis of evaluating an applicant's innate ability to do police work rather than his acquired knowledge or culturally determined I.Q.

Many blacks also feel that the background investigations required for appointment to a police academy are often conducted according to a set of white values, which may lead to a misinterpretation of the facts. In Columbus, this, too, has been reviewed and changed.

We do have standards, of course, and I don't mean white standards. Some things are acceptable and some aren't. But many of yesterday's iron-clad taboos aren't as influential as they once were. A juvenile record, for example, or a one-time use of marijuana, a speeding ticket, an old misdemeanor arrest--things like this aren't ignored in considering an applicant, but they're not conclusive, either. The fact is that if there is something detrimental in your background the investigator will find it....but he can't put it there.

I'm not telling you that becoming a police officer is a snap. It isn't. But it's certainly a challenge, and an opportunity well worth the effort.

I believe you'll find a lot of job satisfaction in a police career in Columbus, but the material rewards are there for you, too: good pay, good fringe benefits, and the opportunity for advancement and a diversity of assignments within the department. Many of them offering channels for college-acquired skills. Finally, there's the opportunity for on-going education. The department provides a \$750-a-year tuition allowance for job-related courses of study, up to and including a PhD, and if you're a veteran you can also draw your education allowance from the federal government.

Black police officers are no longer a rarity, and their growing emergence has brought the beginnings of change. It is happening in major cities throughout the country, and it is happening in Columbus. But change is always slow when only a few are participating. A police career in Columbus is your opportunity to participate. Columbus will benefit. The black community will benefit. You will benefit.

We need you.
Think it over.

James G. Jackson

TO APPLY CALL:

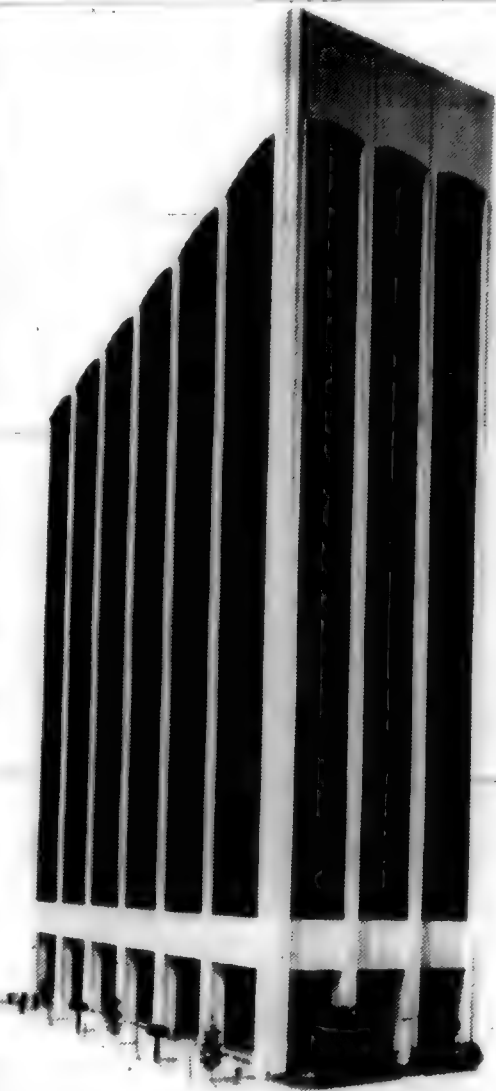
Columbus Police Recruiting section, 67 N. Front Street, 5th floor. Or phone 462-4642 between 9:00 A.M. and 4:30 P.M. weekdays.

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Saint Anthony Hospital

C-P, Others Laud Woody Hayes For Recruitment Of OSU Black Athletes

Since we have often commended Coach Woody Hayes for his courageous stand on recruiting and using black athletes, we would like to pass on to you some of the remarks made by our counterparts, Sam Lacy of the Baltimore Afro-American.

"It is generally agreed that Ohio State Coach Woody Hayes is irascible, dogmatic, egotistical and crochety to the extreme," Lacy said.

"Some call him a disgrace to the profession and unworthy of recognition as a teacher. These critics point out that the job of varsity athletic

coach carries with it the responsibility of teaching young people proper decorum by example," Lacy reported.

For the sake of brevity, we would like to say Lacy hit the proverbial nail on the head when he said, "But there is one thing these Hayes haters cannot say. It is that he possesses any type of racial hangup."

This casual observer also added, "Before getting into the matter of complexion—which is the major consideration here, naturally—it seems only proper to observe that

Ohio State teams, over the years under Hayes, have fielded Jews, Orientals, Puerto Ricans and blacks, etc., and there has never been complaints about one being favored over another."

We would like to repeat what we said in the Columbus edition, CALL & POST, Saturday, Sept. 13, 1975.

"We doff our hats to Coach Hayes, not only for his fine record of the past, but for giving every athlete an opportunity to play regardless of race, creed, color or ethnic background."



COACH WOODY HAYES

Advisory Board Assists Thrive

Project Thrive Advisory Board was established Feb. 26, 1976. The board's purpose is to assist and support Project Thrive staff in implementing the project objectives in child abuse and neglect. Shirley Rhodes was named chairperson and Donna Hammarman chosen to act as vice chairperson. Members of the advisory board are:

Kwegyir Aggrey, Chris Bogan, Jean Cox, Ben Espy, Dr. Antoinette Eton, Jerome Gafford, the Rev. Phile D. Hale, Jerry Hammond, Alvin Hadley, Hiram Maddox, Mary Neal, Rebecca Redman, Sgt. William Rowe, Dr. Earl Sherrard, Dr. Kathryn Scott, Clifford Tyree, Carolyn Watts, Irene Willis, and the Judge Craig Wright.

Urban League

(Continued From Page 98) progress with Burgess-Niple was reported as excellent and the company sees a career in the making for their new employee.

Karen Powell was referred by CUL to Burgess-Niple in March 1975 as an applicant for a receptionist position. She is now classified as a clerk-typist and has her sights set on moving into the first training opportunity that becomes available in the firm's engineering section.

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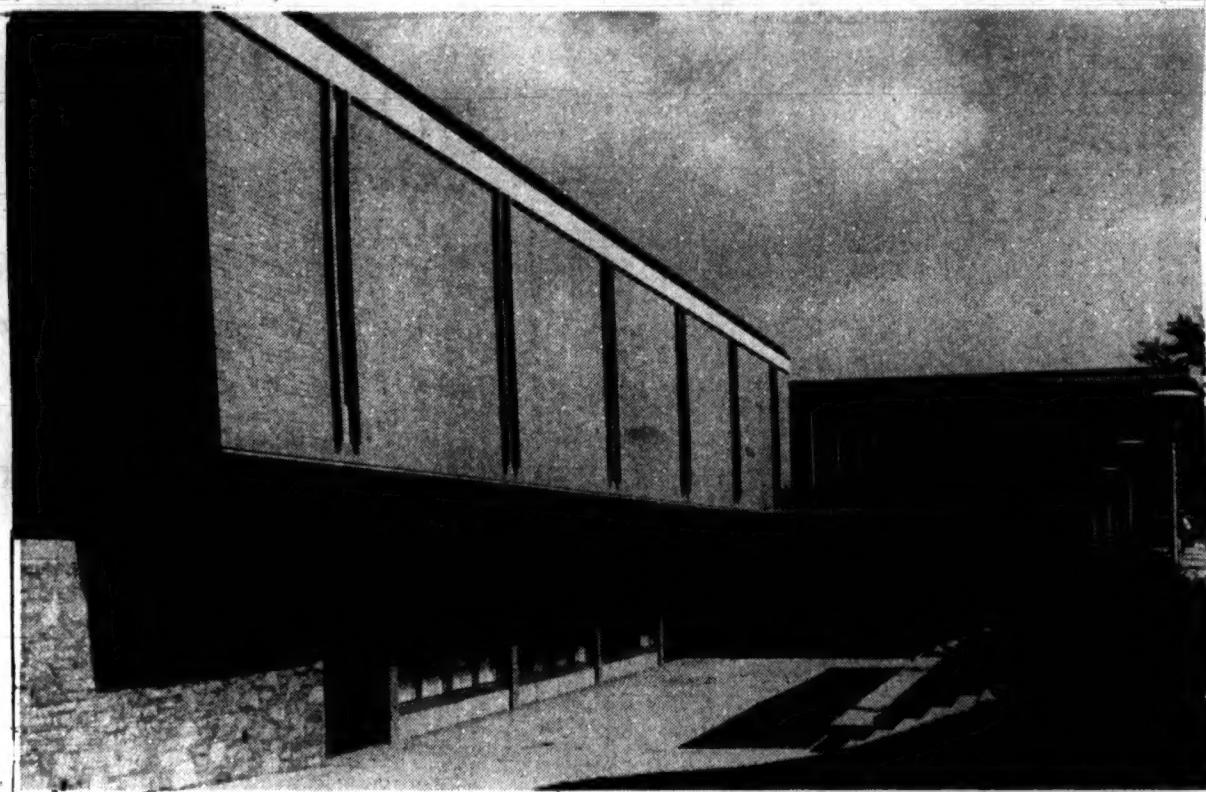
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Page 22B - CALL and POST, Saturday, November 20,

**Merchant Marine Academy
Seeks Minority Students**

The United States Merchant Marine Academy at Kings Point, New York offers a unique opportunity for minority students seeking a free education.

The purpose of USMMA is to train, develop and impart to outstanding young men and women the academic background, training, motivation, and ambition to serve as officers in the American merchant marine and as leaders in the United States maritime industry. Graduates of the academy are making significant contributions to the maritime industry as merchant officers, shipping company executives, naval architects, admiralty lawyers, marine underwriters, oceanographers and career officers in the United States Navy and Coast Guard.

Today, the USMMA ranks as one of the world's foremost institutions in the field of maritime education. The student body has about 1,000 men and women and there is a full-time faculty of 83.

A midshipman at the United States Merchant Marine Academy receives a four year scholarship with a tuition, room and board, medical and dental care all provided at government expense. An incoming student is required to deposit \$900 to defray the initial cost of uniforms and equipment, but he or she will receive an annual allowance of \$575 each year in residence and will be paid a salary in excess of \$300 per month while assigned aboard ship.

To be eligible for admission a candidate must be an American citizen, at least 17 years of age and not older than 22, and of good moral character. An applicant must be a graduate of an accredited

high school, or the equivalent, and have earned at least 15 units of credit.

Interested persons should contact the Columbus Urban League, 221-0544.

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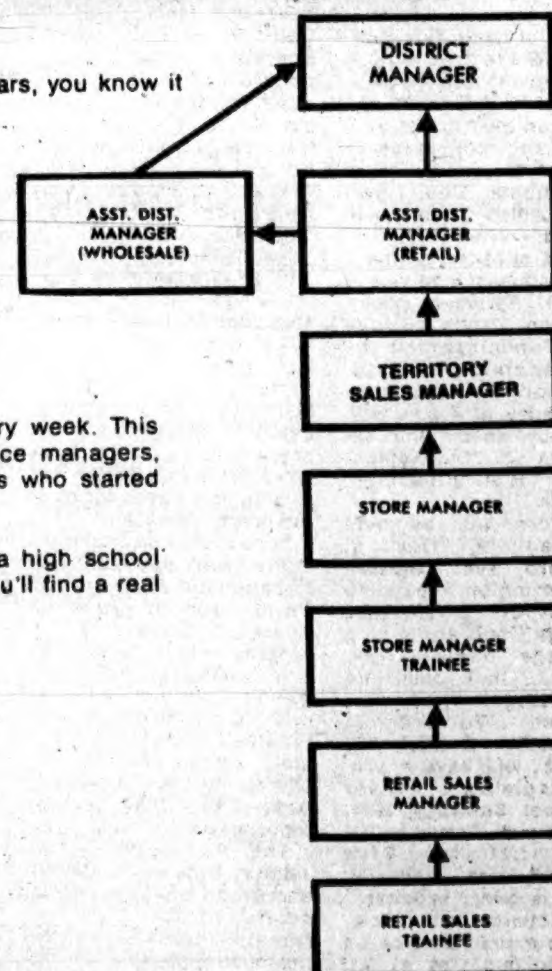
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Shiloh, World Wide Set Anniversary Programs

(Continued from Page 17A)

Columbus Full Gospel Pastors Fellowship will hold its annual Thanksgiving Day Festival of praise and thanksgiving on Nov. 25 at 7:30 p.m. at the Ohio Theatre. There is no admission charge for the area wide event, featuring guest speaker Gerald Derrine, nationally known conference, radio and TV speaker, and teacher from Gospel Crusade of Bradenton, Fla. Junior Church will sponsor a program Friday, Nov. 19, at 7:30 p.m. at Consolidated Baptist, 1173 Essex Ave. Guests include Faith Tabernacle Church of God and Christ, Refuge Baptist and Linda Nelson of Portsmouth, O.

Also, Sunday, at 3:30 p.m. the Deaconesses will have a program with Rev. A.L. Mason and members of Grace Baptist as guests. At 7:30 p.m., Willing Workers and Senior Choir No. 1 will present a musical program with Brother Sam Jamar in charge. Rev. Cecil Alston, pastor; Beverly Joiner, reporter.

Corinthian Baptist, 3147 E. Fifth Ave., will celebrate its first Men-Women's Day Sunday, Nov. 21. Services Thursday, Friday and Saturday at 7:30 p.m., leading up to the event, include Rev. R.B. McCrary, Liberty Hill Baptist; Rev. A.J. Andrews, Springhill Baptist, and Ambassador of Christ concert, respectively. Pastors are to be accompanied by congregations.

The Men's Day program Sunday at 10:45 a.m. will be followed by a fellowship dinner. At 3:30 p.m., the Women's Day program will have as its theme, "We've Come This Far By Faith." A play, "Women of Yesterday - Today and Tomorrow" will feature women of the church.

Thanksgiving Day, Corinthian hosts the annual service with Zion Hill Baptist as guests. Rev. Michael Reeves, host pastor; Joyce Saulsberry, reporter.

Jerusalem Baptist Senior Choir will present a luncheon and fashion extravaganza Sunday, Nov. 21, from 2 to 5:30 p.m. at Berwick Party House, 3250 Refugee Rd. Models include Emmett Crawley, Hattie Reid, Sunday Raibon, James Burton, Gail Lloyd, Willie Walker, Verdell Phillips, Edwina Booth, Joyce Mayo, Colette Phillips, Cynthia Allen and Douglas Washington. For ticket information call 252-7343, 471-2490 or 475-4335.

Senior citizens will receive special recognition during morning worship Sunday at Love Zion Baptist, 1459 Madison Ave. A Thanksgiving dinner is to be served following the service in their honor. At 3 p.m. an appreciation program for dedication of Inspirational Choir (formerly Ladies Chorus) will be held.

Guest speaker for the 7 p.m. evangelistic service is Rev. L.H. Perryman, pastor of Union Baptist, Urbancrest, accompanied by congregation. Also, Thanksgiving service is Wednesday at 7 p.m. with music by Mass Choir. Dr. William J. McKlesick, pastor; H.D. Fleishman, reporter.

Services will be held Thanksgiving Day at Maynard Ave. Baptist, 2210 Lexington Ave., at 10 a.m. Adult Choir and Teenage Choir are to sing with the pastor, Rev. Robert L. Clark, delivering the message.

Parish Workers of Metropolitan Baptist, 655 Oak St., will have a pre-Thanksgiving Prayer Breakfast Saturday, Nov. 20, at 8 a.m. Theme is "O Come Let Us Give Thanks." Mrs. Alice V. Kelley is guest speaker.

The church will fellowship in a joint service on Thanksgiving Day at Mt. Sinai Baptist, 2091 Dartmouth Ave., at 10 a.m. with Pastor R.A. Myers bringing the message. Rev. Ralph Bridges is host pastor.

Also, Metropolitan worshipers with Mars Hill Baptist Sunday at 3 p.m. in Lucy Deppa Park. O. Rev. Myers will preach and Inspirational Choir is to sing. Sandra Williams, reporter.

Mt. Calvary Church of God in Christ Sewing Circle will sponsor a bazaar Friday and Saturday, Nov. 19-20, at 1007 Mt. Vernon Ave., from 9 a.m. to 6 p.m. each day. Alice Ferguson, president; Rev. George A. Wooden, pastor; Dorothy

Wooden, reporter. John Scales and the Gospel Clouds of Joy will be at Mt. Herman Baptist, 1132 Windsor Ave., Friday, Nov. 19, at 7:30 p.m. for the Pastor's Aide Club. Mary Mapp, president; Rev. S.R. Doughty, pastor.

Mt. Moriah Baptist, 1755 E. Main St., will serve barbecue ribs and fried chicken dinners Saturday, Nov. 20, at 6 p.m.

A pre-anniversary program Sunday at United Bible Missionary, 1262 Oak St., will feature the United Gospel Choir in concert at 8 p.m.

Elder Hansel Henry, pastor of Mt. Calvary Church of God, will speak at Upper Room Church of God, 478 Kelton Ave., Friday at 7:30 p.m. for the Pastor's Aide, Sunday, he

hosts the pastor, Eldress Marian Wooden, and church at Sunday School, morning worship and baptism. Juanita Craft, reporter.

Rev. Cleophus Kee, pastor of 12th Ave. Baptist, will be guest preacher Friday at 7:30 p.m. at Second Shiloh Baptist ... Sunday, 12th Ave. Chor-dette Youth Choir will be in concert at the church, 1561 Dell Ave., in observance of their anniversary. Miss Cealia Lawrence, president.

World Peace Temple, 2038 Cleveland Ave., will observe Women's Day Sunday, sponsored by Evangelist Laura Orange, Sunday, beginning with Sunday School at 10 a.m., Supt. I.L. Jinks in charge. A special platform service will be held at 11:30 with the following of World Peace among participants: Evangelist Geraldine Vinson, Missionary Mae Ola Childs, Missionary Ida L. Jinks and Evangelist Shirley Simpson, special guest visiting evangelist. At 3:30 p.m. Evangelist A.A. Tyler of Fire Baptized Holiness, Springfield, O., is guest speaker. Reception follows afternoon service. Overseer L.B. Steele, pastor; Evangelist Gerri Vinson, reporter.

Annual Campaign for Human Development (CHD) collection will be Sunday, Nov. 21, in all Columbus diocesan parishes. In addition to the one appeal, the campaign also supports year-round educational services across the United States.

B'nai B'rith Women and Gallery Players of Columbus will offer their Children's Theatre production of "Cinderella," under direction of Ellen Judy, a master's candidate in theatre.

Performances will be held in the Jewish Center Auditorium, 1125 College Ave., Friday after Thanksgiving, Nov. 26, 1:30 p.m.; Sunday, Nov. 28, 1:30 and 3:30 p.m.; Sunday, Dec. 5, 1:30 and 3:30 p.m. For ticket information call Jewish Center, 231-2731, or Sue Finke, 855-1119.

Windsor Terrace Community Council is presenting their first gospel affair in the new multi-purpose building, 1424 Brooks Ave., Sunday, Nov. 28, at 4 p.m. Purpose of the event is to build a food pantry for families within the terrace.

Outstanding gospel groups in the city and surrounding area will participate. For tickets and other information call 299-7012, 299-2181, 299-7543 or the rental office, 299-4164.

Emmanuel Memorial Holy, 500 St. Clair Ave., presents a musical program Sunday at 3:30 p.m., featuring the Mighty Supremes. Also, the church anniversary closes Friday beginning at 7:30 p.m., with Rev. Alton Porter of Evangelical House of Prayer as speaker.

The Pastor's Aide sponsors chicken and fish dinners at the corner of 22nd St. and Mt. Vernon Ave. Nov. 19, 20 and 21. Elder S.D. Ayers, pastor; Shirley Thomas, reporter.

Ohio/Indiana Singing Union meet at Friendship Baptist, 29 S. Eureka Ave., Sunday, Nov. 21, at 2:30 p.m. Rev. G. Thomas Turner, pastor; Rev. R.T. Gleaves, pastor-emeritus; Dorothy Douglass, reporter.

New Salem Baptist will be guest of Galilee Baptist, 808 Taylor Ave., Sunday at 3:30 p.m. Their pastor, Rev. F.C. Cleveland, is guest speaker; Rev. H. Jay Scott, host pastor. Thanksgiving Day, Galilee hosts St. Mark Baptist at the 6 a.m. worship service. Mildred Cummings, reporter.

"Christian Women and Our Reflection on the World" is Women's Day theme Sunday, Nov. 21, at

Nov. 20, from 10 a.m. to 4 p.m. to benefit the building fund. Also, Sunday, the church on behalf of the Ecclesiastical Board. Rev. C. Atwater, pastor; Elizabeth Hodge, reporter.

Mt. Olivet Baptist Male Chorus will be presented in concert Sunday, Nov. 21, at 4 p.m. at Second Community, 311 S. Highland Ave., by the Altar and Service Guild, Georgia Burton, president; Rev. W. Temple Richie, pastor.

Bishop Vinton R. Anderson, presiding prelate of the Third Episcopal District of the AME Church, will preach the Remembrance sermon Sunday at Mt. Vernon AME, 1127 Mt. Vernon Ave., in conjunction with the Homecoming Season being observed at the church during the month of November.

Also, at 7 p.m. Sunday Chappelle Gospel Choir celebrates its anniversary with a musical program, Charles Glasco, director ... The church hosts combined services Thanksgiving Day at 10 a.m. Rev. A.C. Brogdon, pastor; Rev. Patricia Hunt, reporter.

Mrs. Minnie B. Cleveland, first lady of New Salem Baptist, 487 N. Champion Ave., will be guest speaker for the Usher Board's anniversary Sunday at 7 p.m. in the afternoon, the church is scheduled to worship at Galilee Baptist with Pastor F.C. Cleveland preaching. He is to be accompanied by choirs and congregation. Valerie Cannaday, reporter.

A pre-Men's Day program will be held at St. John Baptist, 1204 St. Clair Ave., Friday, Nov. 19, featuring various singing groups of the city, sponsored by Deacon Alex Hobson. Also, Angelic Voices of Praise of St. John will present a musical program Saturday at 7:30 p.m. at Woodland Christian, 143 Woodland Ave.

Annual Men's Day is Sunday at St. John. Speaker at 11:30 a.m. will be Rev. Winston King, assistant pastor of the church. At 3:30 p.m. Rev. R.B. McCrary of Liberty Hill will preach. Rev. N.W. Wooten, host pastor; Emmett Burton, reporter.

Rev. Joseph Freeman and congregation of East Mt. Olivet Baptist will worship with St. Paul Baptist, 504 W. First Ave., Friday at 7:30 p.m. to benefit the Pastor's Aide, Sister Mary McGraw, president. Also, Senior Choir of St. Paul presents a concert Sunday at 3:30 p.m. Rev. L.C. Almon, host pastor; Lorene Ackerson, reporter.

Sensational Keys of Harmony will sponsor the Evangelistic Singers of Dayton and the Pure of Heart of Detroit on a program Saturday at 7:30 p.m. at Springhill Baptist, 899 St. Clair Ave. Also, at 3:30 p.m. Sunday the Spiritual Travelers climax their anniversary at the church. Rev. A.J. Andrews, pastor; Ella Mae Arnold, reporter.

The Place To Be of Trinity Episcopal, Third and Broad Sts., will be the scene of a three-day Navajo Indian crafts demonstration Nov. 22, 23 and 24. The three-day exhibit will be presented by the Beshligall Atsidi Binalli Studio of Flagstaff, Ariz., during the lunch hour from 11:30 a.m. to 1:30 p.m.

Angelic Choir of Union Grove Baptist will be in concert Sunday at 3 p.m. at Northside Church of God, 2116 Agler Rd., to benefit the building fund. Also, Rev. Tyrone Cushman of Detroit will conduct a revival at Northside from Nov. 26-28, with service each evening at 7:30 and Sunday morning at 11:45. Rev. M.L. Edwards, pastor; Barbara Tolber, reporter.

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